

**1. CALL TO ORDER AT 6:02 p.m.**

Board members present: Dr. Michael Cohen, Mr. DiFilippo, Ms. Frankel,  
Mr. Gershon, Mr. Lafazan, Ms. Neuendorf,  
Ms. Parker, Dr. Resnick, Ms. Schlesinger

Presiding: Dr. Michael Cohen, President

Staff members present: Dr. Rogers, Dr. Streitman, Dr. Rufo, Dr. LaMelza,  
Ms.Kranz, Ms. Costa, Ms. Benjamin

2. Mr. DiFilippo moved and Mr. Gershon seconded a motion that upon convening in public the Board of Education will immediately entertain a motion to convene an executive session for the purpose of meeting with attorneys regarding personnel and discussing matters involving real estate. No official action was taken.

3. The public meeting resumed at 8:19 p.m.

4. Pledge of Allegiance to the Flag

**5. APPROVAL OF MINUTES**

**Resolution No. 3-1, Approval of Minutes of Meeting No. 1, July 1, 2014**

MOVED BY: MR. LAFAZAN    SECONDED BY: MS. FRANKEL  
MOTION CARRIED (9-0)

**Resolution No. 3-2, Approval of Minutes of Meeting No. 2, July 22, 2014**

MOVED BY: MR. DIFILIPPO    SECONDED BY: MS. SCHLESINGER  
MOTION CARRIED (9-0)

**6. FINANCIAL REPORTS,**

**Resolution No. 3-3, Approval of Treasurer's Report for March and April, 2014**

MOVED BY: MR. GERSHON    SECONDED BY: MS. NEUENDORF  
MOTION CARRIED-(9-0)

**7. REVIEW OF THE MONTHLY REPORT OF THE SUPERINTENDENT**

- Eleven percent of the Syosset student body participates in the summer program. Seven hundred and eleven students have participated in 1400 different opportunities.
- Enrollment as of today is 6,151 and Kindergarten enrollment is 351.
- The District's insurance deductible is very low and we will be able to replace all the stolen computers. We will continue to review security and have made some immediate adjustments.
- All Syosset schools are in good standing and four were named "Reward Schools", the State's highest designation.

- There was a 97% overall passing rate on the Regents exam and the average Syosset student took twice as many AP exams as the average Nassau County student. Seventy-five percent of Syosset students achieve 3 or higher on the AP exams. These numbers are a great compliment to the school.
- The Summer stock ensemble did a presentation from “Disney Delights”.

**8. CORRESPONDENCE - NONE**

**9. LEGISLATIVE ITEMS - NONE**

**10. AUDIENCE TO THE PUBLIC**

**11. UNFINISHED BUSINESS – NONE**

**12. NEW BUSINESS** - Detailed items are contained in the attachment, which begin on page 3.

- a. Resolutions under the "a" category relate to appointments, transfers, reassignments, resignations, and retirements.
- b. Resolutions appearing under the "b" category relate to the management of the School District, including School District policies. All policies and proposed policies are available for inspection on the District website.
- c. Resolutions appearing under the "c" category relate to matters that relate to purchasing such as bids received as well as other financial operations of the school district.

**13. DISCUSSION ITEMS**

**Recycling at the High School**

At the request of Trustee Lafazan, and with the concurrence of the Board, Administration will research the possibility of earning bottle deposit refunds through the recycling program.

**Videoconferencing for Board Members at all Board of Education meetings**

Detailed item is contained in the attachment.

- 14.** At 9:35 p.m. Ms. Parker moved and Dr. Resnick seconded a motion that the Board of Education enter into an executive session for the purpose of meeting with attorneys regarding personnel and discussing matters involving real estate. No action was taken.

**15. ADJOURNMENT**

The Monthly Board of Education meeting adjourned at 11:05 p.m.

Respectfully submitted,

Francine Benjamin

Meeting No. 3                                      NEW BUSINESS (a-1)                                      August 11, 2014

RESOLUTION NO. 3-4                                      APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

1.        Name:                                      ALTMAN, Elayne

Appointment:                                      World Language Teacher – Probationary

Effective Date:                                      September 1, 2014

Replacing:    New Position

Tenure Date:    September 1, 2016

Salary Placement:                                      M.A. + 75 – Step 20 - \$134,781.

Education:    New York University                                      M.A.    1974  
     New York, New York  
     Adelphi University                                      B.S.    1972  
     Garden City, New York

Certification:    American Sign Language 7-12                                      June    2014  
     Supplementary Certificate  
     Nursery, Kindergarten & Grades 1-6                                      Sept.    1974  
     Permanent  
     Special Classes of the Deaf – Extension                                      Sept.    1974  
     of Certificate – Permanent  
     Deaf and Hearing Impaired                                      Sept.    1991  
     Permanent

Experience:    Syosset Central School District                                      Sept.    2013 –  
     Syosset, New York                                      June    2014  
     Teacher of the Hearing Impaired – Part-time (.6)  
     Teacher of Deaf & Hearing Impaired – Position Abolished                                      Sept. 1999–June 2013

    Clarkstown Central School District                                      Oct.    1991 –  
     Clarkstown, New York                                      June    1999  
     Teacher of the Deaf and Hearing Impaired

    BOCES of West Nyack                                      1993 - 1994  
     West Nyack, New York  
     Teacher of American Sign Language

    Vocational & Educational Services for Individuals                                      June    1993 –  
     with Disabilities                                      Aug.    1993  
     Rockland County, New York  
     Interpreter & Job Coach

    Bergen Community College                                      1977 - 1981  
     Paramus, New Jersey  
     Teacher of Sign Language

Assignment:    Syosset High School

Meeting No. 3                                      NEW BUSINESS (a-1)                                      August 11, 2014

RESOLUTION NO. 3-4                                      APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

2.      Name:                                      EISENBERG, Isabelle

Appointment:                                      French Teacher – Part-time (.6)

Effective Date:                                      September 1, 2014

Replacing:                                      New Position

Salary Placement:                                      B.A. – Step 1 – (\$60,065 X .6) = \$36,039.

Education:                                      Stony Brook University                                      B.A.    2012  
                                    Stony Brook, New York

Certification:                                      French 7-12                                      Sept.    2012  
                                    Initial

Experience:                                      Half Hollow Hills School District                                      Mar.    2014 –  
                                    Dix Hills, New York                                      June    2014  
                                    French Teacher – Leave Replacement

                                    Herricks School District                                      Dec.    2012 –  
                                    New Hyde Park, New York                                      June    2013  
                                    French Teacher – Leave Replacement

                                    Bellmore-Merrick Central High School District                                      Spr.    2012  
                                    Bellmore, New York`  
                                    Student Teacher  
                                    Teacher Observer                                      Fall    2011

                                    Schneider Children’s Hospital                                      1998 – 1999  
                                    New Hyde Park, New York  
                                    Teacher’s Assistant – Special Education Practicum

Assignment:                                      Syosset High School

Meeting No. 3    NEW BUSINESS (a-1)    August 11, 2014

RESOLUTION NO. 3-4                      APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

3.      Name:                      GARVEY, Katherine

Appointment:                      Teacher of Hearing Impaired – Part-time (.4)

Effective Date:                      September 1, 2014

Replacing:                      Part-time Position

Salary Placement:                      M.A. – Step 5 (\$80,309 X .4) = \$32,124.

Education:                      Columbia University    M.A.    2009  
    New York, New York

    Cabrini College    B.S.    2005  
    Radnor, Pennsylvania

Certification:                      Deaf & Hearing Impaired K-12    Sept.    2009  
    Initial

Experience:                      Elmont Union Free School District    Dec.    2013 –  
    Elmont, New York    June    2014  
    Deaf and Hard of Hearing Teacher

    Lexington School for the Deaf    Sept.    2009 –  
    Jackson Heights, New York    Dec.    2013

    Pre-School Sign Support Teacher    June 2009 – Aug. 2009  
    Special Education Teacher    May 2009 – June 2009  
    Substitute Floater Assistant    Jan. 2009 – May 2009  
    Student Teacher

    The Manhattan New School    Sept.    2008 –  
    New York, New York    Dec.    2008  
    Student Teacher

Assignment:                      District Position

Meeting No. 3                                      NEW BUSINESS (a-1)                                      August 11, 2014

RESOLUTION NO. 3-4                                      APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

4.     Name:                                      HOM, Cindy

Appointment:                                      Music Education Teacher – Probationary

Effective Date:                                      September 1, 2014

Replacing:                                      Harriet Dolgon – Retired

Tenure Date:                                      September 1, 2017

Salary Placement:                                      M.A. – Step 1 - \$69,575.

Education:                                      Columbia University                                      M.A. 2014  
New York, New York

                                    Williams College                                      B.A. 2009  
Williamstown, Massachusetts

Certification:                                      Music                                      Feb. 2014  
Initial

Experience:                                      School Professionals                                      Feb. 2014 –  
New York, New York                                      Present  
Substitute Teacher

                                    The Town School                                      Sept. 2013 –  
New York, New York                                      Dec. 2013  
Student Teacher

                                    Bronxville High School                                      Sept. 2013 –  
Bronxville, New York                                      Dec. 2013  
Student Teacher

Assignment:                                      H.B. Thompson Middle School

Meeting No. 3                                      NEW BUSINESS (a-1)                                      August 11, 2014

RESOLUTION NO. 3-4                                      APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

5.        Name:                                      IMPASTATO-GOLDSTEIN, Kimberly

Appointment:                                      Special Education Teacher – Long-term Substitute

Effective Date:                                      September 1, 2014

Replacing:                                      Chrystie Endy – Childcare Leave

Salary Placement:                                      M.A. + 30 – Step 6 - \$89,599

Education:                                      C.W. Post                                      M.A.    2001  
                                     Brookville, New York                                      B.A.    1994

Certification:                                      Childhood Education (Grades 1-6)                                      Sept.    2010  
                                     Professional

                                    Students with Disabilities (Grades 5-9) Generalist                                      Sept.    2010  
                                     Professional

Experience:                                      Syosset Central School District                                      Apr.    2014 –  
                                     Syosset, New York                                      June    2014  
                                     Special Education Teacher – Long-term Substitute  
                                     Permanent Substitute                                      Dec. 2013 – Apr. 2014  
                                     Tutor                                      Oct. 2013 – Dec. 2013  
                                     Permanent Substitute                                      Sept. 2013 – Oct. 2013

                                    Great Neck Public School                                      May    2013 –  
                                     Great Neck, New York                                      Sept.    2013  
                                     Homebound Teacher – All Subjects (6<sup>th</sup>, 7<sup>th</sup> & 8<sup>th</sup> Grade)

                                    Plainedge Middle School                                      Sept.    2013 –  
                                     Bethpage, New York                                      May    2013  
                                     Science & Math – Leave Replacement (6<sup>th</sup>, 7<sup>th</sup> & 8<sup>th</sup> Grade)

                                    Bayview School – P.S. 102                                      Sept.    2009 –  
                                     Elmhurst, New York                                      July    2012  
                                     Science, Math & English – Leave Replacement (5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup> & 8<sup>th</sup> Grade)

                                    Abraham Lincoln Intermediate School                                      Sept.    2007 –  
                                     Brooklyn, New York                                      July    2009  
                                     Science Special Education Teacher

Assignment:                                      H.B. Thompson Middle School

Meeting No. 3                      NEW BUSINESS (a-1)                      August 11, 2014

RESOLUTION NO. 3-4              APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

6.      Name:                      LOEW, Matthew

Appointment:                  Social Studies Teacher – Probationary

Effective Date:                September 1, 2014

Replacing:                      Jennifer Cho – Resigned

Tenure Date:                    September 1, 2015

Salary Placement:            M.A. + 30 – Step 9 - \$100,019.

Education:                      Hofstra University                      M.S.    2005  
   Hempstead, New York

   Clark University                        B.A.    2004  
   Worcester, Massachusetts

Certification:                 Social Studies 7-12                      Sept.   2010  
   Professional

Experience:                    Syosset Central School District              Sept. 2013 –  
   Syosset, New York                              June    2014  
   Social Studies Teacher – Long-term Substitute

   Massapequa Public Schools                  Apr.    2006 –  
   Massapequa, New York                        June    2013  
   Social Studies Teacher - Excessed

Assignment:                    Syosset High School



Meeting No. 3                      NEW BUSINESS (a-1)                      August 11, 2014

RESOLUTION NO. 3-4              APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

7.      Name:                      MASSIMINO, Katlyn

Appointment:                  English Teacher – Long-term Substitute

Effective Date:                September 1, 2014

Replacing:                      Katherine Palmer – Childcare Leave

Salary Placement:              M.A. – Step 2 - \$72,230.

Education:                      Stony Brook University                      M.A.    2012  
   Stony Brook, New York

   Loyola University                              B.A.    2007  
   Baltimore, Maryland

Certification:                  English Language Arts 7-12                      Sept.    2012  
   Initial

Experience:                      Kings Park High School                      Sept.    2013 –  
   Kings Park, New York                      June    2014  
   English Teacher – Leave Replacement

   Deer Park High School                      Jan.    2013 –  
   Deer Park, New York                      June    2013  
   English Teacher – Leave Replacement

   Longwood High School                      Oct.    2012 –  
   Middle Island, New York                      Jan.    2013  
   English Teacher – Leave Replacement

Assignment:                      Syosset High School

Meeting No. 3                      NEW BUSINESS (a-1)                      August 11, 2014

RESOLUTION NO. 3-4              APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

8.      Name:                      MC BURNIE III, Mark

Appointment:                  Mathematics Teacher – Part-time (.6)

Effective Date:                September 1, 2014

Replacing:                      Part-time Position

Salary Placement:              B.A. – Step 1 – (\$60,065 X .6) = \$36,039.

Education:                      St. Joseph’s College                      B.S.    2012  
   Patchogue, New York

Certification:                  Mathematics 7-12                      Sept.   2012  
   Initial

Experience:                      Bishop McGann-Mercy Diocesan High School    Sept.   2013 –  
   Riverhead, New York`                      June    2014  
   Mathematics Teacher

   The Knox School                      Jan.    2013 –  
   St. James, New York                      June    2013  
   Mathematics Teacher

Assignment:                      Syosset High School

Meeting No. 3                                      NEW BUSINESS (a-1)                                      August 11, 2014

RESOLUTION NO. 3-4                                      APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

9.      Name:                                      O'BRIEN, Judy

Appointment:                                      ESL Teacher – Long-term Substitute

Effective Date:                                      September 1, 2014

Replacing:                                      Debra Duckworth – Personal Leave

Salary Placement:                                      M.A. – Step 2 - \$72,230.

Education:                                      St. John's University                                      M.S. 2012  
                                     Oakdale, New York

                                    Dowling College                                      M.S. 2001  
                                     Oakdale, New York

                                    Hofstra University                                      B.B.A. 1986  
                                     Hempstead, New York

Certification:                                      ESL Grades K-12                                      Feb. 2013  
                                     Initial

                                    Spanish Grades 7-12                                      Sept. 2011  
                                     Initial

                                    Bilingual Extension (Spanish) Grades K-12                                      Sept. 2011  
                                     Permanent

                                    Special Education Grades K-12                                      Sept. 2006  
                                     Permanent

Experience:                                      Syosset Central School District                                      Jan. 2014 –  
                                     Syosset, New York                                      June 2014

                                    ESL Teacher – Long-term Substitute

                                    ESL Teacher – Part-time (.2)                                      Nov. 2013 – Dec. 2013

                                    Central Islip School District                                      Sept. 2010 –  
                                     Central Islip, New York                                      June 2013

                                    Substitute Teacher

                                    Bilingual Special Education Teacher                                      Sept. 2008 – June 2010

                                    Three Village Central School District                                      June 2001 –  
                                     East Setauket, New York                                      June 2008

                                    Substitute Teacher

                                    Spanish Teacher – Leave Replacement                                      Apr. 2005 – Oct. 2005

                                    Special Education Teacher – Leave Replacement                                      Sept. 2003

                                    Student Teacher

Assignment:                                      Walt Whitman Elementary School

Meeting No. 3                      NEW BUSINESS (a-1)                      August 11, 2014

RESOLUTION NO. 3-4              APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

10.    Name:                      OWENS, Christine

Appointment:                  Mathematics Teacher – Probationary

Effective Date:                September 1, 2014

Replacing:                      Doug Schumacher – Retired

Tenure Date:                    September 1, 2017

Salary Placement:              B.A. + 15 – Step 9 - \$87,417.

Education:                      SUNY Oswego                      B.A.    1980  
   Oswego, New York

Certification:                  Mathematics 7-12                      July    2014  
   Conditional Initial

Experience:                      Chesterfield County Public Schools                      Nov.    2006 –  
   Midlothian, Virginia                      June    2014  
   Mathematics/Computer Science Teacher

   Private Math Tutor                      2003 - 2006

   Abilities Inc.                              Nov.    1990 –  
   Albertson, New York                      May    1999  
   Computer Science Instructor

Assignment:                      Syosset High School

SYOSSET CENTRAL SCHOOL DISTRICT  
 SCHOOL YEAR 2014-2015  
 MINUTES - MEETING NO. 3, AUGUST 11, 2014

Meeting No. 3                                      NEW BUSINESS (a-1)                                      August 11, 2014

RESOLUTION NO. 3-4                                      APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

11.      Name:                                      PETTAS, Jaclyn

Appointment:                                      Special Education Teacher – Part-time (.6)

Effective Date:                                      September 1, 2014

Replacing:    Part-time Position

Salary Placement:                                      M.A. + 15 – Step 3 – (\$78,041 X .6) = \$46,824.60

Education:    Adelphi University                                      M.S.      2010  
     Garden City, New York

    SUNY Cortland    B.A.      2008  
     Cortland, New York

Certification:    Literacy Birth-Grade 6                                      Sept.      2010  
     Initial

    Literacy Grades 5-12                                      Sept.      2010  
     Initial

    Social Studies Grades 5-9                                      Feb.      2011  
     Initial

    Social Studies 7-12    Sept.      2008  
     Initial

Experience:    Syosset Central School District                                      Sept.      2013 –  
     Syosset, New York    June      2014

    Tutor

    Permanent Substitute                                      Oct. 2011 – Nov. 2011/Mar. 2012 – June 2012  
     Social Studies Teacher – LTS                                      Nov. 2011 – Mar. 2012

    Tutor    Sept. 2011 – Oct. 2011/Sept. 2010 – June 2011

    Permanent Substitute                                      Sept. 2009 – Nov. 2009/Jan. 2009 – June 2009

    Hicksville Middle School                                      Sept.      2012 –  
     Hicksville, New York    June      2013

    Social Studies Teacher – Part-time/LTS

    Bellmore Merrick Central School District                                      Nov.      2008 –  
     Bellmore, New York    Dec.      2008

    Per Diem Substitute

    Malverne High School    Mar.      2008 –  
     Malverne, New York    May      2008

    Student Teacher

    H.T. Herber Middle School                                      Jan.      2008 –  
     Malverne, New York    Mar.      2008

    Student Teacher

    Corcoran High School    Feb.      2007 –  
     Syracuse, New York    May      2007

    Student Observer

    Blodgett Elementary School                                      Oct.      2006 –  
     Syracuse, New York    Nov.      2006

    Student Observer

Assignment:    Syosset High School

Meeting No. 3                              NEW BUSINESS (a-1)                              August 11, 2014

RESOLUTION NO. 3-4              APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

12.    Name:                      SCHNEIDER, Judy

Appointment:                  Speech Teacher – Long-term Substitute

Effective Date:                September 1, 2014

Replacing:                      Ilene Grobman – Childcare Leave

Salary Placement:              M.A. – Step 1 - \$69,575.

Education:                      Long Island University                              M.A.    2013  
    Brookville, New York

   James Madison University                              B.A.    2011  
    Harrisonburg, Virginia

Certification:                      Speech and Language Disabilities                              Sept.    2013  
    Initial

Experience:                      Locust Valley Central School District                              Apr.    2014 –  
    Locust Valley, New York    June    2014  
    Substitute Teacher

   Herricks High School    Mar.    2014  
    New Hyde Park, New York  
    Speech Teacher – Short Term Leave Replacement

   Bayville Primary School    Mar.    2014  
    Bayville, New York  
    Speech Teacher – Short Term Leave Replacement

   Glen Head Elementary School    Jan.    2013 –  
    Glen Head, New York    Apr.    2013  
    Student Intern

Assignment:                      Walt Whitman Elementary School

Meeting No. 3

NEW BUSINESS (a-1)

August 11, 2014

RESOLUTION NO. 3-4

APPROVAL OF STAFF CHANGES –  
 CERTIFIED STAFF APPOINTMENTS

13. Name: SIGNORELLI, Amanda

Appointment: Art Teacher – Long-term Substitute

Effective Date: September 1, 2014

Replacing: Amanda O’Rourke – Childcare Leave

Salary Placement: M.A. – Step 2 - \$72,230.

Education: Adelphi University M.A. 2009  
 Garden City, New York  
 SUNY Farmingdale, New York B.A. 2003  
 Farmingdale, New York

Certification: Visual Arts Sept. 2009  
 Initial

Experience: Syosset Central School District Apr. 2014 –  
 Syosset, New York June 2014  
 Art Teacher – Long-term Substitute  
 Permanent Substitute Dec. 2013 – Apr. 2014  
 Art Teacher – Long-term Substitute Oct. 2013 – Nov. 2013  
 Permanent Substitute Sept. 2013 – Oct. 2013

Hicksville High School Feb. 2013 –  
 Hicksville, New York June 2013  
 Adv. Photography & Media Arts Teacher – Leave Replacement

Sewanhaka Central High School Oct. 2012 –  
 Floral Park, New York Jan. 2013  
 Photography & Media Arts Teacher – Leave Replacement

Mercy First Jan. 2012 –  
 Massapequa, New York Oct. 2012  
 Art Teacher

Park View Elementary School 2012 - 2013  
 Kings Park, New York  
 Art Teacher

Jericho Union Free School District 2009 - 2012  
 Jericho, New York  
 Substitute Teacher

Floral Park Memorial High School 2009  
 Floral Park, New York  
 Student Teacher

Michael F. Stokes Elementary School 2009  
 Levittown, New York  
 Student Teacher

Assignment: Syosset High School





Meeting No. 3                      NEW BUSINESS (a-1)                      August 11, 2014

RESOLUTION NO. 3-4              APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

15.    Name:                      VARKONYI, Olga

Appointment:                  Russian Teacher – Part-time (.6)

Effective Date:                September 1, 2014

Replacing:                      Part-time Position

Salary Placement:              B.A. + 15 – Step 2 – (\$65,864 X .6) = \$39,518.

Education:                      Lipetsk Teachers College                      B.A.    1996  
   Lipetsk, Russia

Certification:                  Russian 7-12                                      Sept.    2013  
   Initial

   Russian (Grades 5-9)                              Sept.    2013  
   Initial

   English to Speakers of Other Languages                      Feb.    2014  
   Initial

Experience:                      P.S. 130    2013 – present  
   Brooklyn, New York  
   ESL Teacher

   Public Schools                                      1997 - 2000  
   Lipetsk, Russia  
   English Teacher

Assignment:                      Syosset High School

Meeting No. 3

NEW BUSINESS (a-1)

August 11, 2014

RESOLUTION NO. 3-4

APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

16. Name: WALKER, Cory

Appointment: Science Teacher – Part-time (.8)

Effective Date: September 1, 2014

Replacing: Part-time Position

Salary Placement: M.A. – Step 1 – (\$69,575 X .8) = \$55,660.

Education: Stony Brook University M.A. 2014  
Stony Brook, New York B.A. 2014

Certification: Earth Science 7-12 May 2014  
Initial

General Science 7-12 Extension May 2014  
Initial

Experience: Port Washington Central School District June 2014  
Port Washington, New York  
Substitute Teacher

Samoset Middle School Spr. 2014  
Lake Ronkonkoma, New York  
Student Teaching

Assignment: South Woods Middle School

Meeting No. 3    NEW BUSINESS (a-1)    August 11, 2014

RESOLUTION NO. 3-4    APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

17.    Name:    WARREN, Lindsey K.

Appointment:    Mathematics Teacher – Probationary

Effective Date:    September 1, 2014

Replacing:    Jane Zirkin – Retired

Tenure Date:    September 1, 2017

Salary Placement:    M.A. + 30 – Step 4 - \$83,717.

Education:    Queens College    M.A.    2011  
    Flushing, New York

    The College of Saint Rose    B.A.    2009  
    Albany, New York

Certification:    Mathematics 7-12    Sept.    2009  
    Initial

    Literacy (Grades 5-12)    Sept.    2011  
    Initial

    Students with Disabilities – Mathematics (Grades 7-12)    Sept.    2012  
    Initial

    Students with Disabilities – Generalist (Grades 7-12)    Sept.    2012  
    Initial

Experience:    East-West School of International Studies    Sept.    2011 –  
    Flushing, New York    June    2014  
    Mathematics Teacher  
    Literacy Fieldwork    Feb. 2011 – May 2011

    Louis Armstrong Middle School    Feb.    2011 –  
    East Elmhurst, New York    May    2011  
    Internship

    Tamarac Middle School    Jan.    2009 –  
    Burnt Hills, New York    Mar.    2009  
    Student Teaching

Assignment:           H.B. Thompson Middle School

Meeting No. 3                      NEW BUSINESS (a-1)                      August 11, 2014

RESOLUTION NO. 3-4              APPROVAL OF STAFF CHANGES –  
CERTIFIED STAFF APPOINTMENTS

18.    Name:                      WURTZEL, Matthew

Appointment:                  Music Education Teacher – Probationary

Effective Date:                September 1, 2014

Replacing:                      Kathleen Dougherty – Retired

Tenure Date:                    September 1, 2017

Salary Placement:              B.A. + 15 – Step 2 - \$65,864.

Education:                      Crane School of Music                      B.M.    2013  
   Potsdam, New York

Certification:                  Music K-12                                      Sept.    2013  
   Initial

Experience:                      Canaan Elementary School                  Sept.    2013 –  
   Patchogue, New York                      June    2014  
   Music Teacher

   Syosset Central School District              Sept.    2012 –  
   Syosset, New York                          Dec.    2012  
   Student Teaching

Assignment:                      Willits/Village Elementary Schools

Meeting No. 3

NEW BUSINESS (a-1)

August 11, 2014

RESOLUTION NO.3-4

APPROVAL OF STAFF CHANGES –  
DISCONTINUANCE OF SERVICE - RESIGNATION

19. Name: BOCCHIERI, Kristie  
Appointment: Special Education Teacher  
Effective Date: July 9, 2014  
Reason: Resignation – Personal Reasons  
Service was Begun: September 1, 2000  
Assignment: Instructional Materials Center

20. Name: CURTISS, Mark  
Appointment: Guidance Counselor  
Effective Date: July 24, 2014  
Reason: Resignation – Personal Reasons  
Service was Begun: September 1, 2010  
Assignment: Syosset High School

21. Name: RAMOS-VELITA, Marlene  
Appointment: World Language Teacher  
Effective Date: August 27, 2014  
Reason: Resignation – Personal Reasons  
Service was Begun: September 1, 1999  
Assignment: Syosset High School

Meeting No. 3  
Resolution No. 3-4

New Business (a-1)

August 11, 2014

**CIVIL SERVICE  
STAFF CHANGES**

- NON-COMPETITIVE APPOINTMENTS PT**
1. SAPIENZA, Michael, Syosset High School, Student Worker Part-time, hourly rate of \$11.04, effective August 18, 2014.
  2. ABRAHAM, Kezia, Syosset High School, Student Worker Part-time, hourly rate of \$11.04, effective September 3, 2014.
  3. ROSENBAUM, Sophie, Syosset High School, Student Worker Part-time, hourly rate of \$11.04, effective August 18, 2014.
  4. GEORGAKOPOULOS, Alexa, Syosset High School, Student Worker Part-time, hourly rate of \$11.04, effective July 1, 2014.
  5. HILDEBRANDT, Melissa, Syosset High School, Student Worker Part-time, hourly rate of \$11.04, effective July 1, 2014.
  6. CAPOBIANCO, Christine, Syosset High School, Lifeguard Part-time, hourly rate of \$18.42, effective July 8, 2014.
  7. HILDEBRANDT, Michael, Syosset High School, Lifeguard Part-time, hourly rate of \$13.74, effective July 17, 2014.
  8. GONZALEZ, Fatima, District, Cleaner Part-time, Custodial Maintenance Salary Schedule, Group C, Step 1, \$19.74, effective July 7, 2014.
  9. CARUSO, Doris, Syosset High School, School Monitor Part-time, hourly rate of \$17.28, effective September 2, 2014.
- NON-COMPETITIVE APPOINTMENTS**
10. NAPOLI, John, Syosset High School, Cleaner, replaces Doris Caruso, who retired, Custodial Maintenance Salary Schedule, Group C, Step 3, \$46,072, effective August 11, 2014, probationary period to February 10, 2014, includes credit for prior experience.
  11. HEMPEL, Robert, Maintenance, Maintainer, replaces Stephen Massaro, who retired, Custodial Maintenance Salary Schedule, Group F, Step 2, \$53,031, includes credit for prior experience, effective August 8, 2014, probationary period to February 7, 2014.
  12. NEGRI, Anne, Syosset High School, Teacher Aide, 200 Day Clerical Salary Schedule, Group Y, Step 2, \$29,075, includes credit for prior experience, effective August 11, 2014.

Meeting No. 3  
Resolution No. 3-4

New Business (a-1)

August 11, 2014

**CIVIL SERVICE  
STAFF CHANGES  
CONTINUED**

**NON-COMPETITIVE  
APPOINTMENT  
& REASSIGNMENT**

13. MOFFETT, Stephen, Maintenance, Motor Equipment Operator, reassigned to Messenger, Instructional Materials Center, Custodial Maintenance Salary Schedule, Group E, Step 13, \$77,480, effective June 27, 2014, replaces Theodore Scholl, who retired, probationary period to December 26, 2014.

**PROMOTIONAL  
APPOINTMENT  
AND  
REASSIGNMENT**

14. FORREST, Max, Syosset High School, Assistant Head Custodian, appointed to Head Custodian I, Village, from the Nassau County Civil Service Promotional eligibility list #70-889, Custodial Maintenance Salary Schedule, Group H, Step 9, \$75,687, includes credit for prior experience, effective June 27, 2014, probationary period to August 27, 2014, replaces Gerard Tully, who retired.

**COMPETITIVE  
APPOINTMENTS**

15. BAUER, Laura, Central Administration, Clerk Typist I, replaces Catherine Ketcham, who was transferred, appointed from the Nassau County Civil Service eligibility list #3007, 12 Month Clerical Salary Schedule, Group K, Step 4, \$37,191, includes credit for prior experience, effective June 25, 2014, probationary period to December 24, 2014.
16. RZEMIENIEWSKI, Susan, Personnel, Clerk Typist I, replaces Deborah Mawad, who was reassigned, appointed from the Nassau County Civil Service eligibility list # 3007, 12 Month Salary Schedule, Group K, Step 5, \$39,436, includes credit for prior experience, effective July 14, 2014, probationary period to January 13, 2014.

**LEAVE OF  
ABSENCE**

17. LILIEN, Jeff, H.B. Thompson MS, Cleaner, requests a Family Medical Leave of Absence, effective July 16, 2014, for a period not to exceed 60 days.

MOVED BY: Dr. Resnick

SECONDED BY: Ms. Frankel  
MOTION CARRIED: (9-0)



Meeting No. 3                                      NEW BUSINESS (a- 2)                                      August 11, 2014

RESOLUTION NO. 3-5                                      APPROVAL OF LEAVE OF ABSENCE  
FOR THE PURPOSE OF CHILDCARE 2014/2015  
SCHOOL YEAR

WHEREAS,                                      following staff members have each applied for a leave  
of absence during the 2014/2015 school year, and

WHEREAS,                                      the requests are in accordance with contractual provisions  
and District practice,

BE IT RESOLVED,                                      that the following requests for leave of absence be approved:

1. Name:                                      GREENE, Patricia  
Appointment:                                      Special Education Teacher  
Effective Date:                                      September 1, 2014 through January 30, 2015  
Service was Begun:                                      September 1, 2002  
Assignment:                                      South Woods Middle School

2. Name:                                      O'ROURKE, Amanda  
Appointment:                                      Art Teacher  
Effective Date:                                      September 1, 2014 through January 30, 2015  
Service was Begun:                                      September 1, 2002  
Assignment:                                      Syosset High School

MOVED BY: Mr. Gershon

SECONDED BY: Ms. Neuendorf  
MOTION CARRIED: (9-0)

Meeting No. 3

NEW BUSINESS (a- 3)

August 11, 2014

RESOLUTION NO. 3-6

APPOINTMENT OF TUTOR STAFF

RESOLVED,

that the following tutor staff will be employed  
for the 2014/2015 school year.

<u>NAME</u>	<u>EMPLOYEE TYPE</u>
ABRUZZINO, Maria	Tutor
ANGER, Mallory	Tutor
ASTEA, James	Tutor
BARRY, Melissa	Tutor
BASS, Nicole	Tutor
BEKOFF, Carolyn	Tutor
BELLOCCO, Donnamaria	Tutor
BERMEL, Brianne	Tutor
BERRIOS, Cynthia	Tutor
BERRY, Barbara	Tutor
BIZZARRO, Tanya	Tutor
BLOCH, Jacqueline	Tutor
BLOOM, Sheryl	Tutor
BOYLE, Wendy	Tutor
BROOKMEYER, Linda	Tutor
BROWNE, Maren	Tutor
BUDREWICZ, Debra	Tutor
BURCYK, Lindsay	Tutor
CARR, Laurie	Tutor
CAVALLARO, Kimberly	Tutor
CERVONE, Katherine	Tutor
CHAN, Gina	Tutor
COOK, Ronnie	Tutor
CORDELLA, Nicole	Tutor
CUNHA, Sandra	Tutor
DERASMO, Ronda	Tutor
DESANTO, Brooke	Tutor
DRAKE, Patricia	Tutor
FERNANDES, Mary	Tutor
FINE, Sara	Tutor
FISCHETTI, Nicole	Tutor
FITZGERALD, Jeanette	Tutor
FITZSIMMONS, Annmarie	Tutor
FRANCHI, Megan	Tutor
FRIEDMAN, Molly	Tutor
GALLAGHER, Tina	Tutor
GENTILCORE, Tyler	Tutor

Meeting No. 3

NEW BUSINESS (a- 3)

August 11, 2014

RESOLUTION NO. 3-6

APPOINTMENT OF TUTOR STAFF (CONTINUED)

<u>NAME</u>	<u>EMPLOYEE TYPE</u>
GILLMAN, Sharon	Tutor
GOLDMAN, Emily	Tutor
GONZALEZ, Jean	Tutor
GORDON, Nicole	Tutor
GRANATA, Elizabeth	Tutor
GREENBLATT, Jill	Tutor
GRILL, Lori	Tutor
HAEGELE, Suzanne	Tutor
HANWACKER, Patricia	Tutor
HENRY, Kathleen	Tutor
IRACI, Jaclyn	Tutor
JACANIN-COHEN, Tracy	Tutor
JARDIN, Kimberly	Tutor
KAPLAN, Melissa	Tutor
KATZER, Annmarie	Tutor
KELLY, Susan	Tutor
KIM, Heewon	Tutor
KLEIN, Jodi	Tutor
KLEMM, Jessica	Tutor
KOPPELMAN-BERTS, Lynn	Tutor
KRIEG, Samantha	Tutor
LABIANCA, Jocelyn	Tutor
LANZILLOTTA, Daniella	Tutor
LASKER, Jennifer	Tutor
LEVY, Lorin	Tutor
LIVOTI, Linda	Tutor
LOMBARDI, Danielle	Tutor
LUPO, Laura	Tutor
LUSTIG, Meredith	Tutor
LYNN, Michael	Tutor
MARCHESE-HEFELE, Laura	Tutor
MARINO, Christina	Tutor
MARTIN, Michelle	Tutor
MATT, Lois	Tutor
MATTIA, Doreen	Tutor
MAZER, Melissa	Tutor
MCGANN, Mary	Tutor
MCGLONE, Mary	Tutor
MCKENNA, Denise	Tutor
MIANULLI, Jessica	Tutor

Meeting No. 3

NEW BUSINESS (a- 3)

August 11, 2014

RESOLUTION NO. 3-6

APPOINTMENT OF TUTOR STAFF (CONTINUED)

<u>NAME</u>	<u>EMPLOYEE TYPE</u>
MIES, Rebecca	Tutor
MILLER, Phyllis	Tutor
MOORE, Suzanne	Tutor
O'GRADY, Monica	Tutor
O'TOOLE, Megan	Tutor
ORFINGER, Jill	Tutor
PALUMBO, Victoria	Tutor
PAPADOPOULOS, Alexia	Tutor
PARADISO, Marci	Tutor
PETTAS, JACLYN	Tutor
POLICANO, Vanessa	Tutor
QUAY, Jenny	Tutor
RESTIVO, Maureen	Tutor
ROSS, Christine	Tutor
ROSS, Jenna	Tutor
ROSSI, Danielle	Tutor
ROSSI, Eileen	Tutor
SAMIOU-HANAKIS, Evelyn	Tutor
SBASCHNIK-EGAN, Sharon	Tutor
SCHULTZ, Debra	Tutor
SEYMOUR, Lisa	Tutor
SHEAR, Meghan	Tutor
SHERIDAN, Christine	Tutor
SILVER, Denise	Tutor
SOLER, Catherine	Tutor
SPELATIS, Jennifer	Tutor
SPY, Stephanie	Tutor
STARK, Samantha	Tutor
STARR, Erika	Tutor
STUART, Kristen	Tutor
TESORIERO, Maressa	Tutor
VANO, Kristy	Tutor
WATSON, Lisa	Tutor
WEISSMAN, Aimee	Tutor
WESTERN, Ian	Tutor
WILKENS, Katherine	Tutor
WILSON, Jessica	Tutor
YONCE, Lauren	Tutor

MOVED BY: Ms. Parker

SECONDED BY: Ms. Frankel  
MOTION CARRIED: (9-0)

Meeting No. 3                                      NEW BUSINESS (a - 4)                                      August 11, 2014

RESOLUTION NO. 3-7                                      COACHING RECOMMENDATIONS – FALL 2014

RESOLVED,                                      that the following coaching recommendation for the Fall 2014 athletic season be approved:

<u>SPORT</u>	<u>STAFF MEMBER</u>	<u>YR.</u>	<u>STEP</u>	<u>PTS.</u>	<u>STIPEND 2014/2015</u>
SOCCER, Girls, JV	KASSEBAUM, Matthew	04	1.1	123	\$5780.
CC, V Girls Asst.	SPITERI, Michael	05	1.2	92	\$4716.
CC, V Boys Asst.	WILKENS, Kristen	02	1.0	92	\$3930.
CC, 9 <sup>TH</sup> GRADE	WILKENS, Katherine	01	1.0	92	\$3930.

**DELETE:**

SOCCER, Boys HBT 7 <sup>TH</sup> GRADE	KASSEBAUM, Matthew	04	1.1	80	\$3759.
CC, 9 <sup>TH</sup> GRADE	WILKENS, Kristen	01	1.0	92	\$3930.
VOLLEYBALL, Girls V	MAHER, Katherine	06	1.2	159	\$8151.

MOVED BY: Mr. DiFilippo

SECONDED BY: Ms. Schlesinger  
 MOTION CARRIED: (9-0)

Meeting No. 3                      NEW BUSINESS (a - 5)                      August 11, 2014

RESOLUTION NO. 3-8              ADDITIONAL PAY – COACHES

RESOLVED,                      that as a result of extended seasons, additional pay is being approved for the following coaches:

		<u># OF DAYS</u>	
Varsity Girls Golf	NARANJO, Steve	13	\$1153.
Varsity Girls Bowling	BERBERT, Wayne	07	\$621.

MOVED BY: Ms. Parker

SECONDED BY: Dr. Resnick  
MOTION CARRIED: (9-0)

Meeting No. 3                      NEW BUSINESS (a -6)                      August 11, 2014

RESOLUTION NO. 3-9              APPOINTMENT OF 2014 SUMMER SCHOOL STAFF

RESOLVED,                      that the following named persons be and hereby are appointed to service for the 2014 Syosset Summer School, effective Monday, July 1, 2014 through August 12, 2014 for teaching purposes. Such persons are to be paid at the rate of \$2,435. per class for a 90 minute period for the first and second class assigned, unless otherwise indicated.

<u>NAME</u>	<u>SUBJECT</u>	<u>HOURLY RATE</u>
SEGUNO, Marianna	Teaching Assistant	\$39.21
KLEMM, Jessica	Tutor	\$38.17

MOVED BY: Ms. Neuendorf

SECONDED BY: Mr. DiFilippo  
MOTION CARRIED: (9-0)

Meeting No. 3                                      NEW BUSINESS (a -7)                                      August 11, 2014

RESOLUTION NO. 3-10                      RELATED SERVICE PROVIDERS – SUMMER

WHEREAS,                                      Part 200 Regulations of the Commissioner require that Special Education students be provided related service as deemed necessary by the Committee on Special Education and

WHEREAS,                                      the CSE has determined that several Special Education students receive homebound related services

BE IT RESOLVED,                              that the District agrees to pay the following certified related service consultants a per-hour rate for the following services:

<u>RELATED SERVICE PROVIDERS</u>	<u>MAXIMUM HOURS</u>	<u>PER HOUR RATE</u>
<b><u>LPN/Aide</u></b>		
Karen Rosenbaum	16 hours	“ “ “ “ “
Carolyn Anderson-Sullivan	16 hours	“ “ “ “ “
<b><u>Teaching Assistant</u></b>		
Deidre Cook	06 hours	“ “ “ “ “
<b><u>Special Education Teacher</u></b>		
Debbie Hunter	24 hours	
Suzanne Tesoriero	02 hours	
Erika Marcus	02 hours	
<b><u>General Education Teacher</u></b>		
Michelle Grunhaus	02 hours	
Jaimee Badalato	02 hours	
<b><u>Guidance Counselor</u></b>		
Karen Fisher	02 hours	
Laurie Haubrich	02 hours	
<b><u>Psychologist</u></b>		
Dr. Michelle Duchnowski	04 hours	

MOVED BY: Ms. Frankel

SECONDED BY: Ms. Parker  
 MOTION CARRIED: (9-0)



Meeting No. 3                                      NEW BUSINESS (a- 8)                                      August 11, 2014

RESOLUTION NO. 3-11                                      APPOINTMENT OF CONTINUING EDUCATION STAFF

RESOLVED,                                      that the following continuing education staff will be employed  
 for the 2014/2015 school year.

<u>NAME</u>	<u>COURSE</u>	<u>SALARY</u>
Gold Coast Golf Center	Golf Beginner	\$50/hr
	Golf Intermediate	\$50/hr
EGRIE, Cristina	Swimming Coach	\$25/hr
	Lifeguard	\$18/hr
LYNCH, Carol	Swimming	\$25/hr
	Lifeguard	\$18/hr
	Water Aerobics	\$45/hr
ST. JOHN, James	Badminton	\$35/hr
TORZILLI, Marybeth	Lifeguard	\$18/hr
ADLMAN, William	Magic	\$35/hr
ANTONIOU, Martine	French	\$35/hr
BARD, Shain	Drawing	\$30/hr
	Acrylic & Oil Painting	\$30/hr
BATES, Richard	Tennis Intermediate	\$35/hr
	Tennis Advanced	\$35/hr
BERNHARD, Christine	Fish Dinners	\$40/hr
CARRA, Lawrence	Basketball Coach	\$25/hr
CHILLEMI, Frank	Photography	\$40/hr
	Guitar	\$40/hr
CRONIN, Joseph	Tai Chi	\$30/hr
	Syosset Woodbury Park – Senior Citizen Center	
CROWLEY, Carolee	Maximize Your iPad	\$35/hr
CRUSCO, Richard	Basketball Coach	\$25/hr

Meeting No. 3

NEW BUSINESS (a- 8)

August 11, 2014

RESOLUTION NO. 3-11

APPOINTMENT OF CONTINUING EDUCATION STAFF  
(CONTINUED)

<u>NAME</u>	<u>COURSE</u>	<u>SALARY</u>
FEELEY, Juliet	Mah Jongg	\$30/hr
FRICANO, Maria	Italian Cookies	\$40/hr
	Vegetarian Cooking	\$40/hr
FRASCA, Francesco	Spanish Beginner	\$38/hr
	Spanish Intermediate	\$38/hr
	Italian Intermediate	\$38/hr
GREENBERG, Judy	Handmade Cards	\$40/hr
GUTIERREZ, Candida	Ballroom Beginner	\$68/hr
	Ballroom Intermediate	\$68/hr
HADAR, Lisa	Bridge Beginner	\$38/hr
HOWELL, Donna	Knitting Beginner & Beyond	\$25/hr
	Color Knitting & Charts	\$30/hr
KIMOTO, Lisa	Buying & Selling on E-Bay	\$40/hr
LOGAN, Peter	Volleyball Advanced	\$35/hr
	Volleyball Recreational	\$35/hr
LU, Jindgi	Dahn Yoga	\$50/hr
MALONE, Joseph	Introduction to Computers	\$40/hr
	Microsoft Excel Part I	\$40/hr
	Microsoft Excel Part II	\$40/hr
	Microsoft Windows 8.1	\$40/hr
	Microsoft Word Part I	\$40/hr
	Microsoft Word Part II	\$40/hr
NEMETH-DARR, Debra	Jewelry – Crystal Bracelet	\$30/hr
	Jewelry – Beaded Bracelet	\$30/hr
MC CARTHY, Kerry	Theatre Workshop	\$30/hr
OCASIO, Wanda	Acrylic Painting	\$30/hr

Meeting No. 3                      NEW BUSINESS (a- 8)                      August 11, 2014

RESOLUTION NO. 3-11      APPOINTMENT OF CONTINUING EDUCATION STAFF  
(CONTINUED)

<u>NAME</u>	<u>COURSE</u>	<u>SALARY</u>
RESSA, Helene	Knitting/Crocheting Syosset Woodbury Park – Senior Citizen Center	\$21/hr
RODRIGUEZ, Carolann	Zumba	\$60/hr
SCHIAVONE, Rosemarie	Iyengar Yoga – Monday Iyengar Yoga – Tuesday Iyengar Yoga – Wednesday	\$68/hr \$68/hr \$68/hr
SILBER, Paulette	Meditation Tai Chi	\$60/hr \$60/hr
SPIRO, Janet	Zumba Zumba Tone	\$50/hr \$50/hr
SPIRO, Lawrence	Piano	\$40/hr
SPRY, Carol	Water Aerobics Pilates	\$45/hr \$50/hr
STRAUSS, Ann Marie	Learn to Speak Clearly	\$45/hr
STROUD, Jerry	Tennis Beginner Tennis Intermediate	\$35/hr \$35/hr
VAN HORN, Charles	Art Lecture Water Color Painting	\$50/hr \$35/hr
VAN HORN, Lucy	Italian Tea Party Mediterranean Cocktail Tidbits	\$40/hr \$40/hr
YOUNG, Stephanie	Crocheting Advanced Crocheting Beginner & Advanced	\$25/hr \$25/hr

MOVED BY: Mr. Gershon

SECONDED BY: Mr. DiFilippo  
MOTION CARRIED: (9-0)

RESOLUTION NO. 3-12

A-9 through A-11 were taken together.

(a- 9) RECALL FROM PREFERRED ELIGIBLE LIST

WHEREAS, Andrea Markin's position as an Elementary Education teacher in the Elementary Education tenure area was abolished by the District effective June 30, 2014; and

WHEREAS, pursuant to New York State Education Law, Andrea Markin was placed on a preferred eligible list for the Elementary Education tenure area; and

WHEREAS, the District has a vacancy for an Elementary Education teacher in the Elementary Education tenure area for which position Andrea Markin is duly certified; and

WHEREAS, pursuant to New York State Education Law and Andrea Markin's placement on the preferred eligible list, the District offered to recall Andrea Markin to fill the vacancy; and

WHEREAS, Andrea Markin accepted the offer of employment.

BE IT RESOLVED, the Board of Education recalls Andrea Markin from the preferred eligible list and appoints Andrea Markin to the position of Elementary Education teacher in the Elementary Education tenure area effective September 1, 2014.

(a- 10) RECALL FROM PREFERRED ELIGIBLE LIST

WHEREAS, Jessica O'Brien's position as an Elementary Education teacher in the Elementary Education tenure area was abolished by the District effective June 30, 2014; and

WHEREAS, pursuant to New York State Education Law, Jessica O'Brien was placed on a preferred eligible list for the Elementary Education tenure area; and

WHEREAS, the District has a vacancy for an Elementary Education teacher in the Elementary Education tenure area for which position Jessica O'Brien is duly certified; and

WHEREAS, pursuant to New York State Education Law and Jessica O'Brien placement on the preferred eligible list, the District offered to recall Jessica O'Brien to fill the vacancy; and

WHEREAS, Jessica O'Brien accepted the offer of employment.

BE IT RESOLVED, the Board of Education recalls Jessica O'Brien from the preferred eligible list and appoints Jessica O'Brien to the position of Elementary Education teacher in the Elementary Education tenure area effective September 1, 2014.

RESOLUTION NO. 3-12

(a- 11) RECALL FROM PREFERRED ELIGIBLE LIST

WHEREAS, Jessica Lazar's position as a World Language teacher in the World Language tenure area was abolished by the District effective June 30, 2012; and

WHEREAS, pursuant to New York State Education Law, Jessica Lazar was placed on a preferred eligible list for the World Language tenure area; and

WHEREAS, the District has a vacancy for a World Language teacher in the World Language tenure area for which position Jessica Lazar is duly certified; and

WHEREAS, pursuant to New York State Education Law and Jessica Lazar placement on the preferred eligible list, the District offered to recall Jessica Lazar to fill the vacancy; and

WHEREAS, Jessica Lazar accepted the offer of employment.

BE IT RESOLVED, the Board of Education recalls Jessica Lazar from the preferred eligible list and appoints Jessica Lazar to the position of World Language teacher in the World Language tenure area effective September 1, 2014.

MOVED BY: Ms. Frankel

SECONDED BY: Dr. Resnick  
MOTION CARRIED: (9-0)

Meeting No. 3

NEW BUSINESS (a- 12)

August 11, 2014

RESOLUTION NO. 3-13     APPOINTMENT OF POOL STAFF

RESOLVED,                    that the following pool staff will be employed for the 2014/2015 school year.

<u>NAME</u>	<u>EMPLOYEE TYPE</u>
SCHNEIDER, Jennifer	Pool Supervisor
MORRITT, Kimberlee	Instructor
MORRITT, Thomas	Instructor
MAHER, Katherine	Instructor
DE LUCCA, Ray	Instructor
LYNCH, Carol	Instructor
NOLAN, Kiera	Instructor
POWELL, Richard	Instructor
OCCHIUTO, Marc	Instructor
MARCUS, Kathy	Instructor

MOVED BY: Mr. DiFilippo

SECONDED BY: Ms. Schlesinger  
MOTION CARRIED: (9-0)

Meeting No. 3                      NEW BUSINESS (a- 13)                      August 11, 2014

RESOLUTION NO. 3-14      STIPULATION OF AGREEMENT

WHEREAS,                      the District has reached a settlement in lieu of disciplinary charges,

BE IT RESOLVED,              that the stipulation between the District and a District employee is hereby ratified.

MOVED BY: Ms. Parker

SECONDED BY: Ms. Frankel  
MOTION CARRIED: (9-0)

Meeting No. 3                      NEW BUSINESS (a- 14)                      August 11, 2014

RESOLUTION NO. 3-15      APPROVAL OF REQUEST FOR A PERSONAL UNPAID  
LEAVE OF ABSENCE FOR THE 2014/2015 SCHOOL YEAR

WHEREAS,                      following staff members have each applied for a personal  
unpaid leave of absence during the 2014/2015 school year, and

WHEREAS,                      the requests are in accordance with contractual provisions and  
District practice,

BE IT RESOLVED,              that the following requests for leave of absence be approved:

1.      Name:                      CHAN, Lionel  
        Appointment:          World Language Teacher  
        Effective Date:        September 1, 2014 through June 30, 2015  
        Reason:                      Personal Leave  
        Service was Begun:      September 1, 2006  
        Assignment:                Syosset High School

MOVED BY: Ms. Neuendorf

SECONDED BY: Mr. Gershon  
MOTION CARRIED: (9-0)



Meeting No. 3

NEW BUSINESS (a- 15)

August 11, 2014

RESOLUTION NO. 3-16

APPOINTMENT OF PERMANENT SUBSTITUTE STAFF

RESOLVED,

that the following permanent substitute staff will be employed for the 2014/2015 school year.

NAME

EMPLOYEE TYPE

CASSIDY, Thomas	Permanent Substitute
MITCHELL, Marisa	Permanent Substitute
KASZUBSKI, Jaclyn M.	Permanent Substitute
SWILLING, Ashley J.	Permanent Substitute
D'AMICO, Mia	Permanent Substitute
GRANATA, Elizabeth	Permanent Substitute
GUARNIERI, Kathryn C.	Permanent Substitute
LI, Carol	Permanent Substitute
MULLE, Maureen L.	Permanent Substitute
MAZZA, Michele G.	Permanent Substitute
FLOREA, Catherine J.	Permanent Substitute
BIANCAMANO, Michelina	Permanent Substitute
MAYO, Melissa A.	Permanent Substitute
BIANCULLI, Richard C.	Permanent Substitute
KELLY, Tracy M.	Permanent Substitute
SCHESS, Joanna	Permanent Substitute
GARVEY, Erin	Permanent Substitute
ALLEN, Lauren N.	Permanent Substitute
GEOGHAN, Heather C.	Permanent Substitute
PAPE, Donna R.	Permanent Substitute
MALLIA, Virginia M.	Permanent Substitute
DALY, Robert K.	Permanent Substitute
TORRES, Alicia	Permanent Substitute
COULON, Nathalie F.	Permanent Substitute
GIUDICE, Christopher	Permanent Substitute
HOUDE, Michael E.	Permanent Substitute
KURTZMAN, Larry J.	Permanent Substitute
LINDENBAUM, Lindsay H.	Permanent Substitute
MAINES, Michelle L.	Permanent Substitute
MARKS, Keri	Permanent Substitute
MARQUEZ, Amanda	Permanent Substitute
O'ROURKE, Kelly	Permanent Substitute
OFSHARICK, Shannon R.	Permanent Substitute
SCHAPER, Theodore R.	Permanent Substitute
SWEENEY, Danielle M.	Permanent Substitute
VACA, Maria S.	Permanent Substitute

MOVED BY: Dr. Resnick

SECONDED BY: Ms. Frankel  
MOTION CARRIED: (9-0)

Meeting No. 3

New Business (b-1)

August 11, 2014

RESOLUTION NO. 3-17 COMMITTEE ON SPECIAL EDUCATION MINUTES

WHEREAS, the Committee on Special Education and Sub-CSE is responsible for identification and education of children with disabilities, and

WHEREAS, the Board of Education has received and reviewed the minutes of the CSE and Sub-CSE minus the names of the students, and

WHEREAS, the Board of Education may request the CSE and Sub-CSE to reconsider any of these recommendations, therefore be it,

RESOLVED, the Board of Education has reviewed and approves of said minutes and will arrange for the implementation of the submitted CSE records:

**COMMITTEE ON SPECIAL EDUCATION MEETINGS**

April 11; May 1; June 3, 17, 18, 19, 24

**SUB-COMMITTEES ON SPECIAL EDUCATION MEETINGS**

Syosset High School – May 5

Willits Elementary – May 6

Berry Hill Elementary – June 16, 20

South Woods M.S. – May 19, 20; June 13

H.B. Thompson M.S. – June 17

**COMMITTEE ON SPECIAL EDUCATION ANNUAL REVIEWS**

May 20, 30; June 9, 20, 23

**SUB-COMMITTEES ON SPECIAL EDUCATION ANNUAL REVIEWS**

Syosset High School – February 24, 28; March 4, 18, 19, 25, 31; April 1, 24, 28; May 5; June 4

South Woods M.S. – March 7, 11; April 24; May 6, 13, 19, 20, 27, 28

H.B. Thompson M.S. – March 25, 27; May 29; June 12, 16

Willits Elementary – April 8, 25; May 6, 15; June 9

Out of District – March 18; April 7, 23, 24, 25; May 1, 14, 15, 16, 22, 30; June 2, 4, 9, 11, 16

Berry Hill Elementary – March 7, 13, 14, 17

Parentally Placed – April 8; May 7, 9, 16; June 6, 7, 10

MOVED BY: Mr. DiFilippo

SECONDED BY: Ms. Schlesinger

MOTION CARRIED: (9-0)

Meeting No. 3

New Business (b-2)

August 11, 2014

RESOLUTION NO. 3-18 COMMITTEE ON PRESCHOOL SPECIAL EDUCATION

WHEREAS, The Committee on Preschool Special Education is now directly responsible to the Board of Education for its findings under Chapter 243, and

WHEREAS, the Board of Education must arrange for all special placements for services for children of the Syosset Central School District, and

WHEREAS, each member of the Board of Education has received a copy of said recommendations, minus the names of the children presented, for their information, now, therefore be it

RESOLVED that the Board of Education hereby resolves to arrange for the recommendations of the Committee on Preschool Special Education meeting of:

6/17/14  
6/17/14\*  
6/19/14  
6/23/14  
6/24/14  
6/25/14  
7/8/14

\*Annual Review

MOVED BY: Ms. Parker

SECONDED BY: Dr. Resnick  
MOTION CARRIED: (9-0)

Meeting No. 3

NEW BUSINESS (b-3)

August 11, 2014

Resolution No. 3-19 AUTHORIZATION FOR THE SUPERINTENDENT TO ATTEND  
CONFERENCES

WHEREAS, the Board of Education has received the list of Conferences that the Superintendent would like to attend.

RESOLVED, that the Board of Education approves that the Superintendent attend the following professional conferences, with expenses paid from appropriate budgetary allocations:

LEAF Fall Leadership Summit  
September 21 - 23, 2014  
The Saratoga Hilton & the Saratoga Springs City Center  
Saratoga Springs, NY

LEAF Spring Leadership Institute  
April, 2015  
Albany

MOVED BY: Ms. Neuendorf

SECONDED BY: Ms. Schlesinger  
MOTION CARRIED: (9-0)

Copies of the proposed policy will be available for inspection on the District website.

Meeting No. 3                      NEW BUSINESS (b- 4)                      August 11, 2014

RESOLUTION NO. 3-20      FIRST READING:  
RE-ADOPTION OF FREE AND REDUCED PRICE MEALS  
OR FREE MILK POLICY

WHEREAS,                      the Board of Education in order to ensure compliance with Federal and State Regulations, which requires Districts to annually readopt the Free and Reduced Price Meals or Free Milk Policy, is readopting the current Free and Reduced Price Meals or Free Milk Policy, therefore be it

RESOLVED,                      that the SECOND READING of the Free and Reduced Price Meals or Free Milk Policy shall occur at the meeting of the Board of Education on September 15, 2014.

                    SECONDED BY: Ms. Frankel                      MOVED BY: Ms. Parker  
This will be voted on at the September 15, 2014 meeting.  
Copies of the proposed policy are available for inspection on the District website.

**DRAFT**

**FREE AND REDUCED PRICE MEALS**

**OR FREE MILK POLICY**

The School District has entered into agreement to participate in the National School Lunch Program, and/or School Breakfast Program, and/or Special Milk Program and accepts responsibility for providing free and reduced price meals and/or free milk, to eligible children in the schools under its jurisdiction.

By execution of the above agreement, the School District assures the Bureau of School Food Management and Nutrition that the school system will uniformly implement its administrative regulation in order to determine the eligibility of children for free and reduced price meals in each school building under District jurisdiction and which participates in the above programs.

*Adopted 12/18/06*

*Re-adopted 11/15/10*

*Re-adopted 8/15/2011*

*Re-adopted 8/6/2012*

*Re-adopted 9/23/13*

Meeting No. 3

NEW BUSINESS (b- 5)

August 11, 2014

RESOLUTION NO. 3-21     SCHOOL DISTRICT/BUILDING SAFETY PLAN-REVISED

WHEREAS,                             amended regulations of the Commissioner of Education, Section 155.17, require that school districts develop and implement School District and Building Safety Plans as part of PROJECT SAVE and,

WHEREAS,                             Board of Education are required to adopt District and Building Plans

BE IT RESOLVED,                     that the Board of Education hereby adopts the revised Syosset Central School District and Building Safety Plans.

MOVED BY: Mr. DiFilippo

SECONDED BY: Mr. Gershon  
MOTION CARRIED: (9-0)

Meeting No. 3

NEW BUSINESS (c-1)

August 11, 2014

Resolution No. 3-22 ESTABLISHMENT OF SCHOOL AND PUBLIC LIBRARY TAX  
LEVIES FOR THE SYOSSET CENTRAL SCHOOL DISTRICT  
2014-2015

WHEREAS, the 2014-2015 School District budget in the amount of \$212,730,695 has been approved, and the budget of the Public Library of the District in the amount of \$6,902,932 has been approved; now, therefore, be it

RESOLVED, that the school tax levy for school purposes for the Syosset Central School District be set at \$190,299,054, plus an additional sum of \$6,839,932 for the budget of the Public Library of the District, for a grand total of \$197,138,986.

MOVED BY: Ms. Frankel

SECONDED BY: Ms. Parker  
MOTION CARRIED: (9-0)



Meeting No. 3

NEW BUSINESS (c-2)

August 11, 2014

Resolution No. 3-23 AUTHORIZATION FOR CONTRACT WITH NASSAU BOCES FOR SERVICES FOR THE 2014-2015 SCHOOL YEAR AND FINAL AUTHORIZATION FOR THE 2013-2014 SCHOOL YEAR

WHEREAS, the Syosset Central School District is a unit of Nassau County BOCES, obligated to pay administrative fees and vote on its Trustees and administrative budget, and

WHEREAS, the District may cost effectively participate in its instructional and administrative programs at the District's request, as well as cross contract with Eastern Suffolk BOCES and Western Suffolk BOCES with the permission of Nassau BOCES when Nassau BOCES does not provide a similar service, therefore be it

RESOLVED, that the President of the Board of Education is authorized to sign contracts with Nassau BOCES, and that, in his absence or unavailability, the District Clerk, as the Board's designee, is authorized to sign contracts for Nassau BOCES; and that the Superintendent of Schools is authorized to sign cross contracts with Eastern Suffolk BOCES and Western Suffolk BOCES for the 2014-2015 and 2013-2014 school year. Therefore, be it further

RESOLVED, that contracts be issued, for appropriate amounts, as budgeted within the General Fund allocation, or transferred for those purposes.

MOVED BY: Mr. DiFilippo

SECONDED BY: Mr. Gershon  
MOTION CARRIED: (9-0)

Meeting No. 3

NEW BUSINESS (c-3)

August 11, 2014

Resolution No. 3-24 AUTHORIZATION FOR SPECIAL EDUCATION AND/OR NURSING CONTRACTS

WHEREAS, the Syosset Central School District wishes to initiate and/or continue contracts with service providers for essential instructional and supplemental special education and/or nursing services, according to students' IEPs, and that affect the ongoing operations of the District as per the chart below, and

WHEREAS, all vendors have been evaluated and all services were carefully selected based upon student needs, continuity of service, financial and logistical considerations, therefore be it

RESOLVED, that the President of the Board of Education is authorized to sign contracts with the various vendors and that, in his absence or unavailability, Dr. Patricia Rufo, Asst. Superintendent for Business, as the Board's designee, is authorized to sign contracts. Be it further

RESOLVED, that purchase orders for contracts for the 2014-2015 school year be issued for amounts approximating the proposed costs listed. Final determination of certain costs is made by the State and is subject to change. Resources for the above are within the General or Special Aid Fund.

MOVED BY: Dr. Resnick

SECONDED BY: Ms. Parker  
 MOTION CARRIED: (8-0)

ABSTAIN: Mr. Lafazan

VENDER	DESCRIPTION	AMOUNT
New Hyde Park-Garden City Park	Health & Welfare 2014-2015 SY	\$843.79 per pupil
Bellmore-Merrick CHSD	Autistic Program 2014-2015 SY	\$39,469.00
	Aide 1:1	\$34,606.00
	Summer Autistic Program 2014	\$3,473.00
	Aide 1:1	\$3,207.00
LICADD	Alcohol and drug dependence awareness presentation 2014-2015 SY	\$200.00

Meeting No. 3

NEW BUSINESS (c-4)

August 11, 2014

Resolution No. 3-25 AUTHORIZATION FOR SERVICE CONTRACTS

WHEREAS, the Syosset Central School District wishes to initiate and/or continue service contracts with vendors for essential services that affect the ongoing operations of the District as per the chart below, therefore be it

RESOLVED, that the President of the Board of Education is authorized to sign contracts with the various vendors and that, in his absence or unavailability, Dr. Patricia Rufo, Assistant Superintendent for Business, as the Board's designee, is authorized to sign contracts and be it further

RESOLVED, that purchase orders for contracts for the 2014-2015 school year be issued to the vendors on the attached list. Resources for the above are within the General and School Lunch Fund.

MOVED BY: Ms. Neuendorf

SECONDED BY: Ms. Schlesinger  
 MOTION CARRIED: (9-0)

VENDER	DESCRIPTION	AMOUNT
Heartland School Solutions	Annual support and warranty SY 2014-2015	\$1,488.00
	Parent Paid Program Fee	\$1.95 per transaction
J.J. Stanis and Company, Inc.	Long Term Disability	0.195 Percent of Insured Earnings

Meeting No. 3    NEW BUSINESS (c-5)    August 11, 2014

Resolution No. 3-26    **AWARD OF ADDITIONAL NASSAU COUNTY DIRECTOR OF SCHOOL FACILITIES PURCHASING CONSORTIUM COOPERATIVE BIDS 2014-2015**

Bids for the Nassau County Director of School Facilities Purchasing Consortium Cooperative Bids as listed on the chart below for 2014-2015 have been duly mailed and received.

Tabulation of bids and Summary of Bidders is on file in the Facilities Office.

**BIDS RESULTS:**            Nassau County Director of School Facilities Purchasing Consortium Cooperative Bid 2014-2015.

**WHEREAS,**                        the Board of Education of the Syosset Central School District desires to participate in a Cooperative Bidding Program, for the purchase of commodities and services, and be it

**RESOLVED:**                      that the Board of Education award the cooperative bids for the Nassau County Director of School Facilities Purchasing Consortium Cooperative Bid 2014-2015 to the lowest responsible bidders listed on the attached sheets. Funds for the above are within the General Fund budget allocation for the 2014-2015 school year.

**MOVED BY:** Dr. Resnick

**SECONDED BY:** Ms. Frankel  
**MOTION CARRIED:** (9-0)

**COOPERATIVE BIDDING**

**NASSAU COUNTY DIRECTORS OF SCHOOL FACILITIES PURCHASING CONSORTIUM 2014-2015**

Scoreboard-Gym Equipment-Folding Doors	Locksmith Services
Custodial Equipment Repair	Lumber & Masonry Supplies
Organic Lawn Care Supplies	Swimming Pool Supplies
Kitchen Equipment Repairs	Drag Mops
Emergency Generator Service	Fencing
Storm Drainage Maintenance	PA Intercoms
Irrigation Services	Running Track & Tennis Court Repairs
Uniforms	Equipment Rentals
Fuel Tank Alarms	Blinds & Shades
Pump & Motor Repairs	Painting Services
Trash Bags	Lock Supply & Hardware
Burner Service	
Temperature Controls (Pneumatic)	

C-6 through C-9 were taken together.

Resolution No. 3-27 (c-6) ACCEPTANCE OF A DONATION

WHEREAS, the Syosset Central School District has received a donation of three (3) extension cords, three (3) Zoom hand-held digital recorders and three (3) JBL cordless Bluetooth speakers, and

WHEREAS, the South Woods Middle School Drama Club wishes to make this donation, therefore be it

RESOLVED, that the Syosset Central School District accepts with appreciation the donation of three (3) extension cords, three (3) Zoom hand-held digital recorders and three (3) JBL cordless Bluetooth speakers. Approximate value of \$630.00.

(c-7) ACCEPTANCE OF A DONATION

WHEREAS, the Syosset Central School District has received a donation of one (1) Elkay Retro Fit Kit and one (1) Elkay Cooler Kit, and

WHEREAS, the Syosset High School Student Government wishes to make this donation, therefore be it

RESOLVED, that the Syosset Central School District accepts with appreciation the donation of one (1) Elkay Retro Fit Kit and one (1) Elkay Cooler Kit. Approximate value of \$1,500.00.

(c-8) ACCEPTANCE OF A DONATION

WHEREAS, the Syosset Central School District has received a donation of one (1) 55" Ultra-Slim LED Widescreen HDTV and cart, and

WHEREAS, the Robbins Lane PTA wishes to make this donation, therefore be it

RESOLVED, that the Syosset Central School District accepts with appreciation one (1) 55" Ultra-Slim LED Widescreen HDTV and cart. Approximate value of \$1,394.88.

(c-9) ACCEPTANCE OF A DONATION

WHEREAS, the Syosset Central School District has received a donation of one (1) Water Refillable Bottle Station, and

WHEREAS, the H.B. Thompson Student Council and H.B. Thompson PTSA wishes to make this donation, therefore be it

RESOLVED, that the Syosset Central School District accepts with appreciation the donation of one (1) Water Refillable Bottle Station. Approximate value of \$885.25.

MOVED BY: Mr. Gershon

SECONDED BY: Ms. Neuendorf  
MOTION CARRIED: (9-0)

Meeting No. 3

NEW BUSINESS (c- 10)

August 11, 2014

Resolution No. 3-28 DISPOSAL OF BROKEN, SURPLUS AND/OR OBSOLETE  
EQUIPMENT AND BOOKS

WHEREAS, equipment and books have been determined to be broken, surplus  
and/or obsolete, and

WHEREAS, it is in the best interest of the School District to dispose of such  
broken, surplus and/or obsolete equipment and/or books, be it

RESOLVED, that such broken, surplus and/or obsolete equipment and books will be  
disposed of in a manner that serves the best interest of the Syosset  
Central School District. Be it further

RESOLVED, that the Superintendent of Schools, or her designee is hereby  
authorized to proceed with the disposal of surplus, broken and/or  
obsolete equipment, supplies and books.

MOVED BY: Ms. Frankel

SECONDED BY: Dr. Resnick  
MOTION CARRIED: (9-0)

Meeting No. 3

NEW BUSINESS (c-11)

August 11, 2014

Resolution No. 3-29 THE ESTABLISHMENT OF A MISCELLANEOUS SPECIAL REVENUE FUND FOR NORTHEAST QUADRANT NASSAU COUNTY COUNCIL OF SCHOOL SUPERINTENDENT RELATED EXPENSES (NCCOSS)

WHEREAS, the Syosset Central School District Superintendent, Dr. Thomas L. Rogers, will serve as Northeast Quadrant Leader for Nassau County Council of School Superintendents (NCCOSS), and

WHEREAS, a flow-thru fund must be established (Miscellaneous Special Revenue Fund), to record transactions related to the business of the Northeast Quadrant NCCOSS, and

WHEREAS, the Syosset Central School District will bill participating school districts for all related expenses and revenue will be deposited into established fund, therefore be it

RESOLVED, that the Syosset Central School District Board of Education approves the establishment of a Miscellaneous Special Revenue Fund to record all necessary transactions related to the business of the Northeast Quadrant NCCOSS.

MOVED BY: Ms. Schlesinger

SECONDED BY: Mr. DiFilippo  
MOTION CARRIED: (9-0)

Meeting No. 3

NEW BUSINESS (c-12)

August 11, 2014

Resolution No. 3-30 AUTHORIZATION FOR MEASUREMENT PERIODS FOR COLLECTIVELY BARGAINED AND NON-COLLECTIVELY BARGAINED NEW VARIABLE HOUR/NEW PART-TIME/NEW SEASONAL EMPLOYEES - PATIENT PROTECTION AND AFFORDABLE CARE ACT

WHEREAS, the Patient Protection and Affordable Care Act requires the Syosset Central School District to determine full-time status of collectively bargained and non-collectively bargained new variable hour/new part-time/new seasonal employees in order to establish eligibility for health insurance coverage, and

WHEREAS, the regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for collectively bargained and non-collectively bargained new variable hour/new part-time/new seasonal employees to determine whether an employee is a full-time employee, and

WHEREAS, the Syosset Central School District desires to establish a look-back initial measurement period, administrative period and stability period for its collectively bargained and non-collectively bargained new variable hour/new part-time/new seasonal employees, and

WHEREAS, the Syosset Central School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP), and

WHEREAS, the Syosset Central School District's health plan is a calendar year which runs from January 1 to December 31, therefore, be it

RESOLVED, that the initial measurement period for new collectively bargained and non-collectively bargained new variable hour/new part-time/new seasonal employees shall be a period of twelve consecutive months which shall begin on the employee's start date, and be it further

RESOLVED, that the administrative period for collectively bargained and non-collectively bargained new variable hour/new part-time/new seasonal employees shall begin at the end of the initial measurement period and shall continue through the end of the first calendar month beginning on or after the end of the initial measurement period, and be it further



Meeting No. 3

NEW BUSINESS (c-12)

August 11, 2014

Resolution No. 3-30 AUTHORIZATION FOR MEASUREMENT PERIODS FOR COLLECTIVELY BARGAINED AND NON-COLLECTIVELY BARGAINED NEW VARIABLE HOUR/NEW PART-TIME/NEW SEASONAL EMPLOYEES - PATIENT PROTECTION AND AFFORDABLE CARE ACT (CONTINUED)

RESOLVED, that the stability period for collectively bargained and non-collectively bargained new variable hour/new part-time/new seasonal employees, determined to have averaged at least 30 hours of service per week (130 hours of service a calendar month) during the initial measurement period, shall be a period of twelve consecutive calendar months to begin immediately after the administrative period, and be it further

RESOLVED, that the stability period for collectively bargained and non-collectively bargained new variable hour/new part-time/new seasonal employees, determined not to have averaged 30 hours of service or more per week (130 hours of service or more per calendar month) during the initial measurement period, shall be a period of twelve consecutive calendar months to begin immediately after the administrative period, and be it further

RESOLVED, that notwithstanding the foregoing, the Syosset Central School District reserves the right to elect to provide insurance coverage to otherwise eligible employees who are not currently provided insurance coverage or to elect not to provide insurance coverage to otherwise eligible employees.

MOVED BY: Ms. Parker

SECONDED BY: Ms. Frankel

MOTION CARRIED: (9-0)

Meeting No. 3

NEW BUSINESS (c-13)

August 11, 2014

Resolution No. 3-31 AUTHORIZATION TO OFFER THE LOWEST COST MINIMUM  
ESSENTIAL COVERAGE HEALTH INSURANCE PLAN THAT PROVIDES  
MINIMUM VALUE

**WHEREAS,** Syosset Central School District currently offers health insurance coverage to certain eligible employees under the New York State Health Insurance Program (NYSHIP) and HIP; and

**WHEREAS,** employees may be first eligible for health insurance under the Patient Protection and Affordable Care Act; and

**WHEREAS,** the Board of Education recognizes the need to offer health insurance to its employees first eligible for health insurance under the Patient Protection and Affordable Care Act; and

**NOW THEREFORE, BE IT RESOLVED,** that the Board of Education authorizes the School District to offer the lowest cost minimum essential coverage health insurance plan that provides minimum value as an alternative to those health insurance plans currently offered by the District; and

**BE IT FURTHER RESOLVED,** that any offering of the lowest cost minimum essential coverage health insurance plan that provides minimum value to employees first eligible for health insurance under the Patient Protection and Affordable Care Act shall be made in accordance with collective bargaining and/or employment agreements, if applicable; and

**BE IT FURTHER RESOLVED,** that the Board of Education authorizes the School District to enter into an agreement with the insurance provider of the lowest cost minimum essential coverage health insurance plan that provides minimum value to provide such lowest cost minimum essential coverage health insurance plan that provides minimum value to School District employees first eligible for health insurance under the Patient Protection and Affordable Care Act.

MOVED BY: Mr. DiFilippo

SECONDED BY: Ms. Schlesinger  
MOTION CARRIED: (9-0)

Meeting No. 3

NEW BUSINESS

August 11, 2014

Resolution No. 3-32 VIDEOCONFERENCING FOR BOARD MEMBERS AT ALL BOARD OF EDUCATION MEETINGS

**WHEREAS,** based upon the request of Trustee Lafazan made pursuant to Public Officers Law Section 102, 103 and 104 to permit his attendance at Board of Education meetings by videoconferencing on those occasions that he is absent due to his attendance at College geographically distant from Syosset School District and his inability to attend a Board Meeting in person due to his College responsibilities, and

**WHEREAS,** this Board has considered the request of Trustee Lafazan and determines that his request is reasonable,

**NOW THEREFORE, BE IT RESOLVED,** that the Board of Education shall permit Trustee Lafazan's periodic attendance at Board of Education meetings subject to all requirements of Public Officer Law Sections 102, 103, and 104, and subject to the provision of timely notice by Trustee Lafazan to the District Clerk of his intended appearance at Board of Education meetings through videoconferencing to permit compliance with the notice requirements of the law.

**NOW THEREFORE, BE IT RESOLVED,** that the Board of Education will review the efficacious operation of this resolution on a quarterly basis.

MOVED BY: Mr. Lafazan

SECONDED BY: Dr. Resnick  
MOTION CARRIED: (8-1)

OPPOSED: Dr. Resnick