

1. CALL TO ORDER AT 6:10 p.m.

Board members present: Dr. Cohen, Mr. Di Filippo Mr. Feldman, Ms. Frankel,
Mr. Gershon, Mr. Lafazan, Ms. Neuendorf, Ms. Parker,
Ms. Schlesinger

Staff members present: Dr. Rogers, Dr. Streitman and Dr. Rufo

- 2.** Dr. Cohen moved and Mr. Di Filippo seconded a motion that the Board of Education enter into the monthly Board of Education Meeting.

MOTION CARRIED: (9-0)

- 3.** Dr. Cohen moved and Mr. Di Filippo seconded a motion that the Board of Education will immediately convene an Executive Session for the purpose of discussing the employment history of a staff member, sale of school property and legal matters.

MOTION CARRIED: (9-0)

- 4.** No official action was taken.

- 5. Budget Information Meeting – 7:25 p.m.**
Review of Program Budget 2016-2017

Staff members present: Dr. Rogers, Dr. Streitman, Dr. Rufo,
Dr. LaMelza, Ms. Costa, Ms. Benjamin

- 6.** Pledge of Allegiance to the Flag

- 7.** The Budget Information portion of the meeting ended at 7:50 p.m.

- 8.** Dr. Cohen moved and Ms. Neuendorf seconded a motion that the Board of Education will convene an Executive Session for the purpose of discussing the employment history of a staff member, sale of school property and legal matters.

- 9.** No official action was taken.

- 10.** The Monthly Public Meeting reconvened at 8:30 p.m.

11. APPROVAL OF MINUTES

Resolution No. 12-1, Approval of Minutes of Meeting No. 10, February 7, 2016

MOVED BY: Mr. Lafazan

SECONDED BY: Ms. Schlesinger

MOTION CARRIED: (9-0)

12. APPROVAL OF MINUTES

Resolution No. 12-2, Approval of Minutes of Meeting No. 11, February 8, 2016

MOVED BY: Mr. Lafazan

SECONDED BY: Ms. Schlesinger

MOTION CARRIED: (9-0)

13. FINANCIAL REPORTS

Resolution No. 12-3, Approval of Treasurer's Report, January, 2016

MOVED BY: Ms. Parker

SECONDED BY: Ms. Schlesinger

MOTION CARRIED (9-0)

14. REVIEW OF THE MONTHLY REPORT OF THE SUPERINTENDENT

- Superintendent of Schools Dr. Thomas Rogers and the Board recognized Syosset High School's KEN Literary and Art Magazine staff, which received first-place recognition in the American Scholastic Press Association Contest for the fourth time. Coordinator for English Dr. Catherine Longmore introduced three members of the KEN staff, two of whom recited poetry.
- Dr. Rogers introduced members of the Syosset High School Association of Creative Thespians, who performed the song *One More Day* from their recent production of *Les Miserables*. ACT members introduced themselves following the performance.
- Dr. Rogers announced that: 13 Syosset High School students have advanced to the finalist round of the National Merit Scholarship competition; English teacher and Forensics club advisor Lydia Esslinger has been inducted into the National Speech and Debate Association's Hall of Fame; six high school students have been named as candidates for the U.S. Presidential Scholar Award; three music ensembles have been selected to perform in the Chamber Music Society of Lincoln Center's Young Musicians Concert—one from the high school and two from H.B. Thompson Middle School; and a chamber ensemble from the high school was also selected for the prestigious Chamber Music Society of Lincoln Center's Young Artist Competition. Dr. Rogers also noted that the annual daytime incoming freshman orientation program for parents will be held on April 21 at 9:30 a.m. in the high school auditorium and that the grade 10 parent workshop that was canceled due to inclement weather was rescheduled for April 18.
- Members of the district's Technology Workgroup "Project IDEA" gave a presentation about the many new technology pilot programs that are underway and forthcoming at various schools. They also shared results of a recent survey that showed students adapted quickly to their technology devices and that interaction and collaboration improved. They concluded the presentation with a video about the pilots, which included positive testimony from teachers and students, backing the survey results.
- Dr. Rogers announced that the secondary curriculum committee approved the General Science 8 curriculum proposal and curriculum writing is underway. As a follow-up to the question on whether a similar unaccelerated Grade 8 curriculum would be beneficial in the math, Dr. Rogers offered that consideration of a General Math 8 course is complicated by the fact that math concepts are taught over time in a certain order with topics progressing, and the district is obligated to provide Academic Intervention Services in math that would double staffing implications. However, he said he would provide additional information on the matter at the April Board of Education meeting. On a separate curriculum council item, Dr. Rogers announced that an alternate physical education unit would be made available during the swim unit for students who are unable to participate in pool time.
- Following a previous Board discussion of the pros and cons of the current practice of Parent Visitation Days, Dr. Rogers gathered input from every elementary school and shared two possible options to reduce the impact on a given instructional day. Both options would break out parent visitation into partial day visits over the course of two instructional days: one by grade level; the other alphabetically by last name. While both would limit the number of visitors in each building, thus improving safety conditions by creating less building traffic, Dr. Rogers suggested the alphabetical option would ultimately prove more effective in controlling the number of guests per classroom. The Board discussed the idea of inviting parents to class at the end of each unit to maintain the spirit of the practice. Administration will develop this additional option for the Board to review.
- Dr. Rogers provided an update on the district's joint lawsuit with other Nassau school districts against Nassau County. The matter is over the county's shift of properties owned by LIPA from the assessment rolls to Payments in Lieu of Taxes (PILOTs) and subsequent unilateral reduction of the district tax levies. The districts obtained a temporary restraining order and as a result

received half of their entitled payments from the County, a positive first sign in their pursuit of full reimbursement of taxes as the case moves forward.

- Citizens Advisory Committee for Finance Update: a spokesperson reported that the committee has discussed the capital and administrative portions of the budget, as well as the implications of the tax cap at previous meetings.
- Athletic Committee Update: a Board member reported on the last two meetings, which included an update by Athletic Director Drew Cronin on several new athletic facility upgrades and additions, areas that are in need of attention and the present state of the fields. He also spoke about the master plan developed by the district's architect with alternative locations and designs for athletic facilities, which could encompass a new turf field and additional track lanes and parking spaces, with considerations given to reduce the potential impact on the neighborhood (particularly in terms of sound).

15. CORRESPONDENCE - NONE

16. LEGISLATIVE ITEMS - NONE

17. AUDIENCE TO THE PUBLIC

18. UNFINISHED BUSINESS

19. DISCUSSION ITEMS

- High School Start Time - The Board recommended holding a public forum this spring to allow parents, students and other community members to provide input on the implications of changing the high school start time to later in the morning.
- A Board member inquired about the possibility of communicating with parents regarding the upcoming grade 3-8 assessments. The District is also providing an overview of the testing changes at a parent meeting scheduled for March 22, which will include a PowerPoint presentation that will be posted on the district website as well. Dr. Rogers assured the Board that the district honors all parent requests whether or not they choose to have their children participate in the state assessments. Dr. Rogers also shared that there are a handful of changes in the state testing program, most notably that tests are now untimed.
- In response to an inquiry about possibly amending the current Code of Conduct to include a policy that addresses corrective behavior measures. Dr. Rogers assured that student behavior is proactively addressed within the PRIDE program and Code of Conduct, but that he will work with secondary school principals to compile for the Board's information the efforts that the schools already make and to identify any areas of possible improvement relevant to the request.

20. NEW BUSINESS - Detailed items are contained in the attachment.

- a. Resolutions appearing under the "a" category relate to appointments, transfers, reassignments, resignations, and retirements.
- b. Resolutions appearing under the "b" category relate to the management of the School District, including School District policies. All policies and proposed policies are available for inspection on the District website.
- c. Resolutions appearing under the "c" category relate to matters that relate to purchasing such as bids received as well as other financial operations of the school district.

21. ADJOURNMENT

The Monthly Board of Education meeting adjourned at 10:20 p.m.

Respectfully submitted,

Francine Benjamin

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
CERTIFIED STAFF APPOINTMENTS

1. Name: CANOBBIO, Robert
- Appointment: Social Studies Teacher – Long-term Substitute
- Effective Date: March 23, 2016
- Replacing: Clifford Elkind – Retired
- Salary Placement: M.A. – Step 1 - \$70,271.
- Education: Hofstra University M.S. 2015
 Hempstead, New York B.A. 2012
- Certification: Social Studies 7-12 June 2015
 Initial
- Social Studies 5-6 Extension June 2015
 Initial Extension Annotation
- Experience: Syosset Central School District Nov. 2015 –
 Syosset, New York Present
 Permanent Substitute
- High School for Law Enforcement & Public Safety Jan. 2015 –
 Queens, New York Mar. 2015
 Student Teacher
- Lawrence Road Middle School Jan. 2015 –
 Uniondale, New York Mar. 2015
 Student Teacher
- Robert M. Finley Middle School Sept. 2014 –
 Glen Cove, New York Oct. 2014
 Teacher’s Assistant
- Assignment: Syosset High School

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
CERTIFIED STAFF APPOINTMENTS

2. Name: DALY, Daniel

 Appointment: Social Studies Teacher – Long-term Substitute

 Effective Date: March 2, 2016

 Replacing: Suzy Blum – Illness

 Salary Placement: M.A. – Step 1 - \$70,271.

 Education: Stony Brook University M.A. 2010
 Stony Brook, New York B.A. 2009

 Certification: Social Studies 7-12 Sept. 2011
 Initial

 Social Studies 5-6 Extension Nov. 2015
 Initial Extension Annotation

 Experience: Syosset Central School District Sept. 2015 –
 Syosset, New York Present
 Permanent Substitute
 Permanent Substitute Sept. 2014 – June 2015

 Silas Wood Sixth Grade Center Oct. 2014 –
 Huntington Station, New York Dec. 2014
 6th Grade Teacher – Leave Replacement

 South Huntington Union Free School District Mar. 2012 –
 Huntington Station, New York Sept. 2014
 Per Diem Substitute

 Assignment: Syosset High School

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
CERTIFIED STAFF APPOINTMENTS

3. Name: HAUSER, Elizabeth

 Appointment: Mathematics Teacher – Long-term Substitute

 Effective Date: February 11, 2016

 Replacing: Susan Dowd – Illness

 Salary Placement: B.A. – Step 1 - \$60,666.

 Education: SUNY New Paltz B.S. 2014
 New Paltz, New York

 Certification: Mathematics 7-12 June 2014
 Initial

 Experience: Syosset Central School District Sept. 2015 –
 Syosset, New York Present
 Permanent Substitute

 St. Aidan School Aug. 2014 –
 Williston Park, New York Aug. 2015
 Mathematics Teacher

 Onteora High School Jan. 2014 –
 Boiceville, New York Mar. 2014
 Student Teaching

 Pine Bush Middle School Mar. 2014 –
 Pine Bush, New York May 2014
 Student Teaching

 Assignment: Syosset High School

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
 CERTIFIED STAFF APPOINTMENTS

4. Name: MC GOVERN, Michelle

 Appointment: ENL Teacher – Part-time (.2)

 Effective Date: February 24, 2016

 Replacing: N/A

 Salary Placement: B.A. + 15 – Step 1 – (\$63,831 X .2) = \$12,766.20

 Education: SUNY Cortland B.S. 2013
 Cortland, New York

 Certification: Students with Disabilities (Birth-Grade 2) Jan. 2015
 Initial

 Students with Disabilities (Grades 1-6) July 2014
 Initial

 Early Childhood Education (Birth-Grade 2) Jan. 2015
 Initial

 Childhood Education (Grades 1-6) Oct. 2014
 Initial

 Experience: Syosset Central School District Sept. 2015 –
 Syosset, New York June 2016

 Tutor Mar. 2015 – June 2015
 Permanent Substitute Feb. 2015 – Mar. 2015
 Tutor Dec. 2014 – Feb. 2015
 Permanent Substitute

 Assignment: South Grove Elementary School

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
CERTIFIED STAFF APPOINTMENTS

5. Name: ORTEGA, Erika

 Appointment: World Language Teacher – Long-term Substitute

 Effective Date: March 2, 2016

 Replacing: Denise Abrahamsen-Gallo – Illness

 Salary Placement: M.A. – Step 1 - \$70,271.

 Education: Stony Brook University M.A. 2014
 Stony Brook, New York B.A. 2014

 Certification: Spanish 7-12 Sept. 2015
 Initial

 Experience: Syosset Central School District Oct. 2015 –
 Syosset, New York Present
 Permanent Substitute

 Berlitz Corporation Nov. 2014 –
 Garden City, New York Sept. 2015
 Spanish Instructor

 Varsity Tutors Jan. 2014 –
 New York, New York Sept. 2015
 Spanish Tutor

 Stony Brook University 2010 - 2011
 Stony Brook, New York
 Spanish Tutor

 Assignment: South Woods Middle School

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
 CERTIFIED STAFF APPOINTMENTS

6. Name: ROSENBERG, Jessica

Appointment: Guidance Counselor – Long-term Substitute

Effective Date: March 16, 2016

Replacing: Valerie Andreasi – Illness

Salary Placement: M.A. – Step 1 - \$70,271.

Education: Brooklyn College M.S. 2013
 Brooklyn, New York

Penn State University B.S. 2010
 University Park, Pennsylvania

Certification: School Counseling K-12 Sept. 2013
 Provisional

Experience: Syosset Central School District Nov. 2015 – Present
 Syosset, New York
 Permanent Substitute
 Guidance Counselor – Long-term Substitute Oct. 2015 – Nov. 2015
 Permanent Substitute Sept. 2015 – Oct. 2015

Stephen Gaynor School Apr. 2015 –
 New York, New York Sept. 2015
 Exmissions Coordinator
 Administrative Assistant Dec. 2014 – Apr. 2015

Syosset High School Jan. 2012 –
 Syosset, New York June 2013
 Guidance Counselor Intern

Kidville Dec. 2013 –
 New York, New York Dec. 2014
 Teacher

Assignment: Syosset High School

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
COMPLETION OF ASSIGNMENT –
LONG-TERM SUBSTITUTE TEACHERS

7. Name: BOGOLUBOV, Sharon
- Appointment: Art Teacher – Long-term Substitute
- Effective Date: March 7, 2016
- Reason: Completion of Assignment
- Service was Begun: January 13, 2016
- Assignment: South Woods Middle School
-
8. Name: JABLOW, Lisa
- Appointment: Physical Education Teacher – Long-term Substitute
- Effective Date: February 1, 2016
- Reason: Completion of Assignment
- Service was Begun: September 1, 2015
- Assignment: Walt Whitman Elementary School
-
9. Name: LANFRANCHI, Gina
- Appointment: World Language Teacher – Long-term Substitute
- Effective Date: February 12, 2016
- Reason: Completion of Assignment
- Service was Begun: January 28, 2016
- Assignment: Syosset High School

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
DISCONTINUANCE OF SERVICE - RESIGNATION

10. Name: GOLDFARB, Stephany
 Appointment: Library Media Specialist
 Effective Date: June 30, 2016
 Reason: Resignation – Retirement
 Service was Begun: September 1, 1993
 Assignment: Village Elementary School

11. Name: NEARY, Joanne
 Appointment: Social Studies Teacher
 Effective Date: June 30, 2016
 Reason: Resignation – Retirement
 Service was Begun: September 1, 1981
 Assignment: Syosset High School

12. Name: SCROCCO, Theresa
 Appointment: Elementary Principal
 Effective Date: June 30, 2016
 Reason: Resignation – Retirement
 Service was Begun: July 1, 2009
 Assignment: South Grove Elementary School

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3

APPROVAL OF STAFF CHANGES –
RETURN FROM LEAVE OF ABSENCE

13. Name: CORTRIGHT, Kimberly
Appointment: Art Teacher
Effective Date: March 3, 2016
Service was Begun: September 1, 2015
Assignment: South Woods Middle School
14. Name: MALTZ, Victoria
Appointment: Physical Education Teacher
Effective Date: February 1, 2016
Service was Begun: February 1, 2010
Assignment: Walt Whitman Elementary School

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
HOMEBOUND

25. Name: Syosset Home Tutoring
 Effective: December 21, 2015
 Grade/School: 9th Grade/Syosset High School
 (8 hrs/weekly)
26. Name: Syosset Home Tutoring
 Effective: January 15, 2016
 Grade/School: 12th Grade/Syosset High School
 (12 hrs/weekly)
27. Name: Syosset Home Tutoring
 Effective: January 19, 2016
 Grade/School: 10th Grade/Syosset High School
 (8 hrs/weekly)
28. Name: Raphael Duenas
 Effective: January 19, 2016
 Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)
29. Name: Syosset Home Tutoring (Revised)
 Effective: January 26, 2016
 Grade/School: 10th Grade/Syosset High School
 (6 hrs/weekly)

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
HOMEBOUND

30. Name: Philip Edelson (Revised)

 Effective: January 26, 2016

 Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)

31. Name: Diana DiGangi (Revised)

 Effective: January 26, 2016

 Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)

32. Name: Jeannine Hengeveld (Revised)

 Effective: January 26, 2016

 Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)

33. Name: Syosset Home Tutoring

 Effective: January 26, 2016

 Grade/School: 10th Grade/Syosset High School
 (6 hrs/weekly)

34. Name: Jeannine Hengeveld

 Effective: January 26, 2016

 Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
HOMEBOUND

40. Name: Vincenzina McKenna
 Effective: January 26, 2016
 Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)

41. Name: Daniel Daly
 Effective: January 26, 2016
 Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)

42. Name: Debra Hunter
 Effective: January 26, 2016
 Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)

43. Name: Syosset Home Tutoring
 Effective: January 26, 2016
 Grade/School: 9th Grade/Syosset High School
 (4 hrs/weekly)

44. Name: Philip Edelson
 Effective: January 26, 2016
 Grade/School: 9th Grade/Syosset High School
 (2 hrs/weekly)

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
HOMEBOUND

45. Name: Tom Allen
- Effective: January 26, 2016
- Grade/School: 9th Grade/Syosset High School
 (2 hrs/weekly)
-
46. Name: David Biener
- Effective: January 26, 2016
- Grade/School: 9th Grade/Syosset High School
 (2 hrs/weekly)
-
47. Name: Phillip Edelson
- Effective: January 26, 2016
- Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)
-
48. Name: Debra Hunter
- Effective: January 26, 2016
- Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)
-
49. Name: Diana DiGangi
- Effective: January 26, 2016
- Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
HOMEBOUND

50. Name: Neil Muccio

 Effective: January 26, 2016

 Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)

51. Name: Debra Hunter

 Effective: January 26, 2016

 Grade/School: 10th Grade/Syosset High School
 (2 hrs/weekly)

52. Name: Syosset Home Tutoring

 Effective: February 4, 2016

 Grade/School: 12th Grade/Syosset High School
 (10 hrs/weekly)

53. Name: Neil Muccio

 Effective: February 4, 2016

 Grade/School: 12th Grade/Syosset High School
 (2 hrs/weekly)

54. Name: Syosset Home Tutoring

 Effective: February 22, 2016

 Grade/School: 11th Grade/Syosset High School
 (6 hrs/weekly)

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3 APPROVAL OF STAFF CHANGES –
HOMEBOUND

55. Name: Syosset Home Tutoring
 Effective: February 23, 2016
 Grade/School: 12th Grade/Syosset High School
 (4 hrs/weekly)
56. Name: Suzanne Moore
 Effective: March 3, 2016
 Grade/School: 1st Grade/Walt Whitman Elementary School
 (1 hr/weekly)
57. Name: Suzanne Moore
 Effective: March 3, 2016
 Grade/School: 5th Grade/Walt Whitman Elementary School
 (1 hr/weekly)
58. Name: Syosset Home Tutoring
 Effective: March 7, 2016
 Grade/School: 7th Grade/H.B. Thompson Middle School
 (2 hrs/weekly)

Meeting No. 12

NEW BUSINESS (a-1)

March 21, 2016

RESOLUTION NO. 12-3

**CIVIL SERVICE
STAFF CHANGES**

- NON-COMPETITIVE APPOINTMENTS PT** 1. BREMEN, Alice, School Monitor PT Substitute, CSEA Clerical Aides/ Monitors Unit Salary Schedule, Step 3, \$17.28 per hour, includes credit for prior experience, effective March 1, 2016.
- NON-COMPETITIVE APPOINTMENT FT & REASSIGNMENT** 2. HARRELSON, Timothy, Cleaner PT, District, reassigned to Cleaner FT, South Woods MS, CSEA Custodial Maintenance Salary Schedule, Group C, Step 1, \$42,058, effective February 29, 2016, probationary period to August 30, 2016, replaces Arthur Guido, who retired.
- NON-COMPETITIVE APPOINTMENT FT** 3. JABLOW, Lisa, Teacher Aide, Walt Whitman, CSEA 200 Day Salary Schedule, Group Y, Step 3, \$30,804, includes credit for prior experience, effective February 2, 2016, probationary period to August 3, 2016, replaces Mitchell Malaga, who resigned.
- RETIREMENT** 4. BOCCIO, Cathleen, Telephone Operator PT, Central Office, retired effective January 11, 2016.
- REQUEST FOR FAMILY MEDICAL LEAVE** 5. ENGELMAN, Harvey, Assistant Head Custodian, H.B.Thompson MS, requests Family Medical Leave effective March 8, 2016, for an intermittent period of time, not to exceed 12 weeks.
6. MADISON, Derek, Cleaner, Robbins Lane, requests Family Medical Leave, effective January 26, 2016, not to exceed 12 weeks.
- TERMINATIONS** 7. FIGOSKI, Paulette, Teacher Aide, Berry Hill, effective March 3, 2016, for Abandonment of Position.
8. BYRNE, Deborah, School Monitor PT, District, effective March 10, 2016, for Abandonment of Position.
- RESIGNATIONS** 9. LASSMAN, Lauren, School Monitor PT, Village, effective February 2, 2016, for personal reasons.
10. NIMMO, Laurie, Clerical Aide, PD., South Grove, effective June 30, 2016, for personal reasons.
11. ANDREIUOLO, Timothy, Cleaner PT, District, effective March 1, 2016, for personal reasons.
12. HARRELSON, Timothy, Cleaner PT, District, effective February 28, 2016, to accept position of Cleaner FT, South Woods MS.

MOVED BY: Mr. Di Filippo

SECONDED BY: Ms. Neuendorf
MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (a- 2)

March 21, 2016

RESOLUTION NO. 12-4

APPROVAL OF REQUEST FOR FAMILY MEDICAL
LEAVE OF ABSENCE

WHEREAS,

the following staff members have each applied for a family medical leave of absence during the 2015/2016 school year, and

WHEREAS,

the requests are in accordance with contractual provisions and District practice,

BE IT RESOLVED,

that the following requests for leave of absence be approved:

1. Name: ANDREASI, Valerie
Appointment: Guidance Counselor
Effective Date: March 18, 2016 through June 17, 2016
Reason: Family Medical Leave
Service was Begun: September 1, 2015
Assignment: Syosset High School

MOVED BY: Ms. Parker

SECONDED BY: Ms. Schlesinger
MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (a- 3)

March 21, 2016

RESOLUTION NO. 12-5

APPOINTMENT OF PERMANENT SUBSTITUTE STAFF

RESOLVED,

that the following permanent substitute staff will be employed for the 2015/2016 school year.

NAME

EMPLOYEE TYPE

BABER, Hawa	▪Permanent Substitute (General Education)
BOGOLUBOV, Sharon	▪Permanent Substitute (Art Education)
CARVALHO, Marlene	▪Permanent Substitute (eff. 01/26/16)
CHIU, Daniel	▪Permanent Substitute (Mathematics)
GENTILCORE, Tyler	▪Permanent Substitute (General Education)
GOLDFARB, Linda	▪Permanent Substitute (General Education)
JAMES, Melissa	▪Permanent Substitute (General Education)
LANFRANCHI, Gina	▪Permanent Substitute (World Language)
LAROCCO, Mary	▪Permanent Substitute (English)
PASHKOFF, Taylor	▪Permanent Substitute (General Education)
SKLAR, Nicole	▪Permanent Substitute (Special Education)
TAYLOR, Corinne	▪Permanent Substitute (Library Media Specialist)

DELETE:

CAPELLA, Nicole	Permanent Substitute
CARVALHO, Marlene	Permanent Substitute (eff. 01/29/16)
DI GANGI, Diana	Permanent Substitute
HAUSER, Elizabeth	Permanent Substitute
SHUE, Kevin	Permanent Substitute

MOVED BY: Mr. Feldman

SECONDED BY: Mr. Gershon
MOTION CARRIED: (9-0)

▪New Hire to District

Meeting No. 12

NEW BUSINESS (a- 4)

March 21, 2016

RESOLUTION NO. 12-6 APPOINTMENT OF TUTOR STAFF

RESOLVED,

that the following tutor staff will be employed
for the 2015/2016 school year.

NAME

EMPLOYEE TYPE

ARENA, Kelly
BRACHFELD, Dara
CAPELLA, Nicole
MALAGA, Miriam
TAUBE, Lisa

▪Tutor (Special Education)
▪Tutor (Special Education)
▪Tutor (Mathematics)
▪Tutor (Reading)
▪Tutor (Special Education)

DELETE:

ANDERSON, Danielle
CAIRO, Mary Louise
GENTILCORE, Tyler
JAMES, Melissa
LEO, Dianna
MUSSO, Stephanie

Tutor
Tutor
Tutor
Tutor
Tutor
Tutor

MOVED BY: Ms. Parker

SECONDED BY: Ms. Schlesinger
MOTION CARRIED: (9-0)

▪New Hire to District

Meeting No. 12

NEW BUSINESS (a- 5)

March 21, 2016

RESOLUTION NO. 12-7

APPOINTMENT OF TEACHING ASSISTANT
SUBSTITUTE STAFF

RESOLVED,

that the following teaching assistant substitute staff will be employed for the 2015/2016 school year.

NAME

EMPLOYEE TYPE

CONCANNON, Gloria
CRESPO, Adrienne
GUETZKOW, Leanne
WEINTRAUB, Marcia

Teaching Assistant Substitute
Teaching Assistant Substitute
Teaching Assistant Substitute (eff. 01/27/16)
Teaching Assistant Substitute

DELETE:

GUETZKOW, Leanne

Teaching Assistant Substitute (eff. 02/10/16)

MOVED BY: Ms. Neuendorf

SECONDED BY: Mr. Gershon
MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (a- 6)

March 21, 2016

RESOLUTION NO. 12-8

APPOINTMENT OF PER DIEM SUBSTITUTE STAFF

RESOLVED,

that the following per diem substitute staff will be employed
for the 2015/2016 school year.

NAME

EMPLOYEE TYPE

HECHT, Ronnie
STATFELD, Michelle

Per Diem Substitute
Per Diem Substitute

DELETE:

BONVISSUTO, Patricia

Per Diem Substitute

MOVED BY: Ms. Schlesinger

SECONDED BY: Ms. Parker
MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (a - 7)

March 21, 2016

RESOLUTION NO. 12-9 COACHING RECOMMENDATIONS – SPRING 2016

RESOLVED, that the following coaching recommendation for the Spring 2016 athletic season be approved:

<u>SPORT</u>	<u>STAFF MEMBER</u>	<u>YR.</u>	<u>STEP</u>	<u>PTS.</u>	<u>STIPEND 2015/2016</u>
<u>BOYS</u>					
LAX, JVB Head	BARROS, Peter	04	1.1	144	\$6834.
Tennis, JV	CANOBBIO, Robert	01	1.0	98	\$4228.
Tennis, V	FISHER, Shai	12	1.3	115	\$6450.
Softball, JVB	BESTREICH, Elissa	05	1.2	135	\$6990.
Track, V Head	MEYERS, Chris	17	1.3	158	\$8863.
Baseball, V Asst.	DE PALO, Anthony	13	1.3	135	\$7572.
Track, V Asst.	LENZI, Mary	07	1.3	134	\$7516.
<u>MS SPORTS</u>					
Baseball, HBT 7 th Grade	INCREMONA, Ian	02	1.0	87	\$3754.
<u>VARSITY & JV SPORTS GIRLS</u>					
GOLF, Girls	NARANJO, Steve	16	1.3	115	\$6450.
LAX, Girls JV Head	CAROLAN, Michael	07	1.3	144	\$8077.
LAX, Girls V Asst.	FINN, Brad	01	1.0	144	\$6213.
LAX, Girls JV Asst.	*VASSEL, Gene	01	1.0	127	\$5480.

DELETE:

GIRLS

LAX, JV Asst.	CAROLAN, Michael	07	1.3	127	\$7124.
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MOVED BY: Mr. Feldman

SECONDED BY: Mr. Di Filippo
 MOTION CARRIED: (9-0)

*Not employed by Syosset

Meeting No. 12

NEW BUSINESS (a - 8)

March 21, 2016

RESOLUTION NO. 12-10

ADDITIONAL PAY - COACHES

RESOLVED,

that as a result of extended seasons, additional pay is being approved for the following coaches:

		<u># OF DAYS</u>	
Varsity Football	RORKE, Paul	07	\$1057.97
Varsity Football	MEEHAN, Spencer	07	\$899.79
Varsity Football	DE LUCCA, Ray	07	\$899.79
Varsity Football	MURTHA, Michael	07	\$899.79
Varsity Football	MORRITT, Thomas	07	\$899.79
Varsity Football	BARCAVAGE, Dan	03	\$288.70
Varsity Football	PEARSALL, Ryan	03	\$262.45
Varsity Girls Basketball	MALLEY, Diane	10	\$1316.00
Varsity Girls Basketball	SAIA, Jennifer	10	\$862.91
Varsity Girls Basketball	CAPELLA, Nicole	10	\$862.91
Varsity Boys Basketball	CARDONA, Greg	03	\$364.58
Varsity Boys Basketball	HOWELL, Cullen	03	\$336.54
Varsity Swimming	GRODIN, Barry	16	\$1682.66
Varsity Bowling	STROHMAYER, Dean	11	\$909.63
Varsity Boys Track	MEYERS, Chris	40	\$4643.33
Varsity Boys Track	CAFIERO, Rich	42	\$4155.66
Varsity Boys Track	CORETTE, Dean	35	\$2663.88
Varsity Boys Track	JONES, Rosemary	31	\$2220.37
Varsity Wrestling	MURTHA, Michael	28	\$3686.66
Varsity Wrestling	ABATELLI, Ron	30	\$2588.74
Varsity Wrestling	NORTON, Hugh	16	\$1217.77
Varsity Wrestling	ABATELLI, Anthony	10	\$455.41
Varsity Swimming	SCHLEIDER, Chris	33	\$4087.00

MOVED BY: Ms. Schlesinger

SECONDED BY: Ms. Frankel
 MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (a - 9)

March 21, 2016

RESOLUTION NO. 12-11 APPOINTMENT TO SPECIAL ASSIGNMENTS –
 SOUTH WOODS MIDDLE SCHOOL (REVISED)

RESOLVED,

that the following appointments to special assignments in South Woods Middle School, as listed below, be and hereby are approved for the 2015/2016 school year. All are within the budgeted guidelines.

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2015/2016</u>
CORTRIGHT, Kimberly	Art Club	03	\$1139.16
MARTINO, Gwendolyn	Art Club	03	\$1708.74
CORTRIGHT, Kimberly	Theatre Technology	04	\$1708.74
GOVERNALE, Timothy	Theatre Technology	03	\$2563.11

DELETE:

CORTRIGHT, Kimberly	Art Club	03	\$1423.95
MARTINO, Gwendolyn	Art Club	03	\$1423.95
CORTRIGHT, Kimberly	Theatre Technology	04	\$2135.93
GOVERNALE, Timothy	Theatre Technology	03	\$2135.93

MOVED BY: Mr. Gershon

SECONDED BY: Ms. Neuendorf
 MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (a- 10)

March 21, 2016

RESOLUTION NO. 12-12 RECREATION PROGRAM 2015/2016

RESOLVED,

that the following Recreation Program personnel be employed for the 2015/2016 school year:

<u>Recreation Specialists</u>	<u>Hourly Rate</u>
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PESCE, Michael	\$29.90
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MOVED BY: Ms. Parker

SECONDED BY: Ms. Schlesinger
MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (a - 11)

March 21, 2016

RESOLUTION NO. 12-13 APPOINTMENT OF SUMMER SCHOOL PRINCIPAL – 2016

RESOLVED,

that Mr. Christopher Meyers be and hereby is appointed
Principal of Syosset Summer School for the summer
session of 2016 at the salary of \$11,315.97.

MOVED BY: Mr. Feldman

SECONDED BY: Mr. Di Filippo

There was a question regarding the location of Summer School. Summer School will take place at
H.B. Thompson.

MOTION CARRIED: (9-0)

Congratulations to Mr. Christopher Meyers.

Meeting No. 12
RESOLUTION NO. 12-14

NEW BUSINESS (a - 12) March 21, 2016
APPOINTMENT OF CONTINUING EDUCATION STAFF - SPRING

RESOLVED,

that the following continuing education staff will be employed
for the 2015/2016 school year.

<u>NAME</u>	<u>COURSE</u>	<u>SALARY</u>
ANTONIOU, Martine	French	\$25/hr
HOPKINS, Angelique	Zumba Fitness	\$50/hr
SPIRO, Janet	Zumba Fitness	\$50/hr
	Zumba Tone	\$50/hr
SPIRO, Lawrence	Piano Beginner I	\$40/hr
SPRY, Carol	Water Aerobics	\$50/hr
	Pilates	\$50/hr
VAN HORN, Charles	Watercolor Painting	\$32/hr
YOUNG, Stephanie	Crocheting Advanced	\$18/hr
<u>DELETE:</u>		
ADLMAN, William	Magic	\$35/hr
ANTONIOU, Martine	French	\$35/hr
BARD, Shain	Drawing	\$35/hr
	Painting	\$35/hr
CHILLEMI, Frank	Photography	\$40/hr
HOPKINS, Angelique	Zumba Fitness	\$55/hr
KIMOTO, Lisa	Buying and Selling on eBay	\$40/hr
MC CARTHY, Kerry	Theatre Workshop	\$30/hr
MALONE, Joseph	Microsoft Power Point	\$40/hr
OCASIO, Wanda	Acrylic Painting	\$35/hr
SPIRO, Janet	Zumba Fitness	\$55/hr
	Zumba Tone	\$55/hr
SPIRO, Lawrence	Piano Beginner I	\$42/hr
	Piano Beginner II	\$40/hr
SPRY, Carol	Water Aerobics	\$55/hr
	Pilates	\$55/hr
VAN HORN, Charles	Watercolor Painting	\$36/hr
YOUNG, Stephanie	Crocheting Advanced	\$26/hr

MOVED BY: Ms. Frankel

SECONDED BY: Ms. Parker
MOTION CARRIED: (9-0)

Meeting No. 12

New Business (b-1)

March 21, 2016

RESOLUTION NO. 12-15 COMMITTEE ON SPECIAL EDUCATION MINUTES

WHEREAS, the Committee on Special Education and Sub-CSE is responsible for identification and education of children with disabilities, and

WHEREAS, the Board of Education has received and reviewed the minutes of the CSE and Sub-CSE minus the names of the students, and

WHEREAS, the Board of Education may request the CSE and Sub-CSE to reconsider any of these recommendations, therefore be it,

RESOLVED, the Board of Education has reviewed and approves of said minutes and will arrange for the implementation of the submitted CSE records:

COMMITTEE ON SPECIAL EDUCATION MEETINGS
January 27, 29; February 1, 4, 8, 9, 10, 11, 22, 24, 29; March 2

SUB-COMMITTEES ON SPECIAL EDUCATION MEETINGS
Syosset High School – January 13, 22; February 2, 10
Willits Elementary – January 13, 27
Berry Hill Elementary – January 12, 26; February 11, 29
Baylis Elementary – February 29; March 1
V illage Elementary – January 25; February 2

MOVED BY: Mr. Di Filippo

SECONDED BY: Ms. Neuendorf
MOTION CARRIED: (9-0)

Meeting No. 12

New Business (b-2)

March 21, 2016

RESOLUTION NO. 12-15 COMMITTEE ON PRESCHOOL SPECIAL EDUCATION

WHEREAS, The Committee on Preschool Special Education is now directly responsible to the Board of Education for its findings under Chapter 243, and

WHEREAS, the Board of Education must arrange for all special placements for services for Children of the Syosset Central School District, and

WHEREAS, each member of the Board of Education has received a copy of said recommendations, minus the names of the children presented, for their information, now, therefore be it

RESOLVED, that the Board of Education hereby resolves to arrange for the recommendations of the Committee on Preschool Special Education meeting of:

- January 26, 2016
- January 27, 2016
- January 28, 2016
- January 29, 2016
- February 4, 2016
- February 11, 2016

*ANNUAL REVIEW

MOVED BY: Ms. Schlesinger

SECONDED BY: Ms. Parker
MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (b -3)

March 21, 2016

RESOLUTION NO. 12-17

SECOND READING:

POLICY 1925: INTERPRETERS FOR THE HEARING-IMPAIRED PARENTS
POLICY 5139: CONCUSSION MANAGEMENT
POLICY 5440: STUDENT DRUG AND ALCOHOL ABUSE
POLICY 5450: NOTIFICATION OF RELEASE OF CONVICTED SEX OFFENDERS
POLICY 5465: CHILD ABUSE IN AN EDUCATIONAL SETTING
POLICY 5710: VIOLENT AND DISRUPTIVE REPORTING
POLICY 7100: FACILITIES PLANNING
POLICY 7130: DEVELOPMENT AND LAND USE
POLICY 7810: CLOSING OF FACILITIES
POLICY 8115: PESTICIDES AND PESTICIDE MANAGEMENT
POLICY 8130: SCHOOL SAFETY PLANS AND TEAMS
POLICY 8220: BUILDINGS AND GROUNDS MAINTENANCE AND INSPECTION
POLICY 8330: AUTHORIZED USE OF SCHOOL-OWNED MATERIALS AND EQUIPMENT
POLICY 8650: SCHOOL DISTRICT COMPLIANCE WITH COPYRIGHT LAW

WHEREAS, the Board of Education of the Syosset Central School District has an active policy concerning new policy statements or a change in existing policy statements, and

WHEREAS, the Board of Education of the Syosset Central School District has reviewed and discussed the following proposed policies:

POLICY 1925: INTERPRETERS FOR THE HEARING-IMPAIRED PARENTS
POLICY 5139: CONCUSSION MANAGEMENT
POLICY 5440: STUDENT DRUG AND ALCOHOL ABUSE
POLICY 5450: NOTIFICATION OF RELEASE OF CONVICTED SEX OFFENDERS
POLICY 5465: CHILD ABUSE IN AN EDUCATIONAL SETTING
POLICY 5710: VIOLENT AND DISRUPTIVE REPORTING
POLICY 7100: FACILITIES PLANNING
POLICY 7130: DEVELOPMENT AND LAND USE
POLICY 7810: CLOSING OF FACILITIES
POLICY 8115: PESTICIDES AND PESTICIDE MANAGEMENT
POLICY 8130: SCHOOL SAFETY PLANS AND TEAMS
POLICY 8220: BUILDINGS AND GROUNDS MAINTENANCE AND INSPECTION
POLICY 8330: AUTHORIZED USE OF SCHOOL-OWNED MATERIALS AND EQUIPMENT
POLICY 8650: SCHOOL DISTRICT COMPLIANCE WITH COPYRIGHT LAW

WHEREAS, the proposed policies had a FIRST READING on February 8, 2016 and a SECOND READING on March 21, 2016, now therefore be it

Meeting No. 12

NEW BUSINESS (b -3)

March 21, 2016

RESOLUTION NO. 12-17 SECOND READING (CONTINUED)

RESOLVED, that the Board of Education hereby adopts the following policies:

POLICY 1925: INTERPRETERS FOR THE HEARING-IMPAIRED PARENTS
POLICY 5139: CONCUSSION MANAGEMENT
POLICY 5440: STUDENT DRUG AND ALCOHOL ABUSE
POLICY 5450: NOTIFICATION OF RELEASE OF CONVICTED SEX OFFENDERS
POLICY 5465: CHILD ABUSE IN AN EDUCATIONAL SETTING
POLICY 5710: VIOLENT AND DISRUPTIVE REPORTING
POLICY 7100: FACILITIES PLANNING
POLICY 7130: DEVELOPMENT AND LAND USE
POLICY 7810: CLOSING OF FACILITIES
POLICY 8115: PESTICIDES AND PESTICIDE MANAGEMENT
POLICY 8130: SCHOOL SAFETY PLANS AND TEAMS
POLICY 8220: BUILDINGS AND GROUNDS MAINTENANCE AND INSPECTION
POLICY 8330: AUTHORIZED USE OF SCHOOL-OWNED MATERIALS AND EQUIPMENT
POLICY 8650: SCHOOL DISTRICT COMPLIANCE WITH COPYRIGHT LAW

replacing the following existing Board of Education policies: Interpreters for Hearing-Impaired Parents, Concussion Management, Notification of Release of Convicted Sex Offenders, Suspected Child Abuse and Maltreatment, Integrated Pest Management, Green Cleaning Policy, Use of District Owned Property for Personal Reasons,

Be it further

RESOLVED, that said adopted Policies are as appended to this Resolution.

MOVED BY: Mr. Di Filippo

SECONDED BY: Mr. Feldman
MOTION CARRIED: (9-0)

Meeting No. 12 NEW BUSINESS (b-4) March 21, 2016

Resolution No. 12-18 RESOLUTION OF THE BOARD OF EDUCATION OF THE SYOSSET
CENTRAL SCHOOL DISTRICT IN THE TOWN OF OYSTER BAY, COUNTY
OF NASSAU, STATE OF NEW YORK, SCHEDULING PUBLIC HEARING,
BUDGET VOTE AND ELECTION – REVISED (Page 1)

RESOLVED, by the Board of Education of the Syosset Central School District, in the Town of Oyster Bay, County of Nassau, State of New York, as follows:

Section 1. A public hearing of the qualified voters of the Syosset Central School District, in the Town of Oyster Bay, County of Nassau, State of New York (the "School District"), shall be held at the Auditorium of the South Woods Middle School, 99 Pell Lane, Syosset, New York, on Monday, May 9, 2016 at 7:30 p.m., prevailing time, for the purpose of presenting to the voters the proposed budget for the 2016-2017 fiscal year and to discuss any other items to be voted upon at the Annual Budget Vote and Election.

Section 2. The Annual Budget Vote and Election of the School District and the Syosset Public Library shall be held on Tuesday, May 17, 2016 in the three (3) Election Districts established by the Board of Education. The voting at the Budget Vote and Election shall be by voting machines as provided by Education Law and the polls shall remain open from 6:00 a.m. until 9:00 p.m. prevailing time.

Section 3. The business to be acted upon at the Annual Budget Vote and Election shall be stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of Public Hearing, Budget Vote and Election to be published in the Syosset-Jericho Tribune and Syosset Advance; newspapers which have a general circulation within the School District. Said publication to be made four (4) times within the seven (7) weeks preceding the date of the Budget Vote and Election, with the first publication to be on April 1, 2016.

Section 4. All voting shall be by ballot on voting machines, or as otherwise indicated herein, and the District Clerk is hereby authorized and directed to have the necessary ballot labels printed for the said voting machines, in form corresponding as nearly as may be with this resolution and the requirements of the Education Law.

Section 5. This resolution shall take effect immediately.

Section 6. Said Notice shall contain the following information and be in substantially the following form:

Meeting No. 12

NEW BUSINESS (b- 4)

March 21, 2016

Resolution No. 12-18 RESOLUTION OF THE BOARD OF EDUCATION OF THE SYOSSET CENTRAL SCHOOL DISTRICT IN THE TOWN OF OYSTER BAY, COUNTY OF NASSAU, STATE OF NEW YORK, SCHEDULING PUBLIC HEARING, BUDGET VOTE AND ELECTION – REVISED (Page 2)

**NOTICE OF PUBLIC HEARING, BUDGET VOTE AND ELECTION
OF THE SYOSSET CENTRAL SCHOOL DISTRICT
TOWN OF OYSTER BAY, NASSAU COUNTY, NEW YORK**

NOTICE IS HEREBY GIVEN, that a Public Hearing of the qualified voters of the Syosset Central School District, Nassau County, Syosset, New York will be held in the Auditorium of the South Woods Middle School, 99 Pell Lane, Syosset, New York, in said District on Monday, May 9, 2016 at 7:30 p.m., prevailing time, for the transaction of business as authorized by the Education Law, including the following items.

1. To present to the voters a detailed statement (proposed budget) of the amount of money that will be required for the 2016-2017 fiscal year.
2. To discuss all the items hereinafter set forth to be voted upon by voting machines at the Budget Vote and Election to be held on Tuesday, May 17, 2016.
3. To transact such other business as may properly come before the meeting pursuant to Education Law of the State of New York and acts amendatory thereto.

AND FURTHER NOTICE IS HEREBY GIVEN, that a copy of the statement of the amount of money which will be required to fund the School District's budget and the Syosset Public Library's budget for 2016-2017, exclusive of public monies, may be obtained by any resident of the District between the hours of 8:00 a.m. and 4:00 p.m. prevailing time beginning Tuesday, May 3, 2016 except Saturday, Sunday or holidays, at the Office of the District Clerk, South Woods Middle School, 99 Pell Lane, Syosset, New York and between the hours of 10:00 a.m. and 9:00 p.m. Monday through Thursday and 10:00 a.m. to 6:00 p.m. on Friday, beginning on Tuesday, May 3, 2016, at the Syosset Public Library, 225 South Oyster Bay Road, Syosset, New York. In addition, a copy of said School District budget will be available to any resident in the District at each schoolhouse in the District in which school is maintained, during regular school hours and on days when school is in session, other than Saturday, Sunday or holidays.

AND FURTHER NOTICE IS HEREBY GIVEN that a Real Property Tax Exemption Report, prepared in accordance with Section 495 of the Real Property Tax Law, will be annexed to any tentative/preliminary budget as well as the final adopted budget of which it will form a part; and shall be posted on District bulletin board(s) maintained for public notices, as well as on the District's website.

Meeting No. 12

NEW BUSINESS (b- 4)

March 21, 2016

Resolution No. 12-18 RESOLUTION OF THE BOARD OF EDUCATION OF THE SYOSSET
CENTRAL SCHOOL DISTRICT IN THE TOWN OF OYSTER BAY,
COUNTY OF NASSAU, STATE OF NEW YORK, SCHEDULING
PUBLIC HEARING, BUDGET VOTE AND ELECTION – REVISED
(Page 3)

AND FURTHER NOTICE IS HEREBY GIVEN, that the Board of Trustees of the Syosset Public Library will hold a public hearing for the purpose of discussion of the expenditure of funds and the budgeting thereof on Tuesday, May 10, 2016 at 6:30 p.m. at the Syosset Public Library.

AND FURTHER NOTICE IS HEREBY GIVEN, that said Budget Vote and Election, will be held on Tuesday, May 17, 2016, between the hours of 6:00 a.m. and 9:00 p.m., prevailing time, in the three (3) Election Districts, described below, at which time the polls will be opened to vote by voting machine upon the following items:

1. To adopt the annual budget of the School District for the fiscal year 2016-2017 and to authorize the requisite portion thereof to be raised by taxation on the taxable property of the District.
2. To elect three (3) members of the Board of Education for three (3) year terms commencing July 1, 2016, and expiring on June 30, 2019.
3. To adopt the annual budget of the Syosset Public Library for the fiscal year 2016-2017 and to authorize the requisite portion thereof to be raised by taxation on the taxable property of the School District.
4. To elect one (1) member of the Library Board of Trustees for a five (5) year term commencing July 1, 2016 and expiring on June 30, 2021.

AND FURTHER NOTICE IS HEREBY GIVEN, that petitions nominating candidates for the office of member of the Board of Education and member of the Library Board of Trustees shall be filed with the Office of the District Clerk of said School District in South Woods Middle School, 99 Pell Lane, Syosset, New York, not later than 5:00 p.m., prevailing time on Monday, April 18, 2016. Vacancies on the Board of Education are not considered separate, specific offices; candidates run at large. Nominating petitions shall not describe any specific vacancy upon the Board for which the candidate is nominated; must be directed to the Office of the District Clerk; must be signed by at least 65 qualified voters of the District (representing 2% of the number of voters who voted in the previous annual election of the Board of Education); must state the name and residence of each signer and, must state the name and residence of the candidate. Vacancies on the Library Board of Trustees shall be considered separate specific vacancies. A separate nominating petition is required to nominate a candidate to each separate specific office. Such nominating petitions shall describe the specific vacancy upon the Library

Meeting No. 12

NEW BUSINESS (b- 4)

March 21, 2016

Resolution No. 12-18 RESOLUTION OF THE BOARD OF EDUCATION OF THE SYOSSET CENTRAL SCHOOL DISTRICT IN THE TOWN OF OYSTER BAY, COUNTY OF NASSAU, STATE OF NEW YORK, SCHEDULING PUBLIC HEARING, BUDGET VOTE AND ELECTION – REVISED
(Page 4)

Board for which the candidate is nominated; must be directed to the Office of the District Clerk; must be signed by at least 65 qualified voters of the District (representing 2% of the number of voters who voted in the previous annual election of the Library's Board of Trustees); must state the name and residence of each signer and, must state the name and residence of the candidate.

AND FURTHER NOTICE IS HEREBY GIVEN, that personal registration of voters is required, either pursuant to Section 2014 of the Education Law or pursuant to Article 5 of the Election Law. If a voter has heretofore registered pursuant to Section 2014 of the Education Law and has voted at an annual or special District meeting within the last four (4) calendar years, he or she is eligible to vote at this election. If a voter is registered and eligible to vote under Article 5 of the Election Law, he or she is also eligible to vote at this election. All other persons who wish to vote must register.

The Board of Registration will meet at Syosset High School on Tuesday, March 29, 2016 between the hours of 8:00 a.m. and noon prevailing time, at H.B. Thompson and South Woods Middle Schools on Thursday, April 7, 2016 between the hours of 4:00 p.m. and 8:00 p.m. prevailing time and at South Woods Middle School on Monday, May 9, 2016 between the hours of 4:00 p.m. and 8:00 p.m. for the purpose of registering all qualified voters of the District pursuant to Section 2014 of the Education Law; to add any additional names to the register to be used at the aforesaid election, at which times any person will be entitled to have his or her name placed on such register, provided that at such meeting of the Board of Registration he or she is known or proven to the satisfaction of said Board of Registration to be then or thereafter entitled to vote at such election for which the register is prepared. The register so prepared pursuant to Section 2014 of the Education Law will be filed in the Office of the District Clerk at South Woods Middle School, 99 Pell Lane, Syosset, New York, and will be open for inspection by any qualified voter of the District beginning on Thursday, May 12, 2016, between the hours of 8:00 a.m. to 4:00 p.m. prevailing time, each day prior to the day set for the election, except Sunday, and at the polling place(s) on the day of the vote.

AND FURTHER NOTICE IS HEREBY GIVEN, that pursuant to Section 2014 of the Education Law of the State of New York, the Board of Registration will meet on Tuesday, May 17, 2016, between the hours of 6:00 a.m. and 9:00 p.m., prevailing time, at each of the three (3) separate election districts to prepare the register of the School District to be used at the Budget Vote and Election to be held in the year 2016 and any special District meetings that may be held after the preparation of said register, at which time any person will be entitled to have his or her name placed on such Register provided that at such meeting of said Board of Registration he or she is known or proven to the satisfaction of such Board of Registration to be then or thereafter entitled to vote at the school election for which said register is prepared, or any special District meeting held after May 17, 2016.

Meeting No. 12

NEW BUSINESS (b- 4)

March 21, 2016

Resolution No. 12-18 RESOLUTION OF THE BOARD OF EDUCATION OF THE SYOSSET
CENTRAL SCHOOL DISTRICT IN THE TOWN OF OYSTER BAY,
COUNTY OF NASSAU, STATE OF NEW YORK, SCHEDULING
PUBLIC HEARING, BUDGET VOTE AND ELECTION – REVISED
(Page 5)

AND FURTHER NOTICE IS HEREBY GIVEN, that applications for absentee ballots are available on the District website and also are obtainable during school business hours from the Office of the District Clerk at South Woods Middle School, 99 Pell Lane, Syosset, New York, beginning Tuesday, February 9, 2016. To obtain a ballot by mail, completed applications must be received by the Office of the District Clerk at least seven (7) days before the election. To obtain a ballot in person, the completed application must be delivered to the Office of the District Clerk no later than the day before the election, Monday, May 16, 2016. Absentee ballots must be received by the Office of the District Clerk not later than 5:00 p.m., prevailing time, on Tuesday, May 17, 2016.

A list of persons to whom the absentee ballots are issued will be available for inspection to qualified voters of the District in the Office of the District Clerk on and after Thursday, May 12, 2016, between the hours of 8:00 a.m. and 4:00 p.m., prevailing time, each day prior to the day set for the election and on May 17, 2016, the day set for the election, except that hours for inspection on Saturday, May 14, 2016 will be 9:00 a.m. to 1:00 p.m. and the Office of the District Clerk will be closed on Sunday, May 15, 2016. Any qualified voter may object to the voting of the ballot upon appropriate grounds by making his/her challenge and the reasons therefore known to the Inspector of Election before the close of the polls.

AND FURTHER NOTICE IS HEREBY GIVEN, that pursuant to a rule adopted by the Board of Education in accordance with Section 2035 of the Education Law, any referenda or propositions to amend the budget, or otherwise to be submitted for voting at said election, must be filed with the Office of the District Clerk of the Board of Education at South Woods Middle School, 99 Pell Lane, Syosset, New York, during the hours of 8:00 a.m. to 5:00 p.m., prevailing time, by Monday, April 18, 2016, except as to a question or proposition required by law to be stated in the published or posted notice of the meeting which shall be filed in sufficient time to permit notice of the proposition to be included with the Notice of the Public Hearing, Budget Vote and Election required by Section 2004 of the Education Law; must be typed or printed in the English language; must be directed to Office of the District Clerk; must be signed by at least 163 qualified voters of the District (representing 5% of the number of voters who voted in the previous annual election of the Board of Education); and must legibly state the name of each signer. However, the School Board will not entertain any petition to place before the voters any proposition the purpose of which is not within the powers of the voters to determine, which is unlawful, or any proposition which fails to include a specific appropriation where the expenditure of monies is required by the proposition, or where other valid reason exists for excluding the proposition from the ballot.

Meeting No. 12

NEW BUSINESS (b- 4)

March 21, 2016

Resolution No. 12-18 RESOLUTION OF THE BOARD OF EDUCATION OF THE SYOSSET
CENTRAL SCHOOL DISTRICT IN THE TOWN OF OYSTER BAY,
COUNTY OF NASSAU, STATE OF NEW YORK, SCHEDULING
PUBLIC HEARING, BUDGET VOTE AND ELECTION – REVISED
(Page 6)

SCHOOL ELECTION DISTRICTS

AND FURTHER NOTICE IS HEREBY GIVEN, that Election Districts have been established in the School District. The boundaries of the Election District are as follows:

Election District 13: Residents who live in the Robbins Lane and South Grove elementary school attendance zones will vote at Robbins Lane Elementary School, 157 Robbins Lane, Syosset, New York.

Election District 22: Residents who live in the A.P. Willits and Baylis elementary school attendance zones will vote at H.B. Thompson Middle School, 98 Ann Drive, Syosset, New York.

Election District 23: Residents who live in the Walt Whitman, Berry Hill and Village elementary school attendance zones will vote at Syosset High School, 70 Southwoods Road, Syosset, New York.

Ms. Francine Benjamin, District Clerk

MOVED BY: Ms. Frankel

SECONDED BY: Mr. Lafazan
MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (b- 5)

March 21, 2016

Resolution No. 12-19

ACCEPTANCE OF AUDIT REPORTS

WHEREAS,

the Syosset Central School District has engaged the services of R.S. Abrams to conduct an internal audit for the school year 2014-2015, and

WHEREAS,

the Board of Education has received reports of the findings of such audits, therefore be it

RESOLVED,

that the Syosset Central School District accepts the internal audit reports and the corrective action plan.

MOVED BY: Ms. Neuendorf

SECONDED BY: Mr. Gershon
MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (b-6)

March 21, 2016

Resolution No. 12-20 AUTHORIZATION FOR REORGANIZATIONAL MEETING
TO BE HELD MONDAY, JULY 11, 2016

RESOLVED, that the Syosset Central School District's Reorganizational Meeting for the 2016-2017 school year to be held at South Woods Middle School on Monday, July 11, 2016.

MOVED BY: Ms. Frankel

SECONDED BY: Ms. Parker
MOTION CARRIED: (9-0)

Meeting No. 12 NEW BUSINESS (c-1) March 21, 2016

Resolution No. 12-21 AUTHORIZATION FOR SERVICE CONTRACTS

WHEREAS, the Syosset Central School District wishes to initiate and/or continue service contracts with vendors for essential supplemental computer, administrative and facilities services that affect the ongoing operations of the district as per the attachment, therefore be it

RESOLVED that the President of the Board of Education is authorized to sign contracts with the various vendors and that in his absence or unavailability, Dr. Patricia Rufo, Assistant Superintendent for Business, as the Board’s designee, is authorized to sign contracts, and be it further

RESOLVED, that purchase orders for contracts for the 2015-2016 and 2016-2017 school year be issued to the vendors on the attached list. Resources for the above are within the General Fund.

MOVED BY: Mr. Di Filippo SECONDED BY: Ms. Neuendorf
 There was a question regarding the amount of polling machines that will be used this year and how many ballots are being purchased. There will be three scanners and one BMD machine at each polling location and 6,000 ballots will be ordered.

MOTION CARRIED: (9-0)

c-1 - Service contracts

VENDOR	DESCRIPTION	COST
R.S. Abrams & Co., LLP	Independent Audit Services for the review of payroll distribution, review of audit trail logs and the permissions report	Not to exceed \$11,200.00 \$150.00 per hr. Partner \$125.00 per hr. Manager \$100.00 per hr. Senior Auditor \$ 75.00 per hr. Staff Auditor
Board of Cooperative Education Services (Nassau BOCES)	Security System Hardware and/or software Phase I (a) – LOI 556990 Phase I (b) – LOI 561318	\$258,642.96 \$219,726.36
Scope Education Services	Before & After School Child Care Program 2016-2017	No cost to district
Composite Prototyping Center	High School STEM Composite Technology Program – Spring 2016	\$8,000.00 Shared cost with 3 districts
Educational Data Inc.	Custodial supplies bid	\$950.00
John McGowan & Sons	Pay loader with operator emergency snow removal retroactive to January 2016	\$19,500.00
Nassau County Board of Elections	Rental of DS 200 scanners & tabulators, AutoMark Ballot Marking Devices and PDF Ballot Files	\$300.00 per scanner & tabulator \$150.00 per AutoMark Ballot Marking Devices \$50.00 per PDF Ballot Files

Meeting No. 12 NEW BUSINESS (c-2 through c-6) March 21, 2016

Resolution No. 2-22

(c-2) AUTHORIZATION FOR DONATION
WHEREAS, the Syosset Central School District has received a donation of \$433.85, and

WHEREAS, the Syosset Central School District has received a donation of \$116.09, and

WHEREAS, the Syosset Central School District has received a donation of \$284.91, and

WHEREAS, the Syosset Central School District has received a donation of \$196.23, and

WHEREAS, the Syosset Central School District has received a donation of \$213.08, and

WHEREAS, the Syosset Central School District has received a donation of \$224.67, and

WHEREAS, the Syosset Central School District has received a donation of \$145.98, and

WHEREAS, the Syosset Central School District has received a donation of \$46.32, and

WHEREAS, the Target Take Charge of Education fundraising program wishes to make this
donation, therefore be it

RESOLVED, that the Syosset Central School District accepts with appreciation the donation.

(c-3) AUTHORIZATION FOR DONATION
WHEREAS, the Syosset Central School District has received a donation of a large screen
television, and

WHEREAS, the Village Elementary School fifth grade parent committee wishes to make this
donation, therefore be it

RESOLVED, that the Syosset Central School District accepts with appreciation the donation.
The approximate value is five hundred dollars (\$500.00).

Meeting No. 12 NEW BUSINESS (c-2 through c-6) (continued) March 21, 2016

Resolution No. 12-22

(c-4) AUTHORIZATION FOR DONATION
WHEREAS, the Syosset Central School District has received a donation of \$5,000.00, and

WHEREAS, the Society for Science and the Public's Intel Science Talent Search wishes to
make this donation, therefore be it

RESOLVED, that the Syosset Central School District accepts with appreciation the donation of
\$5,000.00.

(c-5) AUTHORIZATION FOR DONATION
WHEREAS, the Syosset Central School District has received a donation of 20 assorted books,
and

WHEREAS, Mr. R. Gessner wishes to make this donation, therefore be it

RESOLVED, that the Syosset Central School District accepts with appreciation the donation of
20 assorted books.

(c-6) AUTHORIZATION FOR DONATION
WHEREAS, the Syosset Central School District has received a donation of flowers, and

WHEREAS, the Syosset High School Human Awareness Club wishes to make this donation,
therefore be it

RESOLVED, that the Syosset Central School District accepts with appreciation the donation of
flowers. Approximate value of \$50.00.

MOVED BY: Ms. Frankel

SECONDED BY: Ms. Schlesinger
MOTION CARRIED: (9-0)

Meeting No. 12 NEW BUSINESS (c-7)

March 21, 2016

Resolution No. 12-23 DISPOSAL OF BROKEN, SURPLUS AND/OR OBSOLETE
EQUIPMENT AND BOOKS

WHEREAS, equipment and books have been determined to be broken, surplus
and/or obsolete, and

WHEREAS, it is in the best interest of the School District to dispose of such
broken, surplus and/or obsolete equipment and/or books, therefore
be it

RESOLVED, that such broken, surplus and/or obsolete equipment and books will
be disposed of in a manner that services the best interest of the
Syosset Central School District, and be it further

RESOLVED, that the Superintendent of Schools, or his designee is hereby
authorized to proceed with the disposal of surplus, broken and/or
obsolete equipment, supplies and books.

MOVED BY: Mr. Gershon

SECONDED BY: Mr. Di Filippo
MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (c-8)

March 21, 2016

Resolution No. 12-24 AUTHORIZATION TO ENTER INTO AN INTER-MUNICIPAL
COOPERATIVE AGREEMENT

INTER-MUNICIPAL COOPERATIVE AGREEMENT

THIS INTER-MUNICIPAL COOPERATIVE AGREEMENT (the "Agreement") made and entered into as of the 21st day of March, 2016, by and between the SYOSSET CENTRAL SCHOOL DISTRICT, having its principal place of business at 99 Pell Lane, Syosset, New York 11791, and the PLAINVIEW-OLD BETHPAGE CENTRAL SCHOOL DISTRICT, having its principal place of business at 106 Washington Avenue, Plainview, New York 11803 (hereinafter collectively referred to as the "Participating School Districts"):

WITNESSETH

WHEREAS, the Participating School Districts desire to provide Air Conditioning and Refrigeration Installation and Repair and Carpet Cleaning.

WHEREAS, the Participating School Districts desire to enter into an Inter-municipal Cooperative Agreement pursuant to New York General Municipal Law ("GML") Section 119-o for the purpose of seeking bids for Air Conditioning and Refrigeration Installation and Repair, and Carpet Cleaning on behalf of the Participating School Districts; and,

WHEREAS, the Participating School Districts have determined that it would be in their best financial interests to procure Air Conditioning and Refrigeration Installation and Repair and Carpet Cleaning on a cooperative basis.

NOW THEREFORE, in consideration of the mutual covenants set forth herein, the parties agree as follows:

1. The above recitations of facts and circumstances set forth in all of the preceding "Whereas" clauses are expressly incorporated herein and form a part of the terms of this Agreement.
2. The Participating School Districts hereby enter into this Agreement for the benefit of the respective school districts and their taxpayers.
3. This Agreement shall commence on July 1, 2016 and terminate on June 30, 2017 and may be renewed annually upon the adoption of a resolution by the Board of Education of each Participating School District.

Meeting No. 12

NEW BUSINESS (c-8)

March 21, 2016

Resolution No. 12-24 AUTHORIZATION TO ENTER INTO AN INTER-MUNICIPAL
COOPERATIVE AGREEMENT (CONTINUED)

4. Pursuant to General Municipal Law section 119-o; each Participating School District agrees to join together for the purpose of forming a Cooperative Bidding Program (hereinafter referred to as the "Cooperative") for purposes of procuring Air Conditioning and Refrigeration Installation and Repair and Carpet Cleaning in accordance with applicable law.

5. The Participating School Districts hereby authorizes the PLAINVIEW-OLD BETHPAGE CENTRAL DISTRICT to act as "Lead Participant" of the Cooperative for purposes of facilitating and coordinating; (1) the drafting of the specifications Air Conditioning and Refrigeration Installation and Repair, and Carpet Cleaning; (2) receipt of bids; (3) providing the place for the opening of sealed bids; (4) tabulating bids; (5) reporting the results to all Participating School Districts; and, (6) making recommendations concerning the results and its review of the proposals. The costs for these services, if any, shall be shared equally among the Participating School Districts.

6. The Participating School Districts agree to cooperatively prepare, review and analyze the specifications and bid submissions received by the Cooperative for Air Conditioning and Refrigeration Installation and Repair and Carpet Cleaning.

7. Each Participating School District shall be responsible for complying with any and all requirements prescribed by its purchasing policy and implementing regulations to the extent not required herein.

8. Each Participating School District shall separately advertise for the bid in the official newspaper(s) of the School District, as applicable. In the event that any Participating School District shares the same official newspaper(s) with other Participating School District(s), they may collectively advertise in those official newspaper(s) in an effort to reduce the costs of advertising.

9. Each Participating School District shall be responsible for awarding and renewing the Air Conditioning and Refrigeration Installation and Repair and Carpet Cleaning contract(s) by resolution of its respective Board of Education at a duly convened public meeting. Nothing contained in this Agreement shall be construed to require Participating School Districts to award such contracts, in whole or in part, pursuant to the bid authorized by this Agreement. Further, nothing in this Agreement shall be construed to preclude any Participating School District from awarding or renewing any contracts for Air Conditioning and Refrigeration Installation and Repair and Carpet Cleaning in whole or in part, procured pursuant to any existing or currently operating cooperatives or by any other means permitted by law.

Meeting No. 12

NEW BUSINESS (c-8)

March 21, 2016

Resolution No. 12-24 AUTHORIZATION TO ENTER INTO AN INTER-MUNICIPAL
COOPERATIVE AGREEMENT (CONTINUED)

10. In each year that this Agreement is renewed and remains in effect, the Participating School Districts agree that the role of the "Lead Participant" as set forth in paragraph (5) above, with its attendant responsibilities, will rotate among the Participating School Districts so that each Participating School District serves in this capacity at least one (1) time before any one Participating School District assumes the role for a second time.

11. The Agreement is to be approved and executed by all Participating School Districts and submitted with a resolution authorizing participation in this Cooperative for Air Conditioning and Refrigeration Installation and Repair and Carpet Cleaning on or before July 1, 2016.

12. The Participating School Districts shall each maintain all documents and records created or maintained in connection with this Agreement for a period of six (6) years after the termination of this Agreement. Each party agrees to make those documents available for audit and inspection by any government official or agency with authority and/or jurisdiction over the provision of the services described herein.

13. Any notices to be given under this Agreement by any party to the other may be effected by personal delivery in writing or by mail, registered or certified, postage prepaid with return receipt requested to the above-listed address. Each party may change the address by written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of three (3) days after mailing. Notices shall be delivered or mailed to the each School District's respective business official at the above-listed addresses.

14. This Agreement shall be governed by the laws of the State of New York. Proper venue for any dispute arising from this Agreement shall be Nassau County. If any portion of this Agreement is found by a court of competent jurisdiction to be invalid or unenforceable, the remainder of this Agreement shall remain in full force and effect.

15. Nothing contained in this Agreement shall be construed to create an employment or principal-agent relationship, or partnership or joint venture, between any of the Participating School Districts and any officer, employee, servant, agent or independent contractor of any other Participating School District.

16. This Agreement constitutes the complete understanding of the parties. Any alteration, change, addition, deletion, or modification of any of the provisions of this Agreement or any right either party has under this Agreement must be made by mutual assent of the parties in writing and signed by both parties.

Meeting No. 12

NEW BUSINESS (c-8)

March 21, 2016

Resolution No. 12-24 AUTHORIZATION TO ENTER INTO AN INTER-MUNICIPAL
COOPERATIVE AGREEMENT (CONTINUED)

17. This Agreement may be executed in counterparts, each of which shall be deemed an original, but which together shall constitute a single instrument.

18. The undersigned representatives of the Participating School Districts hereby represent and warrant that they have the full legal rights, power and authority to enter into this Agreement on behalf of the respective school districts and bind the same with respect to the obligations and terms contained herein. This Agreement shall not become binding until approved by each Participating School District by resolution at a duly convened public meeting.

IN WITNESS WHEREOF, the undersigned hereby acknowledge that they have each read and fully understand the foregoing Agreement and further, that they each agree to the terms and conditions contained herein.

SYOSSET CENTRAL SCHOOL DISTRICT

Date: _____

By: _____

PLAINVIEW-OLD BETHPAGE CENTRAL
SCHOOL DISTRICT

Date: _____

By: _____

MOVED BY: Ms. Parker

SECONDED BY: Ms. Schlesinger
MOTION CARRIED: (9-0)

Meeting No. 12 NEW BUSINESS

March 21, 2016

Resolution No. 12-25

(c-9) AWARD OF BID FOR SOUTH WOODS MIDDLE
SCHOOL DUST COLLECTION SYSTEM #30-15.16

Bids for purchase of South Woods Middle School Dust Collection System #30-15.16 for the school year 2015-2016 and 2016-2017 were duly received and opened on February 23, 2016.

It is recommended that award be made to the lowest responsible bidders meeting specifications.

Tabulation of bids and Summary of Bidders are on file in the Business Office.

BID RESULTS: South Woods Middle School Dust Collection System #30-15.16

RESOLVED: that the Board of Education award the bid for South Woods Middle School Dust Collection System #30-15.16 school year to the lowest responsible bidder. Funds for the above are within the General Fund budget allocation for the 2015-2016 and 2016-2017 school year.

(c-10) AWARD OF BID FOR ATHLETIC UNIFORMS
#31-15.16

Bids for purchase of Athletic Uniforms #31-15.16 for the school year 2015-2016 and 2016-2017 were duly received and opened on February 23, 2016.

It is recommended that award be made to the lowest responsible bidders meeting specifications.

Tabulations of bids and Summary of Bidders are on file in the Business Office.

BID RESULTS: Athletic Uniforms #31-15.16

RESOLVED: that the Board of Education award the bid for Athletic Uniforms #31-15.16 school year to the lowest responsible bidder. Funds for the above are within the General Fund budget allocation for the 2015-2016 and 2016-2017 school year.

MOVED BY: Ms. Neuendorf

SECONDED BY: Mr. Gershon
MOTION CARRIED: (9-0)

Meeting No. 12 NEW BUSINESS (c-12) March 21, 2016

Resolution No. 12-27 AUTHORIZATION FOR STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA) – AP WILLITS ELEMENTARY SCHOOL

WHEREAS, the Board of Education of the Syosset Central School District desires to embark upon a capital improvement project at the AP Willits Elementary School for a Roofing and Flooring Replacement and,

WHEREAS, said project is subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, (1) maintenance or repair involving no substantial changes in an existing structure or facility; AND (2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this part, are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5.C(2)); and

WHEREAS, the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement project and has determined that the capital improvement is classified as a Type II Action pursuant to Section 617.5.C(2) of the SEQRA Regulation, and be it further

RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act, and be it further

RESOLVED, that the Board of Education hereby declares that the project is a Type II Action, which requires no further review under SEQRA; and be it further

RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed projects from the New York State Education Department.

MOVED BY: Mr. Di Filippo

SECONDED BY: Ms. Neuendorf
MOTION CARRIED: (9-0)

Meeting No. 12 NEW BUSINESS (c-13) March 21, 2016

Resolution No. 12-28 REJECTION OF BID FOR PARTIAL ROOF REPLACEMENT AT
SYOSSET HIGH SCHOOL SED NO. 28-05-02-06-0-010-041

WHEREAS, the district went out to bid for Partial Roof Replacement at Syosset High School SED No. 28-05-02-06-0-010-041, and

WHEREAS, the district opened the Bid for Partial Roof Replacement at Syosset High School SED No. 28-05-02-06-0-010-041 on February 17, 2016, and

WHEREAS, we have determined that it is in the best interest of the district to reject the bid, therefore be it

RESOLVED, that the Board of Education rejects all bids and directs the Purchasing Agent to re-bid.

MOVED BY: Ms. Frankel

SECONDED BY: Ms. Schlesinger
MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (c-14)

March 21, 2016

Resolution No. 12- 29 AUTHORIZATION FOR CHANGE ORDER

WHEREAS, the Board of Education duly adopted and approved a Board Resolution on September 21, 2015 entitled Award of Bid for New Generator at H.B. Thompson SED No. 28-05-02-06-0-016-022, and

WHEREAS, the Board of Education award contract to Roland Electric, Inc. following a complete bid process, and

WHEREAS, Roland Electric, Inc. has modified their scope of services and contract, therefore be it

RESOLVED, (a) the President of the Board of Education is authorized to sign change order #E1 with Roland Electric, Inc. and that in his absence or unavailability, Dr. Patricia Rufo, Assistant Superintendent for Business is authorized to sign such change order; and

(b) change order E1 for contract New Generator at H.B. Thompson SED No. 28-05-02-06-0-016-022 be approved to decrease the cost of the project by \$5,000.00.

MOVED BY: Mr. Di Filippo

SECONDED BY: Ms. Neuendorf
MOTION CARRIED: (9-0)

Meeting No. 12

NEW BUSINESS (c-15)

March 21, 2016

Resolution No. 12-30 AUTHORIZATION TO ENTER INTO AN INTER-MUNICIPAL
COOPERATIVE AGREEMENT

BE IT RESOLVED, that the Board of Education of the Syosset Central School District hereby approves the Inter municipal Agreement (the "Agreement") between the School District and the Town of Oyster Bay in connection with the lining of the lacrosse fields at Stillwell Woods Park in accordance with the terms and conditions of the Agreement attached hereto;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute the Inter municipal Agreement between the School District and Town of Oyster Bay and any other documents necessary to effectuate said Agreement.

MOVED BY: Ms. Parker

SECONDED BY: Ms. Frankel
MOTION CARRIED: (9-0)

SYOSSET CENTRAL SCHOOL DISTRICT

INTERPRETERS FOR HEARING-IMPAIRED PARENTS

Policy 1925

The Board of Education recognizes that those School District parents with hearing impairments which prevent meaningful participation in their child's educational program must be afforded an opportunity equal to that afforded other parents to participate in meetings or activities pertaining to the academic and/or disciplinary aspects of their child's education. Accordingly, and pursuant to law, the School District will provide an interpreter for hearing-impaired parents for school-initiated academic and/or disciplinary meetings or activities including, but not limited to:

- Parent/teacher conferences
- Child/study or building level team meetings
- Planning meetings with school counselors regarding educational progress
- Career planning
- Suspension hearings or other conference with school officials relating to disciplinary actions

The School District will provide an interpreter for the hearing-impaired parent if a written request for the service has been submitted to and received by the School District within fourteen (14) working days prior to the scheduled meeting or activity. If an interpreter is unavailable, the School District will then make other reasonable accommodations which are satisfactory to the parents (e.g., note-taker, transcript, decoder, or telecommunication device for the deaf). These services will be made available by the School District at no cost to the parents.

The Board of Education directs the Superintendent of Schools to maintain a list of available interpreters and to develop procedures to notify parents of the availability of interpreter services, the time limitation for requesting these services, and of the requirement to make other reasonable accommodations satisfactory to the parents should an interpreter not be available.

Hearing-impaired parents are asked to submit the School District's form to request accommodation of their disability.

Ref: Americans with Disabilities Act of 1990, 42 U.S.C. §§12131-12134
Rehabilitation Act of 1973, 29 U.S.C. §794
Education Law §3230
8 NYCRR §100.2(aa)

Adoption Date: March 21, 2016

INTERPRETERS FOR HEARING-IMPAIRED PARENTS
ACCOMMODATION REQUEST

Parents in need of interpreter services are asked to complete this form:

TO: Director of Pupil Personnel Services
Syosset Central School District

FROM: _____
(Name)

(Address)

Please identify the type of interpreter needed:

_____ Interpreter for the Hearing Impaired:

In the event an interpreter is not available, please identify the type of alternative service preferred:

_____ Written Communication

_____ Transcripts

_____ Telecommunications Device for the Deaf (TDD)

_____ Other (please specify)

SYOSSET CENTRAL SCHOOL DISTRICT

CONCUSSION MANAGEMENT

POLICY 5139

In the School District, students participate in interscholastic sports, intramural sports and physical education classes. Although the Board of Education of the School District takes reasonable care to prevent student injuries, the Board of Education of the School District recognizes that concussions and head injuries are the most commonly reported injuries in children and adolescents who participate in the interscholastic athletic activity, physical education class, extracurricular or school-sponsored activity. Therefore, the School District adopts the following policy and guidelines to assist in the proper evaluation and management of concussions.

Concussion is a traumatic brain injury. Concussion occurs when normal brain functioning is disrupted by a blow or jolt to the head. Recovery from concussion will vary. Avoiding re-injury and over-exertion until fully recovered are the cornerstones of proper concussion management.

The School District will establish a Concussion Management Team (CMT). The CMT will consist of the Athletic Director, school nurse, the school physician, a coach of an interscholastic team, an athletic trainer or such other appropriate personnel as designated by the School District. The School District's CMT will oversee the implementation of the Concussion Management and Awareness Act in the School District, including but not limited to: coordination of mandatory biennial training relating to concussions, for all coaches, physical education teachers, nurses and athletic trainers that work with, and provide instruction to, students engaged in school sponsored athletic activities. Training will include, but not be limited to: the definition of a concussion, signs and symptoms of concussions and how they may occur, post-concussion and second impact syndromes, practices regarding prevention, guidelines for return to activity, school protocols, and available area resources for concussion management and treatment. The CMT shall establish and implement a program which provides information on concussions to parents and guardians throughout each school year.

Any student believed to have sustained a concussion or who is demonstrating signs, symptoms or behaviors consistent with a concussion, while participating in a school sponsored class, extracurricular activity, or interscholastic athletic activity shall be immediately removed from the game or activity and be evaluated as soon as possible by a licensed physician. The School District will take steps to notify the student's parents or guardians and recommend appropriate monitoring to parents or guardians. The CMT will act as a liaison for any student returning to school and/or athletic activity following a concussion. If there is any doubt whether a student has sustained a concussion, the injury will be treated as a concussion until proven otherwise. If a student sustains a concussion at a time other than when engaged in school sponsored activity, the School District expects that the student's parent/guardian will report the condition to the school physician so that the School District can support proper management of the condition.

No student shall return to school or activity while experiencing symptoms consistent with those of a concussion. No student shall resume athletic activity until he/she has been symptom free for not less than twenty-four (24) hours. The student shall not return to school sponsored or interscholastic activity until the evaluation by, and receipt of a written and signed

SYOSSET CENTRAL SCHOOL DISTRICT

CONCUSSION MANAGEMENT

POLICY 5139

authorization from, a licensed physician. Regardless of such evaluation, the school's physician will make the final decision on return to school or interscholastic activity, including physical education class and after-school sports. Any student who continues to have signs or symptoms upon return to activity must be immediately removed from play and reevaluated by a licensed physician. Once the student is symptom free for twenty-four (24) hours thereafter, the student will be required to present a licensed physician's authorization stating that he/she has been cleared to resume activities. The school's physician shall review the new documentation provided by the student in order to determine if it is safe for the student to return to his/her regular school activities.

Depending on the severity of the concussion and the individual circumstances of the student, appropriate modifications may be made to the student's participation in school in an effort to reduce the risk of re-injury and promote recovery. Collaboration will help promote the development of an appropriate concussion management plan for the student. Parents and/or students are expected to accurately and promptly report injuries so that the student's health can be protected.

The School District shall make information available on its website regarding concussion and the guidelines for return to school and school activities once a concussion has been sustained by a student. The School District shall also include such information in any parent/guardian permission form or consent form required for a student's participation in interscholastic sports.

The CMT shall develop school protocol for concussion management for the School District. Such protocol shall be developed and implemented in accordance with applicable law and this policy.

Cross-ref: 5280 Intramural and Interscholastic Athletics
5420 Student Health Services

Ref: Education Law § 305(42)

Adoption Date: March 21, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

STUDENT DRUG AND ALCOHOL ABUSE

POLICY 5440

The Board of Education is committed to the promotion of health life styles for its students and the prevention of and inhibition of alcohol and other substance use/abuse.

No student may use, possess, sell, or distribute cigarettes, ecigarettes, personal vaporizing devices (nicotine and non-nicotine based), alcohol or other substances, nor may use or possess drug paraphernalia, on School District grounds or at School District-sponsored events. The foregoing shall not be applicable to the use of medically prescribed drugs to treat an existing medical condition. The term "alcohol and/or other substances" shall be construed throughout this policy to refer to the use of all substances including, but not limited to, alcohol, cigarettes, ecigarettes, personal vaporizing devices (nicotine and non-nicotine based), inhalants, marijuana, cocaine, LSD, PCP, amphetamines, heroin, steroids, look-alike drugs, and any of those substances commonly referred to as "designer drugs." The inappropriate use of prescription and over-the-counter drugs shall also be prohibited.

1. The School District will create a drug and alcohol awareness program as follows:
 - a. A sequential K-12 prevention curriculum that provides for:
 - i. Accurate and age appropriate information about alcohol and other substances, including the physical, psychological and social consequences for their use/abuse.
 - ii. Information about the relationship of alcohol and other substance use/abuse to other health compromising behaviors or illnesses such as HIV and AIDS, teenage pregnancy, eating disorders, child abuse, suicide, and dropping out of school.
 - iii. Helping students develop appropriate life skills to resist the use of alcohol and other substances and to promote healthy life styles.
 - iv. Helping students identify personal risk factors for alcohol and other substance use/abuse and the steps needed for risk reduction.
 - v. Helping students develop a positive self-concept.
 - vi. Helping students identify when they are under stress and how to manage or reduce such stress through non chemical means.
 - b. Training school staff, parents and guardians to use the information and skills necessary to reinforce the components of this policy and regulation in the home, school and community.
 - c. Community education about the issues of alcohol and other substance use/abuse as a basis for providing a consistent message to School District youth.
 - d. Positive alternatives to alcohol and other substance use/abuse, such as peer leadership programs, service projects, and recreational and extracurricular activities. Such activities will be planned collaboratively with students, school staff, parent(s) or guardian(s), community members, and agencies.
2. The School District shall develop an intervention program intended to eliminate any existing student use/abuse of alcohol or other substances and to identify and provide

SYOSSET CENTRAL SCHOOL DISTRICT

STUDENT DRUG AND ALCOHOL ABUSE

POLICY 5440

supportive services to kindergarten through 12th grade students at high risk for such use/abuse. The components of such programming shall include:

- a. Providing alcohol and other substance use/abuse assessment and counseling services for students.
- b. Developing a referral process between School District schools and community providers.
- c. Identifying and referring students to appropriate agencies when their use/abuse of alcohol and/or other substances requires counseling and/or treatment.
- d. Providing services to students in, or returning from, treatment so that the school environment supports the process of recovery initiated in the treatment program.
- e. Providing individual, group and family counseling targeted at students at high risk for alcohol and/or other substance use/abuse.
- f. Educating parents on when and how to access the School District's intervention services.
- g. Confidentiality as required by federal and state laws.

3. The School District implements the following policy with respect to students suspected of the use of alcohol and/or other substances.

- a. A school official who has a reasonable suspicion that a particular student has consumed alcohol and/or other substances, or during school hours or during a school sponsored event on or off school grounds shall recommend to the administrator in charge the evaluation of the student for such use or consumption. Reasonable suspicion shall be based on objective criteria including, but not limited to, admissions, reliable statements of others, alcohol smell on the breath, impairment of motor control and other outward signs of alcohol and/or other substance use or intoxication. The term "school official" shall be limited to nurses, teachers and administrators.
- b. A student who is believed to have consumed alcohol and/or other substances or who is believed to be intoxicated during school hours, on school grounds, or during school sponsored activities and events, either on campus or off campus, shall be escorted by the school official to an appropriate location for evaluation. Two school officials **shall** escort the student unless circumstances dictate that only one school official is available.
- c. If the use of alcohol and/or other substance has been found, the student's parents or person in parental relation shall be immediately notified. A student identified as having consumed alcohol and/or other substances or being intoxicated shall be excluded from class or the school event or activity and detained under observation by one or more school officials until a parent or person in parental relations is available to transport the student home. The student's conduct shall be referred to the Building Principal and/or

SYOSSET CENTRAL SCHOOL DISTRICT

STUDENT DRUG AND ALCOHOL ABUSE

POLICY 5440

Superintendent of Schools for further action pursuant to the School District's Code of Conduct and/or Section 3214 of the Education Law. Negative test results shall be considered in making a determination whether to proceed further.

Disciplinary measures for students found to have used or to be using, in possession of, selling, or distributing alcohol and/or other substances and for students possessing drug paraphernalia are outlined in the School District's Code of Conduct. Students who are disciplined for any of these infractions will be required to submit to the intervention services established by this policy.

Cross-ref: 1530 Smoking
5300 Code of Conduct
5405 Student Wellness
5420 Student Health Services

Ref: Public Law 101-226
Education Law §§804, 912-a, 3214
General Municipal Law §239-u
Mental Hygiene Law §19.079c)
Penal Law §§220.00 et seq.
Public Health Law, Article 33
8 NYCRR 1002.(c)(4), 135.3(a)

Adoption Date: March 21, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

NOTIFICATION OF RELEASE OF CONVICTED SEX OFFENDERS

POLICY 5450

The Board of Education recognizes its responsibility for the health and safety of the students enrolled within the School District and for those youngsters receiving services or participating in programs or events on School District property. In light of that responsibility, the School District shall take appropriate precautionary measures in situations where the School District has been advised by law enforcement officials that a convicted sex offender resides in the community.

Where School District officials are advised that an individual convicted of a sexual offense resides in the community, the School District shall give notice in accordance herewith in order to minimize the possibility that the released sex offender will come into contact with school-age children. Furthermore, the School District shall determine the cooperation with local law enforcement officials which will best promote and protect the safety and well-being of its students. Whenever information is received from local law enforcement officials under the Sex Offender Registration Act that a registered sex convicted offender is residing in the community, such information may be disseminated, after consideration of the various factors including but not be limited to the nature of the offense against the victim, to the following people or entities:

- Building Principals;
- Appropriate Staff;
- Supervisors of school related organizations or school sponsored programs which regularly meet or are regularly conducted on School District property; and/or
- Community at large.

In addition to the forgoing, the School District will comply with the requirements of the Freedom of Information Law and will provide information received from law enforcement officials in response to written requests for information concerning the release of convicted sex offenders pursuant to the Freedom of Information Law and after seeking advice of counsel. The Superintendent of Schools reserves the right to disseminate such information to such additional individuals or groups of individuals who, in the opinion of the Superintendent of Schools, have a legitimate need to be notified of such information in order to protect the health, safety or welfare of children residing within the School District.

Any individual receiving notice hereunder shall inform appropriate school officials if they observe on school property, at bus stops or any other location where school related activities take place, an individual whose description matches that of a released sex offender.

Ref: 42 U.S.C. §16901 et seq
Correction Law, Article 6-C (Sex Offender Registration Act)

Adoption Date: March 21, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

CHILD ABUSE IN AN EDUCATIONAL SETTING

POLICY 5465

The Board of Education recognizes that children have the right to an educational setting that does not threaten their physical and emotional health and development. Child abuse by school personnel and school volunteers violates this right and therefore is strictly prohibited.

Allegations of child abuse by school personnel and school volunteers shall be reported in accordance with the requirements of Article 23-B of the Education Law.

Required Reporters

Any person holding any of the following positions shall be required to promptly report written and/or oral allegations of child abuse in an educational setting as set forth below:

- school administrator
- teacher
- school nurse
- school guidance counselor
- school psychologist
- school social worker
- coaches
- other school personnel required to hold a teaching or administrative license or certificate
- all other employees of the School District including, but not limited to, custodians, food service workers, bus drivers, security guards, school monitors and/or teacher aides/assistants
- Board of Education member

For purposes of this policy, persons holding these positions shall be referred to as “required reporters.”

Definitions

“Educational setting” means the buildings and grounds of the School District, the vehicles provided by the School District to transport students to and from school buildings, field trips, co-curricular and extra-curricular activities both on and off School District grounds, all co-curricular and extra-curricular activity sites, and any other location where direct contact between an employee or volunteer and a child has allegedly occurred.

“Child” means a person under the age of twenty-one (21) enrolled in a New York State school district, other than New York City.

“Child abuse” means any one of the following acts committed in an educational setting by an employee or volunteer against a child:

SYOSSET CENTRAL SCHOOL DISTRICT

CHILD ABUSE IN AN EDUCATIONAL SETTING

POLICY 5465

- intentionally or recklessly inflicting physical injury, serious physical injury or death; or
- intentionally or recklessly engaging in conduct that creates a substantial risk of physical injury, serious physical injury or death; or
- any child sexual abuse as prohibited by sections 130 or 263 of the Penal Law; or
- the commission or attempted commission against a child of the crime of disseminating indecent materials to minors pursuant to Article 235 of the Penal Law.

Reporting Requirements

In any case where a written or oral allegation of child abuse by an employee or volunteer in an educational setting is made to a required reporter, the required reporter shall:

1. promptly complete the required State Education Department report form; and
2. personally deliver it to the Principal of the school in which the child abuse allegedly occurred.

If the allegation involves a child who was allegedly abused by an employee or a volunteer of a school in another school district, the required reporter must promptly forward the report form to the superintendent of schools of the district of attendance and the superintendent of schools of the school district where the abuse allegedly occurred (if different).

Upon receiving a written report, the Principal shall determine whether there is reasonable suspicion to believe that an act of child abuse has occurred. In those circumstances where the Superintendent of Schools receives the written report directly, he or she will be responsible for making the reasonable suspicion determination.

If the Principal/Superintendent of Schools determines there is reasonable suspicion to believe that an act of child abuse has occurred, he or she shall promptly notify the parent of the alleged child victim (assuming that the parent is not the person who originally reported the alleged abuse) that an allegation of child abuse in an educational setting has been made and promptly provide the parent with the written statement setting forth parental rights, responsibilities and procedures prepared in accordance with the Regulations of the Commissioner of Education.

If the person making the allegation of abuse is someone other than the child or the child's parent, the Principal/Superintendent of Schools shall contact the person making the report to learn the source and basis for the allegation.

In the event the Principal determines there is reasonable suspicion to believe that an act of child abuse has occurred, the Principal shall also promptly provide a copy of the written report to the Superintendent of Schools and send a copy to the appropriate law enforcement authorities. In no event shall the Principal delay in sending the report to law enforcement because of an inability to contact the Superintendent of Schools.

SYOSSET CENTRAL SCHOOL DISTRICT

CHILD ABUSE IN AN EDUCATIONAL SETTING

POLICY 5465

The Superintendent of Schools shall send to the Commissioner of Education any written report forwarded to the local law enforcement authorities where the employee or volunteer alleged to have committed an act of child abuse holds a certification or license issued by the department.

Rights of Employees and Volunteers

Any employee or volunteer against whom an allegation of child abuse has been made and against whom the School District intends to take adverse action shall be entitled to receive a copy of the report and to respond to the allegations. In addition, such persons are entitled to seek disclosure of reports involving them under the Freedom of Information Law.

Confidentiality

All reports, photographs, and other written material submitted pursuant to this policy and Article 23-B of the Education Law shall be confidential and may not be redisclosed except to law enforcement authorities involved in investigating the alleged abuse or except as expressly authorized by law or pursuant to a court-ordered subpoena. The Principal and Superintendent of Schools shall exercise reasonable care to prevent unauthorized disclosure.

Willful disclosure of a written record required to be kept confidential to a person not authorized to receive or review such record is a class A misdemeanor.

Penalties

Willful failure of an employee to prepare and submit a written report of alleged child abuse required by Article 23-B of the Education Law shall be a class A misdemeanor.

Willful failure of any Principal or Superintendent of Schools to submit a written report of alleged child abuse to an appropriate law enforcement authority, as required by Article 23-B of the Education Law, shall be a class A misdemeanor. In addition, the Commissioner of Education may, following an administrative determination, impose a civil penalty of up to five thousand dollars on any administrator who fails to submit a report of child abuse to an appropriate law enforcement authority.

The law further prohibits any principal or superintendent of schools from agreeing to withhold from the appropriate law enforcement authorities, a superintendent of schools or the Commissioner of Education, where appropriate, an allegation of child abuse in an educational setting on the part of any employee or volunteer as required by law, in return for the resignation or voluntary suspension of the alleged perpetrator. Violation of this prohibition can result in a class E felony charge and a civil penalty of up to \$20,000.

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CHILD ABUSE IN AN EDUCATIONAL SETTING

POLICY 5465

Record Retention

Any report of child abuse by an employee or volunteer that does not result in a criminal conviction shall be expunged from the records kept by the School District with respect to the subject of the report after five years from the date the report was made.

Training

The Superintendent of Schools or his/her designee shall be responsible for establishing and implementing on an ongoing basis a training program for all current and new required reporters on the procedures required under Article 23-B. The program shall include at a minimum all the elements specified in Commissioner's regulations.

Cross-ref: 5100 Student Attendance
5460 Child Abuse, Maltreatment or Neglect Outside the Educational Setting
5500 Student Records

Ref: Education Law §§1125-1133
Penal Law §§130, 235, 263
8 NYCRR §100.2 (hh)

Adoption Date: March 21, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

VIOLENT AND DISRUPTIVE INCIDENT REPORTING

POLICY 5710

The Board of Education is committed to promoting and maintaining the safety of all students, staff and visitors to the schools. Consistent with this commitment and in accordance with state law and regulation, the School District shall submit an annual report to the Commissioner of Education regarding violent and disruptive incidents. In addition, the Board of Education shall use this data to assess the safety of its schools and, where appropriate, identify and take steps to improve the safety and security of its students, staff and visitors.

Reporting Requirement

Each Building Principal shall be responsible for preparing a report of all the violent and disruptive incidents that have occurred on school grounds, at a school function, or at a school-sponsored event and forwarding the report to the Superintendent of Schools. The Superintendent of Schools or his/her designee shall be responsible for compiling the reports received from the Building Principals into the annual report and submitting the report to the Commissioner of Education. The summary report shall contain all the information required by law and shall be filed with the Commissioner of Education on or before a date set by the Commissioner of Education. The Superintendent of Schools shall also present this summary report to the Board of Education at its first meeting following the filing of the report with the Commissioner of Education.

The School District is responsible for assuring that copies of each VADIR report, both individual and summary reports, are retained until the youngest person involved in a reported incident is twenty-seven (27) years old.

Confidentiality

Any violent or disruptive incident report prepared in accordance with law shall be available for inspection by the State Education Department upon request. All names and other personally identifiable information included in any report shall be confidential and shall not be disclosed to any person for use by any person for purposes other than the reporting purposes in Education Law §2802, except as otherwise authorized by law.

Cross-ref: 5300 Code of Conduct
5500 Student Records

Ref: Education Law §2802 (Uniform Violent Incident Reporting System)
8 NYCRR §100.2(gg) (Uniform Violent Incident Reporting System)
8 NYCRR §185.11 (Appendix I) (Records Retention and Disposition Schedule ED-1)

Adoption Date: March 21, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

FACILITIES PLANNING

Policy 7100

The Board of Education is responsible for the regular operation and orderly development of the School District's physical plant. In carrying out this responsibility, the Board of Education is concerned with both short-term and long-range planning.

The Superintendent of Schools or his/her designee shall formulate and implement the following plans for school building facilities:

1. Comprehensive long-range facilities development plan.

This plan shall be kept current and re-evaluated at least annually and presented to the Board of Education.

2. Five-year capital facilities plan.

This plan will be updated annually and presented to the Board of Education.

3. Annual determination of facilities' conditions and deferred maintenance.

Ref: 8 NYCRR Part 155 (Educational Facilities)

Adoption date: March 21, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

DEVELOPMENT AND LAND USE

Policy 7130

Sites for School District facilities shall be developed and maintained so as to preserve natural ecological resources and to provide a safe, attractive, and healthy environment for students, staff and the community. The development and maintenance of the School District's facilities will include an effective land use plan including consideration of:

1. Suitable drainage, adjustment of grades, parking, and horticultural features;
2. Adequate space for safely loading and unloading students transported in accordance with law; and
3. Entrances to school grounds which do not require the School District's students to cross main traffic arteries, railroad rights of way, or heavy business and industrial traffic.

Adoption date: March 21, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

CLOSING OF FACILITIES

Policy 7810

When a school building becomes inadequate by virtue of age, condition, size of site, lack of need, or other overriding limitation and cannot reasonably and economically be brought up to the current educational standards, the building will be considered for a comprehensive closing study. The Superintendent of Schools will recommend to the Board of Education which facilities appear to justify further analysis.

Any decision to close an existing school facility will be made in compliance with applicable law.

Ref: Education Law §§402-a; 1804

Adoption date: March 21, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

PESTICIDES AND PEST MANAGEMENT

Policy 8115

The Board of Education is committed to maintaining the integrity of school buildings and grounds while protecting the health and safety of students and staff, and maintaining a productive learning environment.

The Board of Education recognizes that pests can pose a significant risk to health and property and there may be significant risks inherent in using chemical pesticides in the school environment. Generally, pesticides will not be used on School District playgrounds, turf, athletic or playing fields and the School District will not purchase anything that contains or is treated with pesticides, unless there is an emergency. Emergencies will be handled in accordance with applicable law and regulation.

Provisions will be made for the least toxic approach to an integrated pest management (IPM) program for all school buildings and grounds in accordance with the Commissioner's regulations. Integrated pest management is a systematic approach to managing pests focusing on long term prevention or suppression with minimal impact on human health, the environment and non-targeted organisms.

Notification of Pesticide Application

All School District staff and parents/guardians will be notified of pesticide applications performed at any school facility. A notice will be sent at the beginning of the school year which will include:

1. Notification of periodic pesticide applications throughout school year.
2. The availability of forty-eight (48) hour prior written notification of pesticide applications to parents and staff who request such notice.
3. Instructions on how to register with the school to receive this prior written notification.
4. The name and number of the school representative who can provide further information.

A separate notice will be sent to staff and parents within two days of the end of winter and spring recess and within ten (10) days of the end of the school year which includes the date, location and product used for each pesticide application which required prior notification and each emergency application.

Integrated Pest Management Program

Definitions:

"Pest" shall mean (a) any insect, rodent, nematode, fungus, weed or (b) any other form of terrestrial or aquatic plant or animal life or virus, bacteria, or other micro-organism (except viruses, bacteria or other micro-organisms on or in living man or other animals) which interfere with the purposes set forth herein.

SYOSSET CENTRAL SCHOOL DISTRICT

PESTICIDES AND PEST MANAGEMENT

Policy 8115

“Integrated pest management” (“IPM”) shall mean the coordinated use of pest and environmental information with available pest control methods to prevent unacceptable levels of pest damage by the most economical means, with the least possible hazard to people, property and the environment.

Strategies for managing pest population will be influenced by whether pest species pose a threat to people, property or the environment. Pests will be managed to:

- Prevent loss of school structure or property;
- Prevent outbreaks of the pest from spreading to forests, trees, other plant communities or animal populations outside the school district’s facilities;
- Conserve threatened, endangered or unique plant specimens or communities;
- Manage a human health hazard as defined by the Center for Disease Control and the New York State Department of Health or to protect against a significant threat to public safety.

IPM will be used to determine when to control pests and whether to use mechanical, physical, or biological means. A regular system of monitoring for pests and recordkeeping for each inspection, trapping or treatment shall be maintained. Recommendations for site and sanitation improvements for future prevention shall be made.

The School District’s policy is not to use pesticides. Only alternatives to pesticides, including no action, will be utilized. The following are the only methods of pesticide application to be used:

- Anti-microbial products;
- Non-volatile rodenticides in tamper resistant bait stations in areas inaccessible to children;
- Non-volatile insecticidal baits in tamper resistant bait stations in areas inaccessible to children;
- Silica gels and other non-volatile ready-to-use-pastes, foams or gels in areas in accessible to children;
- Boric acid and disodium octaborate tetrahydrate;
- The application of EPA designated biopesticides;
- The application of EPA designated exempt materials under 40 CFR 152.25;
- The use of aerosol products with a direct spray in containers of 18 fluid ounces or less when used to protect individuals from an imminent threat from stinging and biting insects including venomous spiders, bees, wasps and hornets.

Written records will be made and retained on all pre-inspections, control measures and post-inspections. The Director of Facilities will be responsible for implementation and operation of the IPM program, including training materials and pest management procedures for all

SYOSSET CENTRAL SCHOOL DISTRICT

PESTICIDES AND PEST MANAGEMENT

Policy 8115

School District maintenance/facilities personnel. Procedures will be put in place and carried out by all users of buildings to prevent infestation of pests. No person shall purchase or use any pesticide without approval of the Director of Facilities.

In the event the School District contracts with a pest control contractor for the application of authorized pesticide applications authorized hereunder, the School District shall require that the pest control contractor employ a staff entomologist.

The within policy will be disseminated to staff, students and the community.

Cross-ref:

Ref: Environmental Conservation Law, Art.33
Education Law §§ 409-h; 409-k
6 NYCRR Part 325; 8 NYCRR 155.4

Adoption date: March 21, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

SCHOOL SAFETY PLANS AND TEAMS

Policy 8130

Emergencies and violent incidents in schools are critical issues that must be addressed in an expeditious and effective manner. The Board of Education recognizes its responsibility to adopt and keep current a comprehensive District-wide school safety plan and building-level emergency response plan(s) which address violence prevention, crisis intervention, emergency response and management.

Taken together, the District-wide and building level plans shall provide a comprehensive approach to addressing school safety and violence prevention, and provide the structure where all individuals can fully understand their roles and responsibilities for promoting the safety of the entire school community. The plans shall be designed to endeavor to prevent or minimize the effects of serious violent incidents and emergencies and to facilitate the School District's coordination with local and county resources. The plans shall also address risk reduction/prevention, response and recovery with respect to a variety of types of emergencies and violent incidents in District schools.

In accordance with state law and regulation, the School District shall have the following school safety teams and plans to deal with violence prevention, crisis intervention and emergency response and management:

Comprehensive District-wide School Safety Team and Plan

The Board of Education shall annually appoint a District-wide school safety team that includes, but is not limited to, a representative from the following constituencies: the Board of Education, students, teachers, administrators, and parent organizations, school safety personnel and other school personnel. This team shall be responsible for the development and annual review of a comprehensive District-wide school safety plan. The plan shall cover all School District school buildings and shall address violence prevention (taking into consideration a range of programs and approaches that are designed to create a positive school climate and culture), crisis intervention, emergency response and management including communication protocols, at the School District level. It shall include all those elements required by law and regulation.

Building-level emergency response teams and plans

Each Building Principal shall be responsible for annually appointing a school safety team that includes representation from teachers, administrators, parent organizations, school safety personnel, other school personnel, community members, local law enforcement officials, local ambulance and other emergency response agencies, and other representatives the Board of Education deems appropriate. The school safety team shall be responsible for the development and review of a building-level emergency response plan for each School District building. The plan(s) shall address communication, emergency response (including insuring that local responders have access to floor plans, blueprints, and other appropriate maps of school

SYOSSET CENTRAL SCHOOL DISTRICT

SCHOOL SAFETY PLANS AND TEAMS

Policy 8130

property and the immediate surrounding area), and evacuation at the building level and shall include all procedures required by law and regulation.

Within each building, the school safety team shall designate:

- an emergency response team that includes appropriate school personnel, local law enforcement officials and representatives from local, regional and/or state emergency response agencies to assist the school community in responding to a serious violent incident or emergency;
- other appropriate incident response teams; and
- a post-incident response team that includes appropriate school personnel, medical personnel, mental health counselors and other related personnel to assist the community in coping with the aftermath of a serious violent incident or emergency.

The Building Principal shall be responsible for conducting at least one (1) test every school year of the emergency response procedures under this plan including procedures for sheltering, early dismissal, drills and other exercises to test the components of the plan.

To maintain security and in accordance with law, the building-level emergency response plan(s) shall be confidential and shall not be subject to disclosure under the Freedom of Information Law or any other law.

Annual Review and Report

Each safety plan shall be reviewed by the appropriate school safety team on at least an annual basis, and updated as needed. In conducting the review, the building-level teams shall consider any changes in personnel, local conditions and other factors including an evaluation of the results of the annual test of the emergency response procedures which may necessitate updating of plans. If the plan requires no changes, then it shall remain in effect. If either plan requires change, then the updated plan shall be submitted to the Board of Education in time to allow thirty (30) days of public comment and to hold a public hearing which provides for the participation of school personnel, students and other interested parties prior to Board of Education adoption, provided however that only a summary of each building level plan shall be made available for public comment. All plans must be adopted by the Board of Education by July 1.

The Superintendent of Schools or his/her designee shall be responsible for filing the District-level school safety plan and any amendments to the plan with the Commissioner within thirty (30) days after their adoption. The Coordinator of Educational Services shall be responsible for filing the building-level safety plan for each building and any amendments to the plan with the appropriate local law enforcement agency and the state police within thirty (30) days after their adoption.

SYOSSET CENTRAL SCHOOL DISTRICT

SCHOOL SAFETY PLANS AND TEAMS

Policy 8130

Ref: Education Law §2801-a
Executive Law §2B
8 NYCRR Part 155

Adoption date: March 21, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

BUILDINGS AND GROUNDS MAINTENANCE AND INSPECTION

Policy 8220

To accommodate the School District's educational program, the Board of Education is committed to providing suitable and adequate facilities. To this end, proper maintenance and inspection procedures are essential. The Board of Education directs the Superintendent of Schools to ensure that proper maintenance and inspection procedures are developed for every school building.

Consistent with federal and state law and regulations, the following items will be included in the School District's buildings and grounds maintenance and inspection procedures:

Comprehensive Maintenance Plan

A comprehensive maintenance plan for all major building systems will be instituted to ensure the building is maintained in a state of good repair. Such plan will include provisions for a least toxic approach to integrated pest management and establish maintenance procedures and guidelines which will contribute to acceptable indoor air quality. The plan shall be available for public inspection.

Procedures will also be established which address the safety of building occupants during maintenance activities including standards for exiting, ventilation, asbestos and lead protocols, noise abatement and control of chemical fumes, gases and other contaminants.

The School District will follow the guidelines established by the Commissioner of General Services for the use and purchase of environmentally-sensitive cleaning and maintenance products. All school personnel shall be notified by the availability of such guidelines.

Building Condition Surveys

Each occupied School District building will be assessed every five (5) years by a building condition survey. This survey will be conducted by a team that includes at least one licensed architect or engineer and will include a list of all program spaces and inspection of building system components for evidence of movement, deterioration, structural failure, probable useful life, need for repair and maintenance and need for replacement. Building condition survey reports will be submitted to the Commissioner by January 15th of every fifth year after the filing of the last survey.

Each year the Superintendent of Schools or his/her designee will report to the Board of Education on the progress of the projects listed in the Building Condition Survey.

SYOSSET CENTRAL SCHOOL DISTRICT

BUILDINGS AND GROUNDS MAINTENANCE AND INSPECTION

Policy 8220

Fire Safety Inspections

An annual inspection for fire and safety hazards will be conducted in accordance with a schedule established by the Commissioner of Education. The inspection will be conducted by a qualified fire inspector and the report will be kept in the School District office. Any violation of the State Uniform Fire Prevention and Building Code shall be corrected immediately or within a time frame approved by the Commissioner of Education.

Safety Rating System

A safety rating keyed to the structural integrity and overall safety of each occupied school building will be provided on an annual basis in consultation with the Health and Safety Committee. Safety ratings will be based on the safety rating system developed by the Commissioner and will comply with all statutory and regulatory requirements.

Building Principals shall, on an on-going basis, undertake their own inspections of school buildings and grounds, searching for any dangerous or hazardous conditions and take immediate steps to remedy the problem.

Cross-ref: Policy 8115 Pesticides and Pest Management

Ref: 29 CFR §§ 1910 et seq.
40 CFR Part 763
Education Law §§409-d; 409-e; 409-I; §807-a
Labor Law §§875-883
Public Health Law §§4800-4808
Environmental Conservation Law §33-0725
6 NYCRR Part 325
8 NYCRR §§155.1155.4 155.8
9 NYCRR Parts 600-1250
12 NYCRR Part 56

Adoption date: March 21, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

AUTHORIZED USE OF SCHOOL-OWNED MATERIALS AND EQUIPMENT

Policy 8330

School District materials and equipment shall not be used for private profit or personal use by students, staff members, members of the Board of Education, School District community residents or members of the general public. The Superintendent of Schools may permit certain School District materials and equipment to be loaned to staff members when the use is related to their employment, and to students when the equipment and/or material is to be used in connection with their studies or school-sponsored extracurricular activities.

The Superintendent of Schools or his/her designee will establish proper controls to assure the borrower's responsibility for, and return of, all equipment and materials. Such administrative regulations must address:

- the individuals who may properly authorize the use of such material and/or equipment;
- the lack of authority of the borrower to use such material or equipment for private, non-business purposes;
- the responsibilities of the borrower for proper use, care and maintenance;
- that, regardless of condition or other factors, all loaned equipment must be returned to the School District. No item may be sold to or purchased by the borrower unless such equipment has been returned to the School District for evaluation and, if necessary, disposal in accordance with School District policy and procedures.

All equipment shall be inventoried and a list shall be maintained of the date such equipment was loaned, to whom it was loaned, and the date of expected and actual return.

Individuals borrowing School District-owned equipment shall be fully liable for any damage or loss occurring to the equipment during the period of its use, and shall be responsible for its safe return. In addition, since Board of Education members, officers and employees are issued School District-owned equipment in connection with their work responsibilities, the individual using the School District-owned equipment shall not have an expectation of privacy with respect to information contained on the device (e.g., computer files, images, messages).

The Business Office shall maintain records of all equipment that is loaned for long-term use (e.g., school year, term of office, etc.) and shall review such list yearly.

Adoption date: March 21, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

SCHOOL DISTRICT COMPLIANCE WITH COPYRIGHT LAW

Policy 8650

The Board of Education acknowledges the necessity of complying with federal laws governing the use of copyrighted material.

Infringement on copyrighted material, whether prose, poetry, graphic images, music, video or computer code, is a serious offense against federal law and contrary to the ethical standards required of staff and students alike. It is each staff member's responsibility to comply with the School District's copyright procedures. The School District is not responsible for violations of the copyright laws by its staff or students.

Use of Copyrighted Materials

It is well-recognized that limited use of copyrighted material for educational purposes, without permission, is allowable under the "fair use" doctrine. In order to determine if the use of copyrighted material is permitted under the fair use doctrine, the following factors must be weighed:

1. The purpose and character of the use (i.e., is it for instructional purposes?);
2. The nature of the copyrighted work (i.e. is it a newspaper article or photograph?);
3. The amount and substantiality of the portion used in relation to the work as a whole (i.e., is it a short excerpt?);
4. The effect of the use upon the potential market for or value of the copyrighted work (i.e. by reproducing it, does it impact the ability of the author/owner to sell it?)

Staff members should consult with the Deputy Superintendent when they have a question as to the use of copyrighted material or if they need assistance in obtaining proper authorization for the use of material.

Materials Created by School District Employees or Others

The School District is the holder of the copyright for works made for hire (e.g., materials prepared by an employee within the scope of his/her employment, including instructional texts, tests, answer sheets, etc.). The School District shall be considered the author and owner of the copyright unless there is a separate written agreement with the employee that specifies a different arrangement.

When work is specifically commissioned, and the author is not an employee of the School District, there shall be a written agreement specifying authorship and copyright arrangements.

No copyrighted material may be reproduced or copied in any form except in accordance with the following rules:

1. Staff and students may make copies of material for personal reference and use.
2. Staff and students may make copies of material for distribution in class if:

SYOSSET CENTRAL SCHOOL DISTRICT

SCHOOL DISTRICT COMPLIANCE WITH COPYRIGHT LAW

Policy 8650

- a. the body of the material to be reproduced is no more than:
 - (1) 250 words of poetry; a single article, story or essay of up to 2500 words;
 - (2) an excerpt of up to 1000 words or 10% of a prose work, with a minimum of 500 words; or
 - (3) a single illustration from a book or periodical;
 - b. the reproduction is done at the inspiration of the teacher, decided close to the time of the use, and not at the direction of higher authority;
 - c. reproduction by either teacher or student does not exceed: one complete work or two excerpts from the same author or three from one collective work or periodical, but no more than 9 different reproductions of material, other than from news periodicals or newspapers, per semester; or one copy of each work per student;
 - d. the same work has not been reproduced by that teacher or student for any other class or during the preceding semester;
 - e. each reproduction bears a copyright notice, including the © or ® symbol, year of publication and name of the copyright owner.
3. No copies may be made from workbooks or other consumable works.
 4. Each staff member will maintain a record of all copies made for distribution in his/her class, including the author, title, source and date of use. Such record will be preserved for at least twenty-four months, and made available to the Superintendent of Schools on request.
 5.
 - a. Staff may install proprietary computer software onto hard drives for normal use. The original diskette and any other back-up copies thereof will be stored. No other copies will be made or used except as authorized by the specific license agreement.
 - b. Non-proprietary software may be copied by staff and students as desired.
 - c. Students will not copy district-owned proprietary software from School District computers, nor install or use personal software, proprietary or non-proprietary, on School District computers.
 6. Staff and students may make audio or video tapes of copyrighted material, including musical and dramatic works, only for classroom use, including evaluation and rehearsal, unless done in accordance with paragraph 7, below.

SYOSSET CENTRAL SCHOOL DISTRICT

SCHOOL DISTRICT COMPLIANCE WITH COPYRIGHT LAW

Policy 8650

7. a. Any other reproduction of copyrighted material will be made only after acquiring permission to do so from the copyright owner. This includes the creation of anthologies, collections and reviews for instructional use, and audio and video tapes for sale or other non-academic distribution.
- b. The Superintendent of Schools or his/her designee may approve the payment of licensing fees and/or royalties on a case-by-case basis, out of funds budgeted therefore by the Board of Education.

Ref: 17 U.S.C. §§101; 106; 107; 117; 201; 302

Adoption date: March 21, 2016