

1. CALL TO ORDER AT 6:03 p.m.

Board members present: Dr. Cohen, Mr. Feldman, Ms. Frankel,
Mr. Gershon, Mr. Lafazan, Ms. Neuendorf, Ms. Parker,
Ms. Schlesinger

Board members absent: Mr. Di Filippo (He is assisting FEMA in Tallahassee, Florida.)

Presiding: Dr. Michael Cohen, President

Staff members present: Dr. Rogers, Ms. Bovard, Dr. Rufo

2. Dr. Cohen moved and Ms. Neuendorf seconded a motion that the Board of Education enter into the monthly Board of Education Meeting.

MOTION CARRIED: (8-0)

3. Dr. Cohen moved and Ms. Neuendorf seconded a motion that the Board of Education will immediately convene an Executive Session for the purpose of interviewing a Claims Auditor, discussing the employment history of a staff member, sale of school property and legal matters.

MOTION CARRIED: (8-0)

No official action was taken.

4. The Board of Education reconvened in public at 7:40 p.m.
Ms. Neuendorf moved and Ms. Schlesinger seconded a motion that the Board of Education will immediately entertain a motion to enter into an Audit Committee Meeting pursuant to Education Law, Section 2116-C, Subdivision 7.

MOTION CARRIED: (8-0)

The Audit Committee reviewed the draft Independent Audit Report for year ending June 30, 2016. No official action was taken. The Audit Committee Meeting adjourned at 8:15 p.m.

5. The public meeting resumed at 8:26 p.m.

6. Pledge of Allegiance to the Flag

7. APPROVAL OF MINUTES

Resolution No. 4-1, Approval of Minutes of Meeting No. 3, September 19, 2016

MOVED BY: Mr. Feldman

SECONDED BY: Mr. Gershon

MOTION CARRIED (8-0)

8. FINANCIAL REPORTS

Resolution No. 4-2, Approval of Treasurer's Report, August, 2016

MOVED BY: Mr. Lafazan

SECONDED BY: Ms. Schlesinger

MOTION CARRIED (8-0)

9. REVIEW OF THE MONTHLY REPORT OF THE SUPERINTENDENT

- Syosset High School Student Government representative Carly Battipaglia provided an update on recent extra-curricular activities at the High School including the blood drive, and the carnival that raised approximately \$23,000 for student activities. She also gave updates on Spirit Week, student committee activities, High School Fall athletics and a student mural project.

- The district's independent external auditor gave a report on the district financial statements for the 2015-2016 school year. She described the district's fiscal controls as "very good" with "no material weaknesses."
- PTA Council President Stephanie Avidon and other PTA officers provided each board member with a gift for School Board Recognition Week, in appreciation for their service and dedication to the students of Syosset. Board members thanked the Council and community for its support and confidence in the Board.
- Coordinator for Educational Services Peggy Grosso provided follow-up information on a Board request of the district's food service provider to post ingredients of all its meals online as a precaution for students with food allergies. The company said that due to its different partnerships with various food vendors that often change, this was not feasible. Grosso said that while competing food service providers post expanded online interactive menu listings, they do not provide a comprehensive list of ingredients. Superintendent of Schools Dr. Thomas Rogers said the district would consider writing a new Request for Proposal that would require food service providers hoping for work with Syosset to provide menu information online.
- Dr. Rogers updated the community on the cost of a series of facilities projects outlined at the September Board meeting. Based on new economies realized from some overlapping work and identifying additional work that can be performed by district maintenance staff in-house, the Administration was able to reduce the cost by approximately \$3.5 million from what was originally estimated.
- Dr. Rogers also discussed a recent meeting he had with the PTA Cultural Unity Committee in which administration agreed to improve translation services for parents with minimal English language comprehension.
- Following a meeting with members of the New York State Board of Regents, Dr. Rogers reported that the state appears open to reexamining its scale-scoring practice for the Regents Math exams, as other school districts have also expressed their concerns with the current system.
- On November 8, the district will conduct a joint superintendent conference/professional development day with the Jericho School District. This "Ed Camp" format, requires participants to develop workshops that will be conducted on both district campuses.
- Dr. Rogers provided a recap of a September 29 community forum on the possibility of changing the high school start time. Approximately 60 residents attended the forum and were presented with medical research on sleep deprivation and melatonin development in adolescents, social research on how home environments affect sleep, as well as logistical and financial challenges of transportation schedule changes associated with a time change and how this would affect other schools in the district. The subject of homework volume and how it impacts the amount of sleep students receive became a focus and Dr. Rogers said he would review feedback from the attendees and conduct additional research on the homework issue.

10. REPORT FROM THE SPOKESPERSON OF THE CITIZENS ADVISORY COMMITTEE FOR FINANCE

A member of the committee reported on discussions at the September 21 meeting covering the facilities projects currently under consideration. These projects address age of facilities and findings of the district's building condition survey and include a proposed Energy Performance Contract, reconfiguration and renovation of the high school bus loop and parking lot, security vestibules, air conditioning options, the master athletics plan for the high school and South Woods Middle School campus and other upgrades. Costs associated with these projects, as well as the proceeds from the sale of a 2.4-acre parcel in Woodbury near the Walt Whitman Elementary School, were also discussed.

11. CORRESPONDENCE - NONE

12. LEGISLATIVE ITEMS – NONE

13. AUDIENCE TO THE PUBLIC

Niketa Bhatia, Zahrah Nasim, Sunita Mahtani, Jay Chandnani, Samina Gaffar, Nikhil Bhatia, Simran Jagda, Dr. Uzma Syed, Asad Baig, Hana Baig, Zara Baig, Dr. Jay Azar, Arnie Drucker, Junaid Subzwari and others.

Two separate petitions were presented to the Board: one contained approximately 600 signatures requesting that Diwali be declared a holiday on the school calendar; the second consisted of 771 signatures requesting that Eid-al-Fitr and Eid-al-Adha also be made holidays. Numerous community members, including some students, made the case to observe all three of these holidays. Speakers cited the importance of each holiday in their respective culture and religion and referenced holidays of other faiths that are traditionally observed on the calendar. Several Board members acknowledged the importance of being inclusive to all cultures and faiths. After listening to all of the comments, the Board unanimously approved Diwali, Eid-al-Fitr and Eid-al-Adha as holidays to be scheduled in the 2017-18 school year.

14. DISCUSSION ITEMS

HOLIDAY OBSERVANCES

Resolution No. 4-3: **MOTION** to close the District schools on the religious holidays Diwali, Eid al-Fitr and Eid al-Adha. These dates are to be included on the school district calendar starting with the school year 2017-2018.

MOVED BY: Dr. Cohen

SECONDED BY: Ms. Neuendorf

The Board of Education expressed how proud they are to support the Syosset/Woodbury community.

MOTION CARRIED: (8-0)

NYSSBA RESOLUTIONS; Ms. Parker will represent the Board of Education at the NYSSBA Annual Business Meeting.

FACILITIES PLANS; to be discussed further at the November Board of Education Meeting; Ms. Parker asked about the timeline in order to have the work begin the summer of 2018.

15. UNFINISHED BUSINESS - NONE

16. NEW BUSINESS - Detailed items are contained in the attachment.

- a. Resolutions under the "a" category relate to appointments, transfers, reassignments, resignations, and retirements.
- b. Resolutions appearing under the "b" category relate to the management of the School District, including School District policies. All policies and proposed policies are available for inspection on the District website.
- c. Resolutions appearing under the "c" category relate to matters that relate to purchasing such as bids received as well as other financial operations of the school district.

17. ADJOURNMENT

The Monthly Board of Education meeting adjourned at 10:05 p.m.

Respectfully submitted,

Francine Benjamin

Meeting No. 4 NEW BUSINESS (a-1) October 17, 2016

RESOLUTION NO. 4-4 APPROVAL OF STAFF CHANGES –
 CERTIFIED STAFF APPOINTMENTS

1. Name: GUETZKOW, Leanne

 Appointment: Elementary Education Teacher – Long-term Substitute

 Effective Date: October 20, 2016

 Replacing: Barbara Goldberg – Illness

 Salary Placement: M.A. – Step 1 - \$70,973.

 Education: Concordia University M.A. 2014
 Portland, Oregon

 Concordia University Chicago B.A. 2008
 River Forest, Illinois

 Certification: Students with Disabilities (Birth-Grade 2) Oct. 2015
 Initial

 Students with Disabilities (Grades 1-6) Oct. 2015
 Initial

 Early Childhood Education (Birth-2) Feb. 2013
 Initial

 Childhood Education (Grades 1-6) Oct. 2014
 Initial

 Experience: Syosset Central School District Sept. 2016 –
 Syosset, New York Present
 Permanent Substitute

 Teacher Aide One day

 The Green Vale School Sept. 2015 –
 Old Brookville, New York June 2016
 Paraprofessional

 Rocky Hill Public Schools Sept. 2014 –
 Rocky Hill, Connecticut June 2015
 Paraprofessional

 All Children’s Learning Center Sept. 2011 –
 North Haven, Connecticut Dec. 2013
 Head Pre-K Teacher

 Rockford Lutheran Academy Aug. 2009 –
 Rockford, Illinois May 2011
 Kindergarten Teacher

 Preschool Teacher Mar. 2009 – May 2009

 Assignment: Baylis Elementary School

Meeting No. 4 NEW BUSINESS (a-1) October 17, 2016

RESOLUTION NO. 4-4 APPROVAL OF STAFF CHANGES –
CERTIFIED STAFF APPOINTMENTS

2. Name: JAMES, Melissa

 Appointment: Elementary Education Teacher – Long-term Substitute

 Effective Date: October 20, 2016

 Replacing: Sharon Voelpel – Illness

 Salary Placement: M.A. – Step 1 - \$70,973.

 Education: Long Island University M.A. 2012
 Brentwood, New York
 St. Joseph’s College B.A. 2009
 Patchogue, New York

 Certification: Early Childhood Education (Birth-Grade 2) Sept. 2009
 Initial
 Childhood Education (Grades 1-6) Sept. 2009
 Initial
 Students with Disabilities (Birth-Grade 2) Sept. 2009
 Initial
 Students with Disabilities (Grades 1-6) Sept. 2009
 Initial

 Experience: Syosset Central School District Sept. 2016 –
 Syosset, New York Present
 Permanent Substitute
 Elementary Education Teacher – Long-term Substitute Mar. 2016 – June 2016
 Permanent Substitute Feb. 2016 – Mar. 2016
 Tutor Sept. 2015 – Feb. 2016
 Elementary Education Teacher – Long-term Substitute Feb. 2015 – June 2015
 Permanent Substitute Dec. 2014 – Feb. 2015
 Tutor Sept. 2014 – Dec. 2014
 Special Education Teacher – Long-term Substitute Sept. 2013 – June 2014
 Special Education Tutor Sep. 2009 – June 2013
 Permanent Substitute Jan. 2012 – Feb. 2012
 Student Teaching Fall 2008/Spr. 2008/Fall 2007

 Jack Abrams Intermediate School Spr. 2009
 Developmental Disabilities Institute Spr. 2009
 Huntington Station, New York
 Student Teaching

 Assignment: Baylis Elementary School

Meeting No. 4 NEW BUSINESS (a-1) October 17, 2016

RESOLUTION NO. 4-4 APPROVAL OF STAFF CHANGES –
CERTIFIED STAFF APPOINTMENTS

3. Name: KING, Lauren

 Appointment: Elementary Education Teacher – Long-term Substitute

 Effective Date: October 20, 2016

 Replacing: Jodi Bekoff – Family Medical Leave

 Salary Placement: M.A. – Step 1 - \$70,973.

 Education: Long Island University M.S. 2016
 Brookville, New York B.S. 2012

 Certification: Childhood Education (Grades 1-6) Feb. 2013
 Initial

 Experience: Syosset Central School District Sept. 2016 –
 Syosset, New York Present
 Permanent Substitute May 2016 – June 2016
 Tutor Dec. 2015 – May 2016
 Permanent Substitute Sept. 2015 – Dec. 2015
 Permanent Substitute Nov. 2014 – June 2015
 Per Diem Substitute Sept. 2014 – Nov. 2014
 Per Diem Substitute Feb. 2013 – June 2013

 Assignment: Berry Hill Elementary School

Meeting No. 4 NEW BUSINESS (a-1) October 17, 2016

RESOLUTION NO. 4-4 APPROVAL OF STAFF CHANGES –
CERTIFIED STAFF APPOINTMENTS

4. Name: MAZZA, Michelle

 Appointment: Elementary Education Teacher – Long-term Substitute

 Effective Date: October 20, 2016

 Replacing: Tracey Aschenbrenner-Frank - Illness

 Salary Placement: B.A. – Step 1 - \$61,272.

 Education: SUNY at Old Westbury B.S. 2013
 Westbury, New York

 Certification: Childhood Education (Grades 1-6) Sept. 2013
 Initial

 Students with Disabilities (Grades 1-6) Nov. 2015
 Initial

 Experience: Syosset Central School District Sept. 2016 –
 Syosset, New York Present
 Permanent Substitute
 Tutor Sept. 2015 – June 2016
 Permanent Substitute June 2013– June 2015
 Student Teaching Spr. 2013

 Assignment: Baylis Elementary School

Meeting No. 4 NEW BUSINESS (a-1) October 17, 2016

RESOLUTION NO. 4-4 APPROVAL OF STAFF CHANGES –
CERTIFIED STAFF APPOINTMENTS

5. Name: ROSENBERG, Jessica

 Appointment: Guidance Counselor – Long-term Substitute

 Effective Date: October 11, 2016

 Replacing: Beth Waschitz – Family Medical Leave

 Salary Placement: M.A. – Step 1 - \$70,973.

 Education: Brooklyn College M.S. 2013
 Brooklyn, New York

 Penn State University B.S. 2010
 University Park, Pennsylvania

 Certification: School Counseling K-12 Sept. 2013
 Provisional

 Experience: Syosset Central School District Aug. 2016 – Present
 Syosset, New York
 Permanent Substitute
 Guidance Counselor – Long-term Substitute Mar. 2016 – June 2016
 Permanent Substitute Nov. 2015 – Mar. 2016
 Guidance Counselor – Long-term Substitute Oct. 2015 – Nov. 2015
 Permanent Substitute Sept. 2015 – Oct. 2015

 Stephen Gaynor School Apr. 2015 –
 New York, New York Sept. 2015
 Exmissions Coordinator
 Administrative Assistant Dec. 2014 – Apr. 2015

 Syosset High School Jan. 2012 –
 Syosset, New York June 2013
 Guidance Counselor Intern

 Kidville Dec. 2013 –
 New York, New York Dec. 2014
 Teacher

 Assignment: Syosset High School

Meeting No. 4 NEW BUSINESS (a-1) October 17, 2016

RESOLUTION NO. 4-4 APPROVAL OF STAFF CHANGES – CERTIFIED STAFF APPOINTMENTS

6. Name: SEELINGER, Danielle

Appointment: Elementary Education Teacher – Long-term Substitute

Effective Date: October 20, 2016

Replacing: Michelle Camacho – Illness

Salary Placement: M.A. – Step 1 - \$70,973.

Education: Adelphi University M.A. 2014
Garden City, New York

SUNY Cortland B.A. 2012
Cortland, New York

Certification: Students with Disabilities (Birth-Grade 2) Sept. 2014
Initial

Childhood Education (Grades 1-6) Sept. 2012
Initial

Experience: Syosset Central School District Sept. 2016 – Present
Syosset, New York
Permanent Substitute
Tutor Sept. 2015 – June 2016

Hewitt Elementary School Sept. 2014 –
Rockville Centre, New York Oct. 2014
Permanent Substitute
Teacher’s Assistant Oct. 2014 – June 2015

The Hagedorn Little Village School Sum. 2014
Seaford, New York
Student Teaching

Levittown UFSD Sept. 2012 –
Massapequa UFSD Jan. 2013
Per Diem Substitute

Assignment: Willits Elementary School

Meeting No. 4 NEW BUSINESS (a-1) October 17, 2016

RESOLUTION NO. 4-4 APPROVAL OF STAFF CHANGES –
CERTIFIED STAFF APPOINTMENTS

7. Name: SULLO, Nicole

 Appointment: English Teacher – Long-term Substitute

 Effective Date: October 20, 2016

 Replacing: Monica Goodman – Illness

 Salary Placement: B.A. – Step 1 - \$61,272.

 Education: SUNY Oneonta B.S. 2015
 Oneonta, New York

 Certification: English Language Arts 7-12 July 2015
 Initial

 Experience: Syosset Central School District Sept. 2016 –
 Syosset, New York Present
 Permanent Substitute
 English Teacher – Long-term Substitute May 2016 – June 2016
 Permanent Substitute Sept. 2015 – May 2016
 Student Teacher Spr. 2015

 Assignment: Syosset High School

Meeting No. 4 NEW BUSINESS (a-1) October 17, 2016

RESOLUTION NO. 4-4 APPROVAL OF STAFF CHANGES –
 CERTIFIED STAFF APPOINTMENTS

8. Name: TESORIERO, Maressa

 Appointment: Elementary Education Teacher – Long-term Substitute

 Effective Date: October 20, 2016

 Replacing: Andrea Stottler – Illness

 Salary Placement: M.A. – Step 1 - \$70,973.

 Education: Long Island University M.S. 2012
 Brookville, New York

 Hofstra University B.A. 2009
 Hempstead, New York

 Certification: Early Childhood Education (Birth-Grade 2) Apr. 2015
 Professional

 Childhood Education (Grades 1-6) Apr. 2015
 Professional

 Students with Disabilities (Grades 1-6) Apr. 2015
 Professional

 Experience: Syosset Central School District Sept. 2016 –
 Syosset, New York Present
 Permanent Substitute

 Tutor Sept. 2013 – June 2016

 Friends Academy Sept. 2010 –
 Locust Valley, New York June 2013
 Assistant Teacher

 East Woods School Sept. 2009 –
 Oyster Bay, New York May 2010
 Assistant Teacher

 Assignment: South Grove Elementary School

Meeting No. 4 NEW BUSINESS (a-1) October 17, 2016

RESOLUTION NO. 4-4 APPROVAL OF STAFF CHANGES –
CERTIFIED STAFF APPOINTMENTS

9. Name: VILLALBA, Danielle
- Appointment: Elementary Education Teacher – Long-term Substitute
- Effective Date: October 20, 2016
- Replacing: Josephine Amodeo – Illness
- Salary Placement: M.A. – Step 1 - \$70,973.
- Education: Queens College M.S. 2010
Flushing, New York
- University at Albany B.S. 1996
Albany, New York
- Certification: Students with Disabilities (Grades 1-6) Sept. 2014
Initial Certificate Time Extension
- Childhood Education (Grades 1-6) Sept. 2014
Initial Certificate Time Extension
- Experience: Syosset Central School District Sept. 2016 –
Syosset, New York Present
Permanent Substitute
Tutor Sept. 2015 – June 2016
- P.S. 86 Sept. 2007 –
Jamaica, New York
Special Education Teacher
- Assignment: Baylis Elementary School

Meeting No. 4 NEW BUSINESS (a-1) October 17, 2016

RESOLUTION NO. 4-4 APPROVAL OF STAFF CHANGES –
CERTIFIED STAFF APPOINTMENTS

10. Name: WASHINGTON, Diana
- Appointment: Reading Teacher – Long-term Substitute
- Effective Date: October 20, 2016
- Replacing: Jaelyn Lang – Illness
- Salary Placement: M.A. – Step 1 - \$70,973.
- Education: Touro College M.S. 2010
 Bay Shore, New York
- SUNY Old Westbury B.S. 2009
 Westbury, New York
- Nassau Community College A.A.S. 2001
 Garden City, New York
- Certification: Literacy (Grades 5-12) Jan. 2016
 Initial
- Literacy (Birth-Grade 6) Jan. 2016
 Initial
- Early Childhood Education (Birth-Grade 2) Feb. 2016
 Initial Certificate Time Extension
- English Language Arts 7-12 Feb. 2016
 Initial Certificate Time Extension
- Childhood Education (grades 1-6) Feb. 2015
 Initial Certificate Time Extension
- Experience: Syosset Central School District Sept. 2016 –
 Syosset, New York Present
 Permanent Substitute
- Tutor Sept. 2015 – June 2016
 Tutor Oct. 2014 – June 2015
 Permanent Substitute Sept. 2014 – Oct. 2014
- Assignment: South Woods Middle School

Meeting No. 4

NEW BUSINESS (a - 1)

October 17, 2016

RESOLUTION NO. 4-4

APPROVAL OF STAFF CHANGES –
HOMEBOUND

11. Name: Syosset Home Tutoring
Effective: September 12, 2016
Grade/School: 9th Grade/Syosset High School
(8 hrs/weekly)

12. Name: Syosset Home Tutoring
Effective: September 12, 2016
Grade/School: 11th Grade/Syosset High School
(9 hrs/weekly)

13. Name: Syosset Home Tutoring
Effective: September 28, 2016
Grade/School: 10th Grade/Syosset High School
(10 hrs/weekly)

14. Name: Tutoring for Life
Effective: October 5, 2016
Grade/School: 6th Grade/H.B. Thompson Middle School
(4 hrs/weekly)

Meeting No. 4
RESOLUTION NO. 4-4

NEW BUSINESS (a - 1)

October 17, 2016

**CIVIL SERVICE
STAFF CHANGES**

RESIGNATIONS

1. YACAVONE, Stephanie, School Monitor PT, Willits, effective September 23, 2016, for personal reasons.
2. FEMMINELLA, Marianne, Teacher Aide, Baylis, effective September 8, 2016. for personal reasons.
3. DONNELLY, Amy, Cleaner PT, Business Office, effective September 19, 2016, for personal reasons.
4. MAHABADI, Kiana, Laboratory Assistant PT, H. B. Thompson MS, effective September 14, 2016, for personal reasons.

**NON-COMPETITIVE
APPOINTMENTS PT**

5. LUKACOVIC, Suzanne, School Monitor PT, Berry Hill, CSEA Clerical Aides/ Monitors Unit Salary Schedule, Step 1, \$16.89 per hour, effective September 23, 2016.
6. DITIZIO, Maria, School Monitor PT, Baylis, CSEA Clerical Aides/Monitors Unit Salary Schedule, Step 1, \$16.89 per hour, effective September 19, 2016.
7. MARRONE, Nicole, School Monitor PT, Willits, CSEA Clerical Aides/Monitors Unit Salary Schedule, Step 1, \$16.89 per hour, effective September 19, 2016.
8. DRUMMOND, Kelly, School Monitor PT, Robbins Lane, CSEA Clerical Aides/ Monitors Unit Salary Schedule, Step 1, \$16.89 per hour, effective September 21, 2016.
9. DERIGGI, Michelle J., School Monitor PT, Willits, CSEA Clerical Aides/ Monitors Unit Salary Schedule, Step 1, \$16.89 per hour, effective September 26, 2016.
10. TUOHY, Mary, School Monitor PT, South Grove, CSEA Clerical Aides/Monitors Unit Salary Schedule, Step 1, \$16.89 per hour, effective September 26, 2016.
11. ROETTINGER, Eric, Cleaner PT, Business Office, CSEA Custodial Maintenance Salary Schedule, Group C, Step 1, \$19.74 per hour, effective September 27, 2016.
12. HODGSKIN, James, Cleaner PT, Business Office, CSEA Custodial Maintenance Salary Schedule, Group C, Step 1, \$19.74 per hour, effective September 26, 2016.
13. CI, Xue Han, Student Worker PT, Syosset HS, \$11.04 per hour, effective September 23, 2016.
14. MOKARIA, Hena, Student Worker PT, Syosset HS, \$11.04 per hour, effective September 14, 2016.
15. FRANK, Kenneth, Student Worker PT, Syosset HS, \$11.04 per hour, effective September 14, 2016.

Meeting No. 4

NEW BUSINESS (a - 1)

October 17, 2016

RESOLUTION NO. 4-4

**CIVIL SERVICE
STAFF CHANGES
CONTINUED**

NON-COMPETITIVE APPOINTMENTS PT 16. TAHIR, Farwah, Student Worker PT, Syosset High School, \$11.04 per hour effective September 14, 2016.

RETIREMENT DATE REVISION 17. TESTA, Lynn, IT Specialist II, retirement date revised to October 19, 2016 from November 30, 2016.

NON-COMPETITIVE APPOINTMENT FT 18. ARMSTRONG, Barbara, Registered Professional Nurse , Floater, Syosset Registered Nurses Unit, Group BA, Step 3, \$46,125, includes credit for prior experience, effective October 5, 2016, probationary period to April 5, 2017, replaces Holly Giovi, who resigned.

19. DONNELLY, Amy, Teacher Aide, South Woods MS, CSEA 200 Day Salary Schedule, Group Y, Step 3, \$30,804, includes credit for prior experience, effective September 19, 2016, probationary period to March 17, 2017.

NON-COMPETITIVE LABOR APPT FT 20. LOMBARDI, Nunzio, Cleaner, Syosset High School, CSEA Custodial Maintenance Salary Schedule, Group C, Step 2, \$43,998, includes credit for prior experience, effective September 30, 2016, probationary period to March 31, 2017.

COMPETITIVE APPOINTMENT 21. MARZEC, Ann Marie, Typist Clerk I, Central Administration Switchboard, appointed from the Nassau County Civil Service Eligibility List #3007, CSEA 12 Month Salary Schedule, Group K, Step 3, \$34,955, includes credit for prior experience, effective September 21, 2016, probationary period to March 15, 2017, replaces Linda Wahl, who retired.

TEMPORARY SALARY INCREASE 22. GREGORY, Maria, IT Specialist I, Business Office, effective October 20, 2016, \$90,000, salary increased to the level earned by the former IT Specialist II, in effect until an IT Specialist II can be properly appointed in accordance with Nassau County Civil Service regulations, IT Specialist II is retiring October 19, 2016.

MOVED BY: Ms. Frankel

SECONDED BY: Ms. Parker
MOTION CARRIED: (8-0)

Meeting No. 4

NEW BUSINESS (a- 2)

October 17, 2016

RESOLUTION NO. 4-5

APPROVAL OF REQUEST FOR FAMILY MEDICAL
LEAVE OF ABSENCE

WHEREAS,

the following staff members have each applied for a family medical leave of absence during the 2016/2017 school year, and

WHEREAS,

the requests are in accordance with contractual provisions and District practice,

BE IT RESOLVED,

that the following requests for leave of absence be approved:

1. Name: MAGANUCO, Antonietta
Appointment: World Language Teacher
Effective Date: September 26, 2016 through December 16, 2016
Reason: Family Medical Leave
Service was Begun: January 3, 2001
Assignment: South Woods Middle School

MOVED BY: Mr. Gershon

SECONDED BY: Mr. Feldman
MOTION CARRIED: (8-0)

Meeting No. 4

NEW BUSINESS (a- 3)

October 17, 2016

RESOLUTION NO. 4-6

APPOINTMENT OF PERMANENT SUBSTITUTE STAFF

RESOLVED,

that the following permanent substitute staff will be employed
for the 2016/2017 school year.

NAME

EMPLOYEE TYPE

CUCCURULLO, Gabrielle
HAAS, Cheryl
KAMINSKY, Danielle
LANG, Jessica
LAU, Christine
MARGARITES, Adrienne
TAYLOR, Corinne

- Permanent Substitute (Elementary Education)
- Permanent Substitute (Elementary Education)
- Permanent Substitute (Social Studies)
- Permanent Substitute (Special Education)
- Permanent Substitute (Speech)
- Permanent Substitute (World Language)
- Permanent Substitute (Library Media Specialist)

DELETE:

CHIU, Daniel
GUETZKOW, Leanne
JAMES, Melissa
KENNEDY, Michelle
KING, Lauren
MAZZA, Michele
PEARSALL, Ryan
ROSENBERG, Jessica
SEELINGER, Danielle
SOVINSKY, Michele
SULLO, Nicole
TESORIERO, Maressa
VILLALBA, Danielle
WASHINGTON, Diana

Permanent Substitute
Permanent Substitute
Permanent Substitute
Permanent Substitute
Permanent Substitute
Permanent Substitute
Permanent Substitute
Permanent Substitute
Permanent Substitute
Permanent Substitute
Permanent Substitute
Permanent Substitute
Permanent Substitute
Permanent Substitute

MOVED BY: Ms. Parker

SECONDED BY: Ms. Schlesinger
MOTION CARRIED: (8-0)

- New Hire to District

Meeting No. 4

NEW BUSINESS (a- 4)

October 17, 2016

RESOLUTION NO. 4-7

APPOINTMENT OF TUTOR STAFF

RESOLVED, that the following tutor staff will be employed for the 2016/2017 school year.

NAME

EMPLOYEE TYPE

BLUMENTHAL, Michelle	▪ Tutor (Elementary Education)
COLLURA, Kerri	▪ Tutor (Special Education)
FERRENTELLI, Bianca	▪ Tutor (Special Education)
GOLDSMITH, Daniel	▪ Tutor (Special Education)
JANNACE, Angelica	▪ Tutor (Special Education)
KAMINSKY, Allison	▪ Tutor (Reading)
KENNEDY, Michelle	▪ Tutor (Elementary Education)
LAUCELLA, Trisha	▪ Tutor (Special Education)
MESSINA, Jennifer	▪ Tutor (Special Education)
OLIVERI, Gail	▪ Tutor (Special Education)
PICCININNI, Denise	▪ Tutor (Special Education)
REPOLE, Carol	▪ Tutor (Special Education)
SILLMAN, Lauren	▪ Tutor (Reading)
SNYDER, Jennifer	▪ Tutor (Learning Center)
WILSON, Carrie	▪ Tutor (Special Education)

DELETE:

CANDELA, Laura	Tutor
FLOREA, Catherine	Tutor
FORINO, Ashley	Tutor
GONZALEZ, Jean	Tutor
IORIO, Paige	Tutor
JONAS, Nicole	Tutor
KING, Christina	Tutor
LANZILLOTTA, Danielle	Tutor
MARKIN, Kerry	Tutor
MATTIA, Doreen	Tutor
SAGGIO, Joanna	Tutor
STARR, Amy	Tutor
STEIN, Helene	Tutor
WEITEMEYER, Christyn	Tutor

MOVED BY: Mr. Gershon

SECONDED BY: Mr. Feldman
MOTION CARRIED: (8-0)

▪ New Hire to District

Meeting No. 4

NEW BUSINESS (a- 5)

October 17, 2016

RESOLUTION NO. 4-8

APPOINTMENT OF TEACHING ASSISTANT SUBSTITUTE STAFF

RESOLVED,

that the following teaching assistant substitute staff will be employed for the 2016/2017 school year.

NAME

EMPLOYEE TYPE

CALAMIA, Rosanna

Teaching Assistant Substitute

D'AMATO, Janine

Teaching Assistant Substitute

DONNELLY, Amy

Teaching Assistant Substitute

LEO, Maria

Teaching Assistant Substitute

LUKACOVIC, Suzanne

Teaching Assistant Substitute

MOVED BY: Ms. Schlesinger

SECONDED BY: Ms. Parker

MOTION CARRIED: (8-0)

Meeting No. 4 NEW BUSINESS (a - 6) October 17, 2016

RESOLUTION NO. 4-9 COACHING RECOMMENDATIONS – FALL 2016

RESOLVED, that the following coaching recommendation for the Fall
2016 athletic season be approved:

<u>SPORT</u>	<u>STAFF MEMBER</u>	<u>YR.</u>	<u>STEP</u>	<u>PTS.</u>	<u>STIPEND 2016/2017</u>
<u>MIDDLE SCHOOL</u>					
SOCCER, Girls, JV	FERREIRA, Michael	01	1.0	123	\$5360.

MOVED BY: Dr. Cohen

SECONDED BY: Mr. Feldman
MOTION CARRIED: (8-0)

Meeting No. 4 NEW BUSINESS (a -7) October 17, 2016

RESOLUTION NO. 4-10 COACHING RECOMMENDATIONS – WINTER/WINTER I 2016/2017

RESOLVED, that the following coaching recommendation for the Winter/Winter I
 2016/2017 athletic season be approved:

<u>SPORT</u>	<u>STAFF MEMBER</u>	<u>YR.</u>	<u>STEP</u>	<u>PTS.</u>	<u>STIPEND 2016/2017</u>
<u>MIDDLE SCHOOL - WINTER I</u>					
BSKT, Boys HBT, 7 th Grade	PELLICANE, Keith	02	1.0	93	\$4052.
BSKT, Boys SW, 8 th Grade	SCHANARS, Doug	07	1.3	93	\$5268.
BSKT, Boys SW, 7 th Grade	FINNEGAN, Tom	18	1.3	93	\$5268.
SWIM, SW/HBT	OCCHIUTO, Marc	06	1.2	87	\$4549.
SWIM, SW/HBT	LYNCH, Carol	05	1.2	72	\$3765.
VB, Girls SW 8 th Grade	PANUTHOS, Kathryn	06	1.2	87	\$4549.
VB, Girls SW 7 th Grade	SHURGIN, Ilysa	02	1.0	87	\$3791.
VB, Girls HBT 8 th Grade	ACQUARO, Michael	10	1.3	87	\$4928.
VB, Girls HBT 7 th Grade	SIMS, Kimberly	07	1.3	87	\$4928.
Winter Track, SW	QUINN, Barbara	06	1.2	82	\$4288.
<u>HIGH SCHOOL</u>					
BSKT, Boys V	CARDONA, Gregory	07	1.3	169	\$9574.
BSKT, Boys V Asst.	HOWELL, Cullen	12	1.3	144	\$8158.
BSKT, Boys JV	*CANALE, Chris	09	1.3	144	\$8158.
BSKT, Boys JVB	BARCAVAGE, Daniel	03	1.1	144	\$6903.

Meeting No. 4

NEW BUSINESS (a - 7)

October 17, 2016

RESOLUTION NO. 4-10

COACHING RECOMMENDATIONS – WINTER/WINTER I (CONTINUED)

<u>SPORT</u>	<u>STAFF MEMBER</u>	<u>YR.</u>	<u>STEP</u>	<u>PTS.</u>	<u>STIPEND 2016/2017</u>
<u>HIGH SCHOOL - WINTER</u>					
BSKT, Girls V	MALLEY, Diane	14	1.3	169	\$9574.
BSKT, Girls JVA	CAPELLA, Nicole	02	1.0	144	\$6275.
BSKT, Girls JVB	PEARSALL, Ryan	02	1.0	144	\$6275.
BOWLING, V Boys	STROHMAYER, Dean	07	1.3	115	\$6515.
BOWLING, V Girls	BERBERT, Wayne	13	1.3	115	\$6515.
CH, Varsity	IOVINE, Dale	13	1.3	133	\$7534.
CH, JV	GORMAN, Kim	02	1.0	113	\$4924.
CH, HBT	BALDUCCI, Stacey	07	1.3	73	\$4135.
KICKLINE, V	SANDERS, Melissa	09	1.3	120	\$6798.
KICKLINE, V Asst.	VERRE, Michelle	03	1.1	102	\$4889.
SWIM, V	SCHLEIDER, Chris	10	1.3	159	\$9007.
SWIM, V Asst.	CIPOLLINO, Michael	06	1.2	135	\$7059.
SWIM, V Asst.	*GRODIN, Barry	24	1.3	135	\$7648.
TR, V Boys	MEYERS, Chris	17	1.3	149	\$8441.
TR, V Asst.	CAFIERO, Rich	10	1.3	127	\$7195.
TR, V Asst.	CORETTE, Dean	02	1.0	127	\$5534.
TR, V Asst.	JONES, Rosemary	02	1.0	127	\$5534.
TR, V Girls	SPITERI, Michael	10	1.3	149	\$8441.

Meeting No. 4

NEW BUSINESS (a - 7)

October 17, 2016

RESOLUTION NO. 4-10

COACHING RECOMMENDATIONS – WINTER/WINTER I (CONTINUED)

<u>SPORT</u>	<u>STAFF MEMBER</u>	<u>YR.</u>	<u>STEP</u>	<u>PTS.</u>	<u>STIPEND 2016/2017</u>
<u>HIGH SCHOOL</u>					
TR, V Asst.	LENZI, Mary	11	1.3	127	\$7195.
WR, Varsity	MURTHA, Mike	18	1.3	169	\$9570.
WR, V Asst.	*ABATELLI, Ron	02	1.0	144	\$6275.
WR, JV	PICCIRILLO, Thomas	01	1.0	144	\$6275.

MOVED BY: Ms. Frankel

SECONDED BY: Ms. Parker
 MOTION CARRIED: (8-0)

*Not employed by Syosset

Meeting No. 4

NEW BUSINESS (a- 8)

October 17, 2016

RESOLUTION NO. 4-11

APPOINTMENT TO SPECIAL ASSIGNMENTS –
 ELEMENTARY SCHOOLS

RESOLVED,

that the following appointments to special assignments in elementary schools, as listed below, be and hereby are approved for the 2016/2017 school year. All are within the budgeted guidelines.

<u>SCHOOL</u>	<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
BAYLIS	KUHL, Sonja	Safety/Service	01	\$1,133.08
BAYLIS	PIZZARELLI, Linda	Science	20	\$1,133.08
BAYLIS	KUHL, Sonja	Science	11	\$1,133.08
BAYLIS	DALLI, Marie	Student Council	01	\$566.54
BAYLIS	LASKY, Allison	Student Council	04	\$623.19
BAYLIS	CONOVER, Barbara	Math Olympiad	09	\$1,133.08
BAYLIS	FERNANDES, Mary	Horticulture Club	01	\$435.80
BAYLIS	DONLON, Glenn	Horticulture Club	03	\$479.38
BAYLIS	CONLON, Donna	Stock Market	07	\$1,133.08
BAYLIS	MORETTA, Dana	Club Fit (Fall ½ yr)	03	\$239.69
BAYLIS	BIANCAMANO, Jeanette	Club Fit (Fall ½ yr)	03	\$239.69
BAYLIS	NOURI, Jennifer	Interactive Games	02	\$435.80
BERRY HILL	HALLERAN, Megan	Science – Advisor	15	\$1,133.08
BERRY HILL	BEKOFF, Jodi	Science – Advisor	04	\$958.76
BERRY HILL	ORPHANOS, Courtney	Student Council	16	\$736.50
BERRY HILL	NERI, Kimberly	Student Council	16	\$736.50
BERRY HILL	GRUNHAUS, Michele	Math Olympiad	11	\$1,133.08

Meeting No. 4

NEW BUSINESS (a- 8)

October 17, 2016

RESOLUTION NO. 4-11 APPOINTMENT TO SPECIAL ASSIGNMENTS –
 ELEMENTARY SCHOOLS (CONTINUED)

<u>SCHOOL</u>	<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
BERRY HILL	NERI, Kimberly	Drama	18	\$849.81
BERRY HILL	HALL, Melody	Drama	01	\$653.70
BERRY HILL	DE ANGELO, Kerri	Scrabble	16	\$1,133.08
BERRY HILL	DE BARI, Jacqueline	Art Club	08	\$1,133.08
BERRY HILL	JERABEK, Brandi	Computer Club	05	\$1,568.88
BERRY HILL	BIVONA, Katelin	PRIDE PALS	02	\$435.80
BERRY HILL	BEKOFF, Jodi	PRIDE PALS	02	\$435.80
ROBBINS LANE	CYNAR, Joseph	Safety Patrol	09	\$1,473.00
ROBBINS LANE	KLEINMAN, Robin	Student Council	14	\$1,473.00
ROBBINS LANE	KLEINMAN, Robin	Math Olympiad	01	\$871.60
ROBBINS LANE	ETTINGER, Joyce	MSTe Club/Science Fair – ½ yr	18	\$377.88
ROBBINS LANE	KERN, Sara	MSTe Club/Science Fair – ½ yr	01	\$290.67
ROBBINS LANE	CAIFA, Doris	MSTe Club/Science Fair – ½ yr	07	\$377.88
ROBBINS LANE	PIZZARELLI, LoriAnn	Art Club	09	\$1,133.08
ROBBINS LANE	CAIFA, Doris	Creative Building – ½ yr	10	\$566.54
ROBBINS LANE	CORDERO, Laurie	RL Buddies – ½ yr	07	\$283.27
ROBBINS LANE	SINGER, Stephanie	RL Buddies – ½ yr	07	\$283.27
ROBBINS LANE	BIENER, Jeffrey	Rubik’s Cube Club	02	\$871.60
ROBBINS LANE	PETRUCCO, Jennifer	Kindergarten Helpers	02	\$871.60

Meeting No. 4

NEW BUSINESS (a- 8)

October 17, 2016

RESOLUTION NO. 4-11 APPOINTMENT TO SPECIAL ASSIGNMENTS –
 ELEMENTARY SCHOOLS (CONTINUED)

<u>SCHOOL</u>	<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
ROBBINS LANE	FITZSIMMONS, AnnMarie	Mindful Yoga – ½ yr	02	\$435.80
ROBBINS LANE	DA SILVA, Catherine	NYSSMA Club	02	\$653.70
ROBBINS LANE	KLEINMAN, Robin	Coding/Makers Club	02	\$871.60
SOUTH GROVE	LEE, Jennifer	Math Olympiad	11	\$1,133.08
SOUTH GROVE	PETROSILLO, Susan	SG Theatre Company	11	\$849.81
SOUTH GROVE	KELLY, Allison	SG Theatre Company	12	\$849.81
SOUTH GROVE	LEE, Jennifer	Historical Society	09	\$566.54
SOUTH GROVE	ROTOLO, Faith	Historical Society	09	\$566.54
SOUTH GROVE	BENTO, Denise	Scrabble Institute – ½ yr	03	\$479.38
SOUTH GROVE	GREGOV, Diane	Stage Design	03	\$1,246.38
SOUTH GROVE	PRUDENTE, Stephanie	Ambassador Club	03	\$479.38
SOUTH GROVE	CICCONI, Kelly	Ambassador Club	01	\$435.80
SOUTH GROVE	GORDON, Lisa	Jazz Club	03	\$1,246.38
SOUTH GROVE	WEBB, Michele	Maker Club – ½ yr	02	\$217.90
SOUTH GROVE	HANSEN, William	Maker Club – ½ yr	02	\$217.90
VILLAGE	GILES, Allyson	Science Mentors	15	\$755.19
VILLAGE	HOFFMAN, Eileen	Science Mentors	10	\$755.19
VILLAGE	SERRAS, Diana	Science Mentors	10	\$755.19
VILLAGE	HOFFMAN, Eileen	Student Council	07	\$1,473.00

Meeting No. 4

NEW BUSINESS (a- 8)

October 17, 2016

RESOLUTION NO. 4-11 APPOINTMENT TO SPECIAL ASSIGNMENTS –
 ELEMENTARY SCHOOLS (CONTINUED)

<u>SCHOOL</u>	<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
VILLAGE	O'CONNELL, Dianne	Math Olympiads – Gr. 5 – ½ yr	12	\$566.54
VILLAGE	CARRELLA, Linda	Drama	03	\$719.07
VILLAGE	SCHWARTZ, Mary Ellen	Drama	09	\$849.81
VILLAGE	CARTER, Anne	Writers' Club – Gr. 1 – ½ yr	04	\$719.07
VILLAGE	GELLER, Susan	Writers' Club – Gr. 3 – ½ yr	21	\$849.81
VILLAGE	POTVIN, Michelle	Earth Keepers – ½ yr	16	\$736.50
VILLAGE	TEPPER, Wendy	Scrapbook Club – ½ yr	12	\$566.54
VILLAGE	CARRELLA, Linda	Chess Club – ½ yr	04	\$479.38
VILLAGE	KANE, Courtney	Celebrations Art Club	07	\$1,133.08
VILLAGE	O'CONNELL, Dianne	STEM Club – ½ yr	02	\$435.80
WALT WHITMAN	SCHRODER, Brooke	Safety Patrol	12	\$736.50
WALT WHITMAN	STRAUSS-BARREIRA, Michelle	Safety Patrol	12	\$736.50
WALT WHITMAN	BOOKSPAN, Lori	Science Mentors	11	\$1,133.08
WALT WHITMAN	NUPP, Candace	Science Mentors	09	\$1,133.08
WALT WHITMAN	SCHAEFER, Sharon	Student Council	14	\$736.50
WALT WHITMAN	STRAUSS-BARREIRA, Michelle	Student Council	04	\$623.19
WALT WHITMAN	SCHAEFER, Sharon	Math Olympiad – Gr. 4 & 5	11	\$1,133.08
WALT WHITMAN	FALCK, Megan	Computer – Gr. 5 – ½ yr	02	\$653.70
WALT WHITMAN	SCHRODER, Brooke	Art Club – Gr. 3	17	\$566.54

Meeting No. 4

NEW BUSINESS (a- 8)

October 17, 2016

RESOLUTION NO. 4-11 APPOINTMENT TO SPECIAL ASSIGNMENTS –
 ELEMENTARY SCHOOLS (CONTINUED)

<u>SCHOOL</u>	<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
WALT WHITMAN	STEINBERG, Lisa	Dance – Gr. 3 – ½ yr	09	\$566.54
WALT WHITMAN	WIEST, Lisa	Scrabble Club – Gr. 5 – ½ yr	07	\$566.54
WALT WHITMAN	LEVIEN, Lori	Drama Club – Gr. 1 – ½ yr	04	\$359.54
WALT WHITMAN	MC MAHON, Kim	Drama Club – Gr. 1 – ½ yr	04	\$359.54
WALT WHITMAN	GORDON, Lisa	Jazz Band – Gr. 5 – ½ yr	02	\$566.54
WALT WHITMAN	CRANE, Aileen	Lego Explorers – Gr. 2 – ½ yr	02	\$435.80
WILLITS	ALBANESE, Laura	Safety Patrol – Gr. 5	02	\$566.54
WILLITS	ZORN, Alison	Safety Patrol – Gr. 5	13	\$736.50
WILLITS	ROCHE, Anthony	MST Science Coordinator	16	\$1,133.08
WILLITS	ALBANESE, Laura	MST Science Coordinator	11	\$1,133.08
WILLITS	AVAZIS, Lorraine	Student Council	19	\$736.50
WILLITS	WAGNER, Elissa	Student Council	04	\$623.19
WILLITS	GALLAGHER, Susan	Math Olympiad – Gr. 4 & 5	02	\$871.60
WILLITS	LISS, Margaret	Computer – Gr. 4 & 5	24	\$1,699.62
WILLITS	HAWKINS, Sally	Drama – Gr. 3 – ½ yr	06	\$392.22
WILLITS	MULHERIN, Jill	Drama – Gr. 3 – ½ yr	01	\$326.85
WILLITS	MULHERIN, Jill	Drama – Gr. 1 – ½ yr	09	\$424.91
WILLITS	MARTINEZ, Denise	Drama – Gr. 1 – ½ yr	10	\$424.91
WILLITS	ALBANESE, Laura	Craft Club – Gr. 2 – ½ yr	13	\$566.54

Meeting No. 4

NEW BUSINESS (a- 8)

October 17, 2016

RESOLUTION NO. 4-11 APPOINTMENT TO SPECIAL ASSIGNMENTS –
ELEMENTARY SCHOOLS (CONTINUED)

<u>SCHOOL</u>	<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
WILLITS	AVAZIS, Lorraine	Fitness – Gr. 3 & 4	13	\$566.54
WILLITS	WILKINSON, Larry	Fitness – Gr. 3 & 4	10	\$566.54
WILLITS	YANANTUONO, Stephanie	Garden Club – Gr. 4 – ½ yr	07	\$283.27
WILLITS	MORGAN, Kelly	Garden Club – Gr. 4 – ½ yr	07	\$283.27
WILLITS	GALLAGHER, Susan	Brain Boosters – ½ yr	05	\$522.96

MOVED BY: Mr. Gershon

SECONDED BY: Mr. Feldman
MOTION CARRIED: (8-0)

Meeting No. 4

NEW BUSINESS (a- 9)

October 17, 2016

RESOLUTION NO. 4-12

APPOINTMENT TO SPECIAL ASSIGNMENTS –
 SOUTH WOODS MIDDLE SCHOOL

RESOLVED,

that the following appointments to special assignments in South Woods Middle School, as listed below, be and hereby are approved for the 2016/2017 school year. All are within the budgeted guidelines.

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
CORTRIGHT, Kim	Art	04	\$2876.28
WALKER, Cory	Astronomy/Environmental	02	\$2,614.80
COSTA, Kimberly	Book Club	14	\$3,399.24
CIPOLLINO, Michael	Business	03	\$1,438.14
CHUNG, Jeanne	Chamber Orchestra	15	\$1,982.89
KAPLAN, Dana	Comic Book Club	01	\$1,307.40
TAGLIA, Joseph	Comic Book Club	01	\$1,307.40
GROSS, Michael	Computer Animation	26	\$3,399.24
NOVAK, Nadine	FLA	09	\$2,549.43
BUNKLEY, Jennifer	FLA	04	\$2,157.21
FISHER, Susan	Games Club	19	\$1,699.62
RYAN, Gregory	Games Club	12	\$1,699.62
BURKE, Heather	Homework	15	\$4,419.01
GROSS, Michael	Homework	09	\$4,249.05
WHITE, Karen	Jazz Band	26	\$3,965.78
CAROLAN, Michael	Journalism Club	09	\$3,399.24
GOUNARIS, Denise	Journalism Club	06	\$3,137.76

Meeting No. 4

NEW BUSINESS (a- 9)

October 17, 2016

RESOLUTION NO. 4-12

APPOINTMENT TO SPECIAL ASSIGNMENTS –
 SOUTH WOODS MIDDLE SCHOOL (CONTINUED)

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
BUNKLEY, Jennifer	Makerspace Club	01	\$1,307.40
GOVERNALE, Timothy	Makerspace Club	01	\$1,307.40
GROSS, Michael	Math Club – Grade 6	08	\$3,399.24
MARCELLINO, Allyson	Math Club – Grade 7	08	\$3,399.24
SCHEUERMAN, Gregory	Math Club – Grade 8	16	\$3,399.24
ZAGAJESKI, Nancy	Math Club – Math Fair	04	\$1,438.14
PASTERNAK, Heidi	Math Club – Math Fair	04	\$1,438.14
SZUBA, Andrew	Mock Trial	02	\$2,614.80
RYAN, Gregory	Model U.N.	06	\$3,137.76
SZUBA, Andrew	Model U.N.	01	\$1,307.40
BROZEK, Elizabeth	Multicultural	16	\$3,399.24
MEYERS, Christopher	Outdoor Education	06	\$1,568.88
ACQUARO, Michael	Ping Pong	02	\$2,614.80
WOLNER, Jason	Robotics	01	\$1,307.40
GOVERNALE, Timothy	Robotics	04	\$1,438.14
STOLLOW, Linda	Science Fair	06	\$3,137.76
STOLLOW, Linda	Science Olympiad	18	\$6,798.48
SESSA, Jennifer	Student Council – Grade 6	13	\$3,399.24
SAWICKI, Christopher	Student Council – Grade 7	04	\$2,876.28

Meeting No. 4

NEW BUSINESS (a- 9)

October 17, 2016

RESOLUTION NO. 4-12

APPOINTMENT TO SPECIAL ASSIGNMENTS –
SOUTH WOODS MIDDLE SCHOOL (CONTINUED)

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
COSTA, Dominick	Student Council – Grade 8	20	\$3,682.51
LAISNEY, Julie	Student Council – Advisor	01	\$1,089.50
KLINGER-COOLEY, Jill	Student Council – Advisor	01	\$1,089.50
RUBINSTEIN, Alan	Theater	18	\$6,798.48
CHUNG, Jeanne	Theater Arts	16	\$5,098.86
WHITE, Karen	Theater Arts	02	\$2,614.80
GARNAR, Barbara	Theater Arts	04	\$2,876.28
CORTRIGHT, Kimberly	Theater Arts	05	\$4,706.64
FISHER, Susan	Triple “A”	09	\$1,699.62
RUSSELL, Stephanie	Triple “A”	04	\$1,438.14
TAGLIA, Joseph	Video Production	06	\$3,137.76
RUBINSTEIN, Alan	Vocal Jazz	12	\$5,098.86
MAUS, Matthew	Yearbook	16	\$5,098.86
MARTINO, Gwendolyn	Yearbook	05	\$1,568.88

MOVED BY: Ms. Schlesinger

SECONDED BY: Ms. Frankel
MOTION CARRIED: (8-0)

Meeting No. 4

NEW BUSINESS (a- 10)

October 17, 2016

RESOLUTION NO. 4-13

APPOINTMENT TO SPECIAL ASSIGNMENTS –
 H.B. THOMPSON MIDDLE SCHOOL

RESOLVED,

that the following appointments to special assignments in H.B. Thompson Middle School, as listed below, be and hereby are approved for the 2016/2017 school year. All are within the budgeted guidelines.

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
ECKERS, Scott	A/V Club	02	\$2,309.74
CLASSEN, Susan	Book Club	02	\$2,179.00
HOM, Cindy	Chamber Orchestra	03	\$2,396.90
MALANOWSKI, James	Chamber Winds	02	\$2,179.00
JACOBSON, Pamela	Cooking Club	02	\$1,525.30
PIZZUTO, Chantal	Cooking Club	02	\$1,525.30
BORSETT, Jamie	Coding Club	02	\$1,634.25
MULLADY, Jaclyn	Coding Club	01	\$1,634.25
DE ONIS, Allison	Craft Club	02	\$1,634.25
HACHADOORIAN, Krista	Craft Club	02	\$1,634.25
BASSUK, Jody	Drama Club	30	\$4,815.59
JOHNSON, Tania	HBT Literary Magazine	07	\$2,549.43
MANISCALCO, Lisa	HBT Literary Magazine	01	\$1,961.10
MULLADY, Jaclyn	Homework Club	02	\$2,179.00
MC NAMARA, Paul	Homework Club	04	\$2,179.00
NEHR, Michael	Homework Club	02	\$2,179.00
SCHULMAN, Heather	Homework Club	02	\$1,089.50

Meeting No. 4

NEW BUSINESS (a- 10)

October 17, 2016

RESOLUTION NO. 4-13

APPOINTMENT TO SPECIAL ASSIGNMENTS –
 H.B. THOMPSON MIDDLE SCHOOL (CONTINUED)

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
WARREN, Lindsey	Homework Club	01	\$1,089.50
MALANOWSKI, James	Jazz Band	11	\$3,909.13
LYNAM, Carina	Math Olympiads	02	\$1,961.10
GJODESEN, Christina	Math Club (7/8)	07	\$2,549.43
HARRIS, Pamela	Mentor/Mentee	14	\$2,266.16
MASON, AnnaMarie	Mentor/Mentee	02	\$1,743.20
VILLALBA, Jena	Model U.N.	01	\$1,743.20
MAYER, Elizabeth	Model U.N.	02	\$1,743.20
PETERSON, Kristen	Mural Club	05	\$1,176.66
RUBINFELD, Meredith	Mural Club	02	\$980.55
BASSUK, Jody	Musical Theater Club	29	\$3,965.78
DARRESS, Darlene	Musical Theater Club	10	\$1,812.92
O'TOOLE, Anne	Musical Theater Club	01	\$1,045.92
HOM, Cindy	Musical Theater Club	03	\$1,150.51
GIACOPINO, Denise	Peers as Leaders/Buddy Club	12	\$4,249.05
BLOOM, Randi	Peers as Leaders/Buddy Club	02	\$1,743.20
KNOX, Leo	Rocketry Club	11	\$2,131.61
AQUILA, Joanne	School Newspaper	03	\$2,636.59
LOWE, Jennifer	School Newspaper	08	\$3,115.97

Meeting No. 4

NEW BUSINESS (a- 10)

October 17, 2016

RESOLUTION NO. 4-13

APPOINTMENT TO SPECIAL ASSIGNMENTS –
 H.B. THOMPSON MIDDLE SCHOOL (CONTINUED)

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
BOSTROM, Sean	Science Olympiad	15	\$2,247.28
MC NAMARA, Paul	Science Olympiad	12	\$2,247.28
MULLIGAN, Jennifer	Science Olympiad	14	\$2,247.28
JOHNSON, Tania	Serendipity	02	\$1,452.52
LUCCI, Jacqueline	Serendipity	02	\$1,452.52
O'NEILL, Kristine	Serendipity	02	\$1,452.52
JOSEFAK, Michael	Stage and Scenery	14	\$1,246.39
MOSKO-DELGADO, Nicole	Stage and Scenery	03	\$1,054.64
KNOX, Leo	Stage Design & Construction	13	\$3,002.66
DALTON, Brian	Student Council	14	\$2,832.70
DIAMOND, Adele	Student Council	11	\$2,832.70
MAMMOLITO, Nicole	Student Council	08	\$2,832.70
MILLS-CARROLL, Allison	Student Council	08	\$2,832.70
DOLLEY, Susan	Talent Showcase	04	\$1,893.55
ECKERS, Scott	Talent Showcase	12	\$1,893.55
KLEINT, Thomas	Technology Club	12	\$3,512.55
KNOX, Leo	Technology Club	02	\$1,656.04
DARRESS, Darlene	Voices	04	\$2,396.90
IZZO, Florence	Yearbook	14	\$3,474.78

Meeting No. 4

NEW BUSINESS (a- 10)

October 17, 2016

RESOLUTION NO. 4-13

APPOINTMENT TO SPECIAL ASSIGNMENTS –
H.B. THOMPSON MIDDLE SCHOOL (CONTINUED)

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND</u> <u>2016/2017</u>
JOSEFAK, Michael	Yearbook	07	\$3,474.78
MOSKO-DELGADO, Nicole	Yearbook	07	\$3,474.78

MOVED BY: Dr. Cohen

SECONDED BY: Mr. Feldman
MOTION CARRIED: (8-0)

Meeting No. 4

NEW BUSINESS (a- 11)

October 17, 2016

RESOLUTION NO. 4-14

APPOINTMENT TO SPECIAL ASSIGNMENTS –
 SYOSSET HIGH SCHOOL

RESOLVED,

that the following appointments to special assignments in Syosset High School, as listed below, be and hereby are approved for the 2016/2017 school year. All are within the budgeted guidelines.

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
CONNOR, Gene	ACT Drama, Director	20	\$9,234.60
HOWELL, Kristin	Adelettes	17	\$6,855.13
BAUMANN, Glenn	Astronomy Club	02	\$2,222.58
LANDON, Robert	Auto Club	14	\$3,059.32
JONES, Rosemary	Awareness Club	10	\$1,812.93
CHAE, John	Basic	01	\$2,266.16
TOZER, Terri	Basic	01	\$2,266.16
ORTLIEB, Lynn	Awareness Club, Co-Advisor	09	\$1,812.93
HOWELL, Kristin	Boy's Singing Ensemble	14	\$4,135.74
DIERS, Roy	Chess Team, Advisor	13	\$6,685.17
DALY, Daniel	Cycling Club, Advisor	01	\$3,486.40
CONDELA, Nicole	Dance Club	03	\$2,684.53
SCHAFFER, Jessica	Dance Club	08	\$3,172.62
BAUMANN, Glenn	DECA Club, Co-Advisor	04	\$3,930.92
GOLDIN, Kathleen	DECA Club, Co-Advisor	04	\$3,930.92
GORDON, David	Film Appreciation	03	\$1,821.64
ESSLINGER, Lydia	Forensics, Director	44	\$15,126.62

Meeting No. 4

NEW BUSINESS (a- 11)

October 17, 2016

RESOLUTION NO. 4-14

APPOINTMENT TO SPECIAL ASSIGNMENTS –
 SYOSSET HIGH SCHOOL (CONTINUED)

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
LAISNEY, Hubert	French Club, Co-Advisor	09	\$1,529.66
SPANOS, Eleni	French Club, Co-Advisor	09	\$1,529.66
HUNTER, Debbie	Class Night, Co-Advisor	02	\$1,525.30
LEONARDI, Joanne	Future Leaders of America, Co-Advisor	09	\$2,266.16
OCCHIUTO, Susan	Future Leaders of America, Co-Advisor	18	\$2,266.16
SCHAVRAN, Gabriel	Gender Sexuality Alliance	14	\$2,549.43
RODENBURGH, Melanie	Independent Study Program	07	\$5,875.02
STEINBERG, Carisa	Interact, Advisor	14	\$5,382.13
BALDUCCI, Stacey	Interact, Advisor	02	\$1,743.20
SHOEMAKER, Patrizia	Italian Club	04	\$2,780.40
LUSTIG-WEILL, Lauren	Japanese Club	15	\$2,889.35
BALLEREAU, Laurence	Jazz Ensemble	28	\$5,042.21
ST. JOHN, Diane	Latin Club	13	\$2,152.85
BRICE, Tracey	Literary Magazine (KEN*)	06	\$4,183.68
BALLEREAU, Laurence	Marching Band, Co-Director	28	\$4,588.97
CAPUTO, Paul	Marching Band, Co-Director	10	\$4,588.97
PONTECORVO, Rona	Marching Band, Co-Director	08	\$4,588.97
POLATSIDIS, Caroline	Martin Luther King, Jr. Club, Co-Advisor	10	\$4,872.24
DWYER, Kimberly	Mathletes, Co-Advisor	07	\$4,235.98
BUTTGEREIT, Michael	Mathletes, Grade 9	16	\$2,719.39

Meeting No. 4

NEW BUSINESS (a- 11)

October 17, 2016

RESOLUTION NO. 4-14

APPOINTMENT TO SPECIAL ASSIGNMENTS –
 SYOSSET HIGH SCHOOL (CONTINUED)

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
LAMOND, Jennifer	Mock Trial Club	05	\$2,823.98
EAGER, Marcy	Model Congress	16	\$6,061.98
LANDON, Robert	Model Making Club	15	\$2,719.39
BAE, Sophia	Model UN Club	06	\$5,647.97
OCCHIUTO, Mark	Moot Supreme Court Trial Club	04	\$2,588.65
TOMMOLINO, Damon	Mural Club	09	\$2,492.78
PROTONENTIS, Demetra	National Art Honor Society	09	\$6,288.59
OCCHIUTO, Mark	National History Day Club – Political	06	\$2,301.02
ROSENBERG, Jessica	National Honor Society	01	\$2,701.96
MALAFIS, Steve	Photography Club, Advisor	06	\$3,346.94
BERBERT, Wayne	Ping Pong	12	\$2,492.78
ANDERSON, David	PRO	04	\$3,835.04
LOMONACO, Michael	Quiz Bowl, Co-Advisor	04	\$3,020.09
NEWMAN, Julie	Quiz Bowl, Co-Advisor	12	\$3,569.20
VARKONYI, Olga	Russian Club	03	\$2,444.84
CERCHIA-COHN, Renee	SADD, Advisor	15	\$2,719.39
CASSIN, Ann	SADD, Co-Advisor	14	\$1,812.93
SLESINSKI, Richard	SAVE, Advisor	14	\$2,266.16
HAUGHWOUT, Peter	Scenic Design & Stage Construction	18	\$9,744.49
MOOERS, Craig	Scenic Design & Stage Construction	10	\$2,549.43

Meeting No. 4

NEW BUSINESS (a- 11)

October 17, 2016

RESOLUTION NO. 4-14

APPOINTMENT TO SPECIAL ASSIGNMENTS –
 SYOSSET HIGH SCHOOL (CONTINUED)

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
FERGUSON, Pamela	School Newspaper, The Pulse, Advisor	11	\$8,498.10
CASTENADA, Mildred	Science Olympiad, Advisor	01	\$7,626.50
DIERS, Roy	Science Olympiad, Co-Advisor	01	\$3,617.14
PIEP, Amy	Serendipity Club, Co-Advisor	03	\$1,917.52
SILVERMAN, Gary	Serendipity Club, Co-Advisor	03	\$1,917.52
DOHRMAN, Janice	Spanish Club, Co-Advisor	20	\$3,059.32
PLESCIA, Cerise	Spanish Club, Co-Advisor	12	\$3,059.32
ESSLINGER, Lydia	Spring Musical, Acting Coach	37	\$5,608.75
CONNOR, Amy	Spring Musical, Costumes	17	\$2,096.20
CONNOR, Gene	Spring Musical, Director	19	\$10,084.41
BALLEREAU, Laurence	Spring Musical, Pit Orchestra	28	\$6,005.32
HOWELL, Cullen	Spring Musical, Vocal Music, Co-Advisor	12	\$3,399.24
HOWELL, Kristin	Spring Musical, Vocal Music, Co-Advisor	13	\$3,399.24
CAPUTO, Paul	Stage Band	10	\$5,042.21
HAUGHWOUT, Peter	Stage Design & Construction – Spring	10	\$5,042.21
MOOERS, Craig	Stage Design & Construction – Spring	13	\$5,665.40
STEINBERG, David	Student Government, Advisor	14	\$15,126.62
IOVINE, Dale	Student Government, Class Advisor	04	\$12,799.45
CAFIERO, Richard	Student Government, Class Advisor	10	\$15,126.62
ANDREASI, Valerie	Substance Free Alliance, Co-Advisor	07	\$1,982.89

Meeting No. 4

NEW BUSINESS (a- 11)

October 17, 2016

RESOLUTION NO. 4-14

APPOINTMENT TO SPECIAL ASSIGNMENTS –
SYOSSET HIGH SCHOOL (CONTINUED)

<u>ADVISOR</u>	<u>CLUB</u>	<u>YEAR</u>	<u>STIPEND 2016/2017</u>
BOSTROM, Michael	Substance Free Alliance, Co-Advisor	03	\$1,677.83
DIERS, Roy	Technology Club	10	\$4,022.43
PANOUSIS, Grace	Literary Club	04	\$958.76
SULLIVAN, Maureen	Literary Club	04	\$958.76
SCHETTINO, Beth	Cooking Club	13	\$2,492.78
NOONAN, Allison	Women’s Forum	09	\$2,152.85
PONTECORVO, Rona	TRI-M Music Club, Advisor	08	\$4,645.63
HOWELL, Cullen	Vocal Jazz Ensemble	12	\$4,079.09
OWENS, Christine	Website Development Club, Advisor	02	\$2,048.26
DUENAS, Raphael	WIN – Second Languages Publication	15	\$1,869.58
EDELSON, Philip	WIN – Second Languages Publication	01	\$1,438.14
MANISCALCO, Lisa	Yearbook, Red & White	02	\$4,880.96
LYNCH, Nicole	Yearbook, Red & White	02	\$4,880.96

MOVED BY: Mr. Feldman

SECONDED BY: Mr. Gershon
MOTION CARRIED: (8-0)

Meeting No. 4

NEW BUSINESS (a- 12)

October 17, 2016

RESOLUTION NO. 4-15

APPROVAL OF UNAFFILIATED STAFF – EMPLOYMENT
AGREEMENTS (REVISED)

WHEREAS,

the Board of Education has discussed and agreed upon employment agreements for central administrative staff, therefore be it

RESOLVED,

that effective July 1, 2016 the following staff agreements for the 2016/2017 and 2017/2018 school year are ratified.

BE IT FURTHER RESOLVED,

that the Board of Education has discussed and agreed upon compensation for central administrative staff and the following staff will receive salary increases for the 2016/2017 school year:

STAFF

2016/2017 YEAR

BALSAMO, David

0%

NARAIN KRANZ, V. Dolly

0%

MOVED BY: Dr. Cohen

SECONDED BY: Mr. Gershon

MOTION CARRIED: (8-0)

Meeting No. 4 NEW BUSINESS (a- 13) October 17, 2016

RESOLUTION NO. 4-16 ASSISTANT TO THE SUPERINTENDENT FOR TEACHING
AND LEARNING (REVISED)

BE IT RESOLVED, that effective July 1, 2016, Dolly Narain Kranz who was appointed to the position of Assistant to the Superintendent for Teaching and Learning at the July 11, 2016 Board of Education meeting, receive an annual salary of \$197,000., and be it further

RESOLVED, that the President of the Board of Education is authorized to execute, on behalf of the Board of Education, the contract establishing the terms and conditions of employment of Dolly Narain Kranz as Assistant to the Superintendent for Teaching and Learning.

MOVED BY: Ms. Parker

SECONDED BY: Ms. Schlesinger
MOTION CARRIED: (8-0)

Meeting No. 4

NEW BUSINESS (a- 14)

October 17, 2016

RESOLUTION NO. 4-17 APPOINTMENT TO TENURE

RESOLVED,

that, upon the recommendation of the Superintendent of Schools and in accordance with Education Law regarding tenure, the following named members of the administrative and/or certified staff, who have each satisfactorily completed a probationary period of service, be appointed to further service for the school year 2016/2017 in the areas indicated and are to acquire permanent tenure in the Syosset Central School District:

<u>NAME</u>	<u>SCHOOL/LOCATION</u>	<u>TENURE AREA</u>	<u>EFFECTIVE DATE</u>
FORT, Brian	Berry Hill Elementary School	Music Education	01/16/17

MOVED BY: Mr. Feldman

SECONDED BY: Mr. Gershon
MOTION CARRIED: (8-0)

Dr. Cohen, Ms. Neuendorf and the Board of Education congratulated Mr. Fort.

SYOSSET CENTRAL SCHOOL DISTRICT
Syosset, New York

Meeting No. 4 NEW BUSINESS (a- 15) October 17, 2016

RESOLUTION NO. 4-18 APPOINTMENT OF CONTINUING EDUCATION STAFF (FALL)

RESOLVED, that the following continuing education staff will be employed for
the 2016/2017 school year.

<u>NAME</u>	<u>COURSE</u>	<u>SALARY</u>
<u>DELETE:</u>		
ADLMAN, William	Flip this House	\$35.00/hr
BATES, Richard	Tennis Advanced	\$35.00/hr
GUTIERREZ, Candida	Ballroom Beginner	\$70.00/hr
HOWELL, Donna	Knitting	\$26.00/hr
MALONE, Joseph	Microsoft Mail Merge	\$40.00/hr
SILBER, Paulette	Acupressure	\$60.00/hr
STROUD, Jerry	Tennis Intermediate	\$35.00/hr
VAN HORN, Lucy	Juices & Smoothies	\$45.00/hr
YEOMAN, Susan	Simple Steps to Plant (one class)	\$50.00/hr
WOZNICK, Brittany	Tone & Sculpt to Music	\$55.00/hr

MOVED BY: Ms. Parker

SECONDED BY: Ms. Schlesinger
MOTION CARRIED: (8-0)

Meeting No. 4

New Business (b-1)

October 17, 2016

RESOLUTION NO. 4-19 COMMITTEE ON SPECIAL EDUCATION MINUTES

WHEREAS, the Committee on Special Education and Sub-CSE is responsible for identification and education of children with disabilities, and

WHEREAS, the Board of Education has received and reviewed the minutes of the CSE and Sub-CSE minus the names of the students, and

WHEREAS, the Board of Education may request the CSE and Sub-CSE to reconsider any of these recommendations, therefore be it,

RESOLVED, the Board of Education has reviewed and approves of said minutes and will arrange for the implementation of the submitted CSE records:

COMMITTEE ON SPECIAL EDUCATION MEETINGS
September 9, 22

- SUB-COMMITTEES ON SPECIAL EDUCATION MEETINGS**
Syosset High School – September 1, 15
Out of District – September 14
Walt Whitman Elementary – September 16
South Woods M.S. – September 16
H.B. Thompson M.S. – September 16
Parentally Placed – September 20

SUB-COMMITTEES ON SPECIAL EDUCATION ANNUAL REVIEW MEETINGS
H.B. Thompson M.S. – September 2

MOVED BY: Dr. Cohen

SECONDED BY: Mr. Feldman
MOTION CARRIED: (8-0)

Meeting No. 4

New Business (b-2)

October 17, 2016

RESOLUTION NO. 4-20 COMMITTEE ON PRESCHOOL SPECIAL EDUCATION

WHEREAS, The Committee on Preschool Special Education is now directly responsible to the Board of Education for its findings under Chapter 243, and

WHEREAS, the Board of Education must arrange for all special placements for services for Children of the Syosset Central School District, and

WHEREAS, each member of the Board of Education has received a copy of said recommendations, minus the names of the children presented, for their information, now, therefore be it

RESOLVED, that the Board of Education hereby resolves to arrange for the recommendations of the Committee on Preschool Special Education meeting of:
September 8, 2016
September 13, 2016
September 20, 2016

*ANNUAL REVIEW

MOVED BY: Ms. Parker

SECONDED BY: Ms. Schlesinger
MOTION CARRIED: (8-0)

Meeting No. 4

New Business (b-3)

October 17, 2016

RESOLUTION NO. 4-21 AUTHORIZATION OF SETTLEMENT AGREEMENT

BE IT RESOLVED, that the President of the Board of Education is authorized to enter into an agreement resolving the due process impartial hearing request filed on behalf of a student classified with a disability. Be it further

RESOLVED, that the Board President is hereby authorized to execute any document necessary to effectuate the above-referenced settlement on behalf of the Syosset Central School District

MOVED BY: Mr. Feldman

SECONDED BY: Dr. Cohen
MOTION CARRIED: (8-0)

Meeting No. 4 NEW BUSINESS (b-4) October 17, 2016

Resolution No. 4-22 ACCEPTANCE OF INDEPENDENT AUDIT REPORT FOR YEAR
ENDING JUNE 30, 2016

WHEREAS, the Board of Education has engaged the independent auditing firm of Cullen & Danowski LLP., to audit the financial records of the district in compliance with the Commissioner of Education's regulations, and

WHEREAS, the auditors have reported to the Audit Committee that they have completed their audit for the fiscal year 2015-16 and have forwarded copies for the Board's review, therefore be it

RESOLVED, that the Board of Education hereby accepts for filing the annual audit for the 2015-16 fiscal year, conducted by the independent auditing firm of Cullen & Danowski LLP., and the Corrective Action Plan and directs that a copy of the audit and the resolution accepting it be filed in the Office of the Commissioner of Education, per Commissioner's regulation 170.2.

MOVED BY: Ms. Schlesinger

SECONDED BY: Ms. Frankel
MOTION CARRIED: (8-0)

Meeting No. 4 NEW BUSINESS (b-5) October 17, 2016

Resolution No. 4-23 APPROVAL OF STUDENT CLUB CHARTERS 2016-17

WHEREAS, Section 172.2 of the Commissioners Regulation requires that the Board of Education make regulations for the establishment, operation, and maintenance of extra classroom activities and for the safeguarding, accounting and audit of all monies received, and

WHEREAS, as part of these regulations, all school clubs that are established in grades five through twelve will be required to submit a school charter for Board of Education approval, therefore be it

RESOLVED, that the President of the Board of Education is authorized to sign student club charters and that in his absence or unavailability, Dr. Patricia Rufo, Assistant Superintendent for Business, as the Board's designee, is authorized to sign charters, and be it further

RESOLVED, that all 2016-17 student club charters are approved by the Board of Education.

MOVED BY: Dr. Cohen

SECONDED BY: Mr. Gershon
MOTION CARRIED: (8-0)

Meeting No. 4

NEW BUSINESS (b - 6)

October 17, 2016

RESOLUTION NO. 4-24 APPROVAL OF VOLUNTEERS

WHEREAS,

Education Law requires that school Board's approve and indemnify authorized volunteers who serve on building and District-wide shared decision making committees.

BE IT RESOLVED,

that the following parents be approved to serve as volunteers on the District-wide and building shared decision-making committees.

District-Wide	Stephanie Avidon Meryl Bolnick Diane Hornick	Walt Whitman	Jackie Cohen Gouri Dhupar
Baylis	Maria McDermott Rebecca Ferrante Randi Fogel	Willits	Alexis Berkowitz Stefani Horowitz
Berry Hill	Wendy Brill Lori Schiller Jennifer Slade Lauren Caspi	South Woods MS	Deirdre Dapice Beverly Marmor Iris Jackman Victoria Kessler
Robbins Lane	Susan Falkove Elyse Saltsberg	H.B. Thompson MS	Maureen Ahearn Wendy Levitt Lauren Miller Shany Park
South Grove	Patricia Bunshaft Penny Apsiolos Rachel Meltzer Jamiko Suga Jane Chan Lisa Fiocco Oskana Federico	Syosset High School	Ellen Fielding Perri Mekalainas
Village	Eleanor Larson Sue Kesner		

MOVED BY: Ms. Frankel

SECONDED BY: Ms. Parker
 MOTION CARRIED: (8-0)

Meeting No. 4

NEW BUSINESS (b - 7)

October 17, 2016

RESOLUTION NO. 4-25 FIRST READING:

Policy 4325: Academic Intervention Services
Policy 5500: Student Records
Policy 6240: Investments
Policy 6830: Expense Reimbursement

WHEREAS, the Board of Education of the Syosset Central School District has an active policy concerning new policy statements or a change in existing policy statements, and

WHEREAS, that the SECOND READING of

Policy 4325: Academic Intervention Services
Policy 5500: Student Records
Policy 6240: Investments
Policy 6830: Expense Reimbursement

shall occur at the meeting of the Board of Education on November 14, 2016.

MOVED BY: Dr. Cohen

SECONDED BY: Mr. Feldman

There will be a vote at the November 14, 2016 Meeting. Copies of the proposed policies are available for inspection on the District website.

Meeting No. 4

NEW BUSINESS (b - 8)

October 17, 2016

RESOLUTION NO. 4-26

SECOND READING:

- Policy 2250: Board of Education Sub-Committees
- Policy 5150: School Admissions
- Policy 8111: Reporting of Hazards
- Policy 8134: Emergency Closings
- Policy 8410: Student Transportation Services
- Policy 8421: Use of District Vehicles
- Policy 8505: Charging School Meals
- Policy 9520: Family and Medical Leave

WHEREAS,

the Board of Education of the Syosset Central School District has an active policy concerning new policy statements or a change in existing policy statements, and

WHEREAS,

the Board of Education of the Syosset Central School District has reviewed and discussed the following proposed policies:

- Policy 2250: Board of Education Sub-Committees
- Policy 5150: School Admissions
- Policy 8111: Reporting of Hazards
- Policy 8134: Emergency Closings
- Policy 8410: Student Transportation Services
- Policy 8421: Use of District Vehicles
- Policy 8505: Charging School Meals
- Policy 9520: Family and Medical Leave

WHEREAS,

the proposed policies had a FIRST READING on September 19, 2016 and a SECOND READING on October 17, 2016, now therefore be it

RESOLVED,

that the Board of Education hereby adopts the following policies:

- Policy 2250: Board of Education Sub-Committees
- Policy 5150: School Admissions
- Policy 8111: Reporting of Hazards
- Policy 8134: Emergency Closings
- Policy 8410: Student Transportation Services
- Policy 8421: Use of District Vehicles
- Policy 8505: Charging School Meals
- Policy 9520: Family and Medical Leave

replacing the following existing Board of Education policies: Residence, Student Transportation,

Be it further

RESOLVED,

that said adopted Policies are as appended to this Resolution.

MOVED BY: Mr. Gershon

SECONDED BY: Dr. Cohen

MOTION CARRIED: (8-0)

Meeting No. 4

NEW BUSINESS (c-1)

October 17, 2016

Resolution No. 4-27 AUTHORIZATION FOR SERVICE CONTRACTS

WHEREAS, the Syosset Central School District wishes to initiate and/or continue service contracts with vendors for essential supplemental computer, administrative and facilities services that affect the ongoing operations of the district as per the attachment, therefore be it

RESOLVED, that the President of the Board of Education is authorized to sign contracts with the various vendors and that in his absence or unavailability, Dr. Patricia Rufo, Assistant Superintendent for Business, as the Board's designee, is authorized to sign contracts. Be it further

RESOLVED, that purchase orders for contracts for the school year 2016-17 be issued to the vendors on the attached list. Resources for the above are within the General Fund.

MOVED BY: Ms. Schlesinger

SECONDED BY: Ms. Frankel

MOTION CARRIED: (8-0)

VENDOR	DESCRIPTION	COST
Verizon Fios TV	Limited license and right to produce and exhibit select sports games and other events SY 2016-17	\$2,000.00 Credit to District
Addendum to IBM International Program License Agreement	Virtual Computer Lab use	No add'l cost

Meeting No. 4 NEW BUSINESS (c-2) October 17, 2016

Resolution No. 4-28 AUTHORIZATION FOR SPECIAL EDUCATION AND/OR NURSING CONTRACTS

WHEREAS, the Syosset Central School District wishes to initiate and/or continue contracts with services providers for essential instructional and supplemental special education and/or nursing services, according to students' IEPs, and that affect the ongoing operations of the district as per the attachment, and

WHEREAS, all vendors have been evaluated and all services were carefully selected based upon student needs, continuity of service, financial and logistical considerations, therefore be it

RESOLVED that the President of the Board of Education is authorized to sign contracts with the various vendors and that in his absence or unavailability, Dr. Patricia Rufo, Assistant Superintendent for Business, as the Board's designee, is authorized to sign contracts. Be it further

RESOLVED, that purchase orders for contracts for the 2016-17 school year be issued for amounts approximating the proposed costs listed. Final determination of certain costs is made by the State and is subject to change. Resources for the above are within the General or Special Aid Fund.

MOVED BY: Dr. Cohen

SECONDED BY: Mr. Feldman
MOTION CARRIED: (8-0)

Meeting No. 4

NEW BUSINESS (c-2)

October 17, 2016

Resolution No. 4-28

**AUTHORIZATION FOR SPECIAL EDUCATION AND/OR NURSING
 CONTRACTS**

VENDOR	DESCRIPTION	COST
Mill Neck Interpreter Service	Sign language interpretation services SY 2016-17 *Assignments requested w/less than 24 hr notice - \$100 ph (first 2 hrs then rate go will go back to above rates)	Daily Assignment: \$67.00 ph As needed before 7 PM: \$70.00 ph As needed after 7 PM: \$73.00 ph School Play/Graduation: \$100.00 ph Emergency Appearance: \$100.00 ph *Special Assignment: \$100.00 After Hours Service: \$100.00 ph in addition to Emergency Appearance Fee All service assignments require 2 hr min appearance fee. After 2 hr min – billed in ½ hr increments
Cold Spring Harbor CSD	District of Location	As per Education law Section 3602-c, and related provisions of the Education Law and Regulations of the Commissioner of Education
Copiague Public Schools	District of Location	As per Education law Section 3602-c, and related provisions of the Education Law and Regulations of the Commissioner of Education
Freeport Public Schools	District of Location	As per Education law Section 3602-c, and related provisions of the Education Law and Regulations of the Commissioner of Education
Harborfields CSD	District of Location	As per Education law Section 3602-c, and related provisions of the Education Law and Regulations of the Commissioner of Education
Huntington UFSD	District of Location	As per Education law Section 3602-c, and related provisions of the Education Law and Regulations of the Commissioner of Education
South Huntington UFSD	District of Location	As per Education law Section 3602-c, and related provisions of the Education Law and Regulations of the Commissioner of Education
Great Neck UFSD	District of Residence	As per Education law Section 3602-c, and related provisions of the Education Law and Regulations of the Commissioner of Education
Medical Staffing Innovations	Nursing services	\$52.00 ph – RN \$45.00 ph – LPN \$20.00 ph – CNA

Meeting No. 4

NEW BUSINESS (c-2)

October 17, 2016

Resolution No. 4-28

AUTHORIZATION FOR SPECIAL EDUCATION AND/OR NURSING
 CONTRACTS

All About Kids	ABA services		SP/PT/OT Screening (1): OTR,PT,Speech/Language \$45.00 per screening Evaluations: OTR/PT \$160.00 per eval Speech/Language \$200.00 per eval Bilingual Speech/Language \$300.00 per eval Individual Therapy Session (1:1): OTR/PT/Speech/Language \$40.00 per .5 hr Group Services: OTR,PT & Speech/Language pullout & push in \$60.00 per .5 hr COTA (incl pullout & push in) \$53.00 per .5 hr Bilingual Speech/Language \$65.00 per .5 hr CSE Meetings: CSE Meetings \$40.00 per .5 hr CSE Meetings-Bilingual Interpreter \$200.00 per mtg Resource Room: Resource Room Tchr 1:1 \$45.00 ph Resource Room Tchr 2-5 students \$30.00 per child per .5 hr Vision/Mobility Training \$40.00 per .5 hr Home Instruction/Tutoring \$95.00 ph Parent Training 1:1 \$110.00 ph
Da Vinci Education & Research, LLC	Special Education Services, Staff Development & Training		See Appendix "A" \$40.00 ph Home Tutoring

Meeting No. 4 NEW BUSINESS (c-3) October 17, 2016

Resolution No. 4-29 **DISPOSAL OF BROKEN, SURPLUS AND/OR OBSOLETE
EQUIPMENT AND BOOKS**

WHEREAS, equipment and books have been determined to be broken, surplus and/or
obsolete, and

WHEREAS, it is in the best interest of the School District to dispose of such broken,
surplus and/or obsolete equipment and/or books, be it

RESOLVED, that such broken, surplus and/or obsolete equipment and books will be
disposed of in a manner that serves the best interest of the Syosset Central
School District. Be it further

RESOLVED, that the Superintendent of Schools, or his designee is hereby authorized to
proceed with the disposal of surplus, broken and/or obsolete equipment,
supplies and books.

MOVED BY: Ms. Frankel

SECONDED BY: Ms. Schlesinger
MOTION CARRIED: (8-0)

Meeting No. 4 NEW BUSINESS (c- 4) October 17, 2016

Resolution No. 4-30 DESTRUCTION OF UNUSED, DEFECTIVE, AND VOID BALLOTS

WHEREAS, on May 17, 2016, the Syosset Central School District conducted its annual budget vote and election; and

WHEREAS, the District Clerk is currently in possession of the unused, defective, and void ballots resulting from such election; and

WHEREAS, Education Law Section 2034(6) provides for the destruction of such ballots when a period of six (6) months from the date of the annual budget vote and election has elapsed; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Syosset Central School District orders the destruction of all unused, defective, and void ballots resulting from the May 17, 2016 election.

MOVED BY: Mr. Gershon

SECONDED BY: Dr. Cohen
MOTION CARRIED: (8-0)

SYOSSET CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION SUB-COMMITTEES

POLICY 2250

The Board of Education may, from time to time, establish sub-committees whose membership will consist of less than a quorum of members of the Board of Education. The president of the Board of Education and the Superintendent of Schools shall serve as an ex-officio members of all committees to which they are not appointed. The duties of Board of Education committees shall be outlined at the time of appointment. Board of Education committees shall undertake studies and make reports as charged by the Board of Education, but shall not act on behalf of the Board of Education. The Board of Education may establish standing or ad hoc committees and reserves the right to terminate any committees at any time.

Any official policy-level action shall be in the sole discretion of the Board of Education. The Board of Education is in no way obligated to follow committee recommendations. The Board of Education has the right to accept, reject, or modify all or any part of a committee recommendation.

Cross-ref:

Adoption Date: October 17, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

SCHOOL ADMISSIONS

POLICY 5150

The School District shall provide a public education to all persons residing in the School District between the ages of five and twenty-one who have not received a high school diploma. No person shall be refused admission into or be excluded from the School District on account of any legally protected status as enumerated in policy 0100, Equal Opportunity, including race, creed, color, national origin, sex, gender (including gender identity and expression), sexual orientation, weight, religion, marital status, disability, or predisposing genetic characteristic.

A veteran of any age who has not yet received his/her high school diploma and who has been discharged under conditions other than dishonorable is eligible to attend school.

A non-veteran under twenty-one years of age who has received a high school diploma shall be permitted to attend school or BOCES upon payment of tuition.

Residency

Parents/guardians must provide sufficient proof that they reside in the School District when enrolling their children in School District schools. Examples of proof of residence include, but are not limited to:

1. A mortgage statement or deed of ownership;
2. A tax bill for the Town of Oyster Bay;
3. A copy of a lease executed by the tenant and landlord, with an affidavit by the landlord that the lease is in effect with a copy of the landlord's mortgage statement or deed of ownership;
4. Statements for utility bills;
5. A pay stub or income tax form showing the in-district address; or
6. A voter registration document or a state- or other government- issued ID.

Other Documentation

New entrants must also present the following documents:

1. Proof of age - examples of acceptable forms of documentation include, but are not limited to, a birth certificate, baptismal record, or a passport (including a foreign passport);
2. Proof of immunization (see also policy and regulation 5420, Student Health Services) - dates for immunization against diphtheria, polio, measles, German measles (rubella), mumps, pertussis, tetanus, pneumococcal disease, Haemophilus influenza type B, hepatitis B, meningococcal disease and varicella); and
3. A health certificate from a licensed physician.

SYOSSET CENTRAL SCHOOL DISTRICT

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POLICY 5150

Students transferring from another school district are asked to provide the transfer or discharge notice from former school district (except for kindergarten students). Students with disabilities are asked to provide the IEP from the former school district.

Family Homes

Children cared for in free family homes and family homes at board located within the School District, when such family homes are the actual and only residence of the children, and who are not supported or maintained by a social services district or a state department or agency, shall be deemed residents of the School District for purposes of attending School District schools without tuition.

Where a child is placed from outside of his school district of residence into the school district in family homes at board by a social services district or state agency, the Superintendent of Schools is authorized to recover, to the extent permitted by law, the cost of instruction of that student from the school district of residence.

Homeless Children

Homeless children between the ages of five and twenty-one, who have not received a high school diploma, shall be entitled to attend school within the School District in accordance with the provisions of law (See policy 5151, Homeless Children).

Placement

Any child reaching the age of five (5) on or before December 1 of any year will be eligible for kindergarten in the preceding September. Any child who meets these age requirements may be enrolled in kindergarten after the opening day of school. Any child enrolled in a kindergarten at another public, private or parochial school who does not meet these eligibility requirements will not be permitted to transfer into the School District during the year in which they are enrolled in kindergarten.

A child reaching the age of six (6) on or before December 1 of any year will be eligible for Grade 1 in the preceding September. A child who does not meet this age requirement, but who has satisfactorily completed a year's work in a kindergarten program approved by the New York State Education Department which provides substantially equivalent instruction to that of the local public school, may be enrolled in Grade 1 if requested by the parent/guardian.

A child entering this School District after the opening day of school who has been enrolled in Grade 1 or above in another school district will be placed in the same grade. If it is determined that the child is not properly placed, an alternate placement will be made.

SYOSSET CENTRAL SCHOOL DISTRICT

SCHOOL ADMISSIONS

POLICY 5150

Fraud

If any information or document has been falsified in connection with registration and/or placement, the Superintendent of Schools shall assess the educational status of the child and shall notify the parent/guardian in writing of the rejection of said documentation on this basis. Upon finding an intentional fraud, the Superintendent of Schools shall recommend appropriate action to the Board of Education and notify the parent/guardian in writing of his/her recommendation and the Board of Education's decision concerning the provision of educational services to their child. To the extent the Superintendent of Schools deems it appropriate, he/she shall notify the proper authorities of the fraudulent act.

In the event the Board of Education or its designee has determined that proof of residency has not been established, the Board of Education, or its designee, shall provide the parent/guardian of such child with notification of such determination in accordance with the Education Law and the Commissioner of Education's regulations concerning the exclusion of a student on the basis of residency.

Cross-ref: 0100 Equal Opportunity
 5110 Designated Schools of Attendance
 5151 Homeless Children
 5152 Admission of Non-Resident Students
 5420 Student Health Services

Ref: Education Law §§903; 904; 3202; 3208
 Public Health Law §2164

Adoption Date: October 17, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

REPORTING OF HAZARDS

Policy 8111

The Board of Education recognizes its responsibility to provide an environment which is reasonably secure from known hazards. The Board of Education therefore directs the Superintendent of Schools and all staff members to comply with occupational safety and health regulations, including the Hazard Communication Standard and "Right to Know" legislation.

The Superintendent of Schools or his/her designee will direct appropriate personnel to develop and oversee a written hazard communication program. Such program will include the following:

1. the acquisition, maintenance and review of Material Safety Data Sheets (MSDS's) for all known hazardous materials on School District property;
2. the compilation of a hazardous materials inventory;
3. employee training in hazardous materials management and protection;
4. the recording of all incidents involving exposure to known hazardous materials. Records of employees who have been exposed to substances with enforceable exposure standards shall be kept for forty (40) years;
5. the publicizing of "how to report hazards and/or incidents" to school authorities; and
6. timely removal of hazardous materials from School District property when required.

The School District will comply with the requirements for the visual notification of pesticide spraying as set forth in the Environmental Conservation Law.

It is the responsibility of all employees, students and community residents to report to the building's main office any hazardous condition(s), material, equipment or incident which poses a threat to the health and safety of persons on school property.

Designated administrators will provide notice of hazardous materials to current and former employees within seventy-two (72) hours of a request.

Cross-ref:

Ref: 29 CFR §1910.1200 and 12 NYCRR Part 800 (Hazard Communication Standard)
40 CFR §763.95
Public Health Law, Article 48 and Labor Law, Article 28 ("Right to Know" Law)
Environmental Conservation Law §33 0101
12 NYCRR §801.3

Adoption date: October 17, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

EMERGENCY CLOSINGS

Policy 8134

The Superintendent of Schools or his/her designee (in the Superintendent of Schools' absence) may close the schools in the School District or dismiss early when hazardous weather or other emergencies threaten the health or safety of students and personnel.

In making the decision to close schools, the Superintendent of Schools or his/her designee will consider many factors, including the following principal ones that relate to the safety and health of children:

1. weather conditions, both existing and predicted;
2. driving, traffic, and parking conditions affecting public and private transportation facilities;
3. actual occurrence or imminent possibility of any emergency condition that would make the operation of schools difficult or dangerous; and
4. inability of teaching personnel to report for duty, which might result in inadequate supervision of students.

Students, parents, and staff will be informed early in each school year of the procedures that will be used to notify them in case of emergency closing. When schools are closed for emergency reasons, staff members will follow contractual obligations in reporting for work.

Ref: Education Law §3604(7)

Adoption date: October 17, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

STUDENT TRANSPORTATION SERVICES

Policy 8410

Student transportation in the School District will be provided in accordance with applicable law and regulations. The following objectives will serve as a guide to School District personnel in connection with the implementation of the School District's student transportation program:

1. to furnish transportation to those students eligible for transportation pursuant to law;
2. to provide safe transportation;
3. to operate the transportation program efficiently and economically;
4. to adapt transportation to the requirements of the instructional program;
5. to maintain conditions on the buses that are conducive to the best interest of the students-including mental, moral and physical considerations;
6. to promote a sympathetic public understanding of the entire transportation program-including safety, adequacy, efficiency, and standards of service;
7. to establish and review at least once a year the school bus scheduling and routing plans; and
8. to establish and review at least once a year the eligibility for transportation of students residing in the School District.

Transportation shall be provided at School District expense to those students eligible under law and pursuant to mileage limitations authorized by the voters of the School District. In accordance with the voters' approval of a referendum on May 19, 1998, transportation is provided to students in grades K-12 who reside between zero (0) and fifteen (15) miles from the school they legally attend within the District. Students attending private or parochial schools may be transported up to a maximum of fifteen (15) miles from their home to school. Distance for transportation eligibility shall be measured from the nearest point where the property of the pupil's legal residence abuts the public street, via the shortest route over public roads and/or public walkways, to the nearest entrance to the grounds of the school to be attended.

The Board of Education shall have the sole discretion in designating pick-up points and to add or remove bus stops in order to provide reasonably safe and economical transportation for the students of the School District.

The Superintendent of Schools or his/her designee is responsible for administering the transportation program in accordance with the above-stated objectives.

Ref: Education Law §3635

Adoption date: October 17, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

USE OF DISTRICT-OWNED VEHICLES

Policy 8421

The nature of the work of the Director of Facilities requires a great deal of travel within the School District, therefore, use of a School District-owned vehicle is authorized by the Board of Education. The Director of Facilities may use such vehicles for any School District related activity or any emergency related to buildings and grounds.

Personal use of School District-owned vehicles for any other purpose than those outlined above is prohibited. Any traffic violation incurred through the use of a School District provided vehicle is the responsibility of the person incurring such violation.

Ref: Education Law §1709

Adoption date: October 17, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

CHARGING SCHOOL MEALS

Policy 8505

The Board of Education recognizes that on occasion, students may forget to bring meal money to school. To ensure that students do not go hungry, but also to promote responsible student behavior and minimize the fiscal burden to the School District, the Board of Education will allow students who may forget meal money to “charge” the cost of meals to be paid back at a later date subject to the terms in this policy.

To comply with State guidelines and to maintain a system for accounting for charged meals, regarding both full and reduced-price meals, the Board of Education shall:

1. allow only regular meals, defined as items on the menu, excluding extras and snacks, to be charged;
2. limit the number of charges to five (5) per student per school year;
3. when a student exceeds the charge limit, provide a milk and grain component at breakfast, and provide a sandwich, fruit and milk at lunch;
4. notify parents on a timely basis of outstanding charges; and
5. use a computer-generated point of sale system, which identifies and records all meals as well as collects repayments.

Charged meals must be counted and claimed for reimbursement on the day that the student charged (received) the meal, not the day the charge is paid back. If the School District suspects that a student may be abusing this policy, written notice will be provided to the parent that if he/she continues to abuse this policy, the privilege of charging meals will be refused. Families may apply for free-reduced price meals at any time during the school year. Applications are mailed to all families prior to the start of the school year. In addition, applications are available at the School District’s Administrative Offices.

The School District shall send a letter home to all parents on an annual basis prior to the opening day of school, outlining the requirements of this policy. The policy shall also be published in appropriate school and School District publications.

Staff

Staff members are allowed to purchase food from the School District’s food services. However, all purchases must be on a cash basis. Staff members will not be allowed to charge meals to be repaid later.

Cross-ref:

Ref: 42 USC §1779 (Child Nutrition Act of 1966)
42 USC §§1758(f)(1); 1766(a) (National School Lunch Act)

Adoption date: October 17, 2016

SYOSSET CENTRAL SCHOOL DISTRICT

FAMILY AND MEDICAL LEAVE

POLICY 9520

Consistent with the federal Family and Medical Leave Act (FMLA) of 1993 as amended, the Board of Education recognizes the right of eligible employees to unpaid family and medical leave for up to twelve (12) workweeks during any twelve (12) month period. For the purposes of family and medical leave, the twelve month period necessary for eligibility shall be a rolling year. A rolling twelve (12) month period is measured backward from the date an employee uses any FMLA leave. The Board of Education shall ensure that all eligible employees who use such leave shall have their health benefits continued, shall not have any previously accrued benefits altered and except as otherwise authorized by law and shall be returned to his/her previous position or to an equivalent position according to established Board of Education practices, policies and collective bargaining agreements.

To be eligible for family or medical leave, an employee must have been employed for at least twelve months and have worked at least 1,250 hours during the prior twelve months.

Family leave shall be provided when a son or daughter is born to the employee or one is placed with the employee for adoption or foster care. Medical leave shall be provided in order for the employee to take care of a spouse, child or parent who has a serious health condition or when the employee has a serious health condition rendering him/her unable to perform the functions of the employee's job.

The term "serious health condition" means an illness, injury, impairment or physical or mental condition that involves: (a) inpatient care in a hospital, hospice, or residential medical care facility; or (b) continuing treatment by a health care provider.

Family leave shall be provided because of a qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a member of the military on covered active duty status (or has been notified of an impending call or order to covered active duty) in the Armed Forces.

An eligible employee who is the spouse, son, daughter, parent, or next of kin of a covered service member is entitled to a total of twenty-six (26) workweeks of unpaid leave in a single twelve (12) month period to care for the service member who is seriously ill or injured in the line of duty.

The term "Parent" means a biological, adoptive, step or foster father or mother, or any other individual who stood in *loco parentis* to the employee when the employee was a child. This term does not include parents-in-law.

The term "Spouse" means a husband or wife as defined or recognized under state law for purposes of marriage in the state where the employee resides, including "common law" marriage and same-sex marriage. This term does not include a domestic partner.

The term "Child" means a biological, adopted, or foster child, stepchild, legal ward, or child of person standing in *loco parentis*, who is either under age eighteen (18), or age eighteen

SYOSSET CENTRAL SCHOOL DISTRICT

FAMILY AND MEDICAL LEAVE

POLICY 9520

(18) or older and “incapable of self-care because of a mental or physical disability” at the time family or medical leave is to commence.

A person stands in *loco parentis* if that person provides day-to-day care or financial support for a child. Employees with no biological or legal relationship to a child can stand in *loco parentis* to that child, and are entitled to family or medical leave pursuant to the Family Medical Leave Act.

An employee may elect, or the School District may require, an employee to use accrued paid vacation, personal or family leave for purposes of a family or medical leave.

The employee shall notify the School District of his/her request for leave, if foreseeable, at least thirty (30) days prior to the date when the leave is to begin. If such leave is not foreseeable then the employee shall give such notice as is practical. The School District may require a certification from a health care provider if medical leave is requested. When an employee returns following a leave, he/she must be returned to the same or equivalent position of employment.

The Board of Education shall ensure that family and/or medical leave required pursuant to the Family Medical Leave Act is provided to all eligible employees, unless they are covered by a collective bargaining agreement which provides greater leave benefits than this Act.

The School District shall post a notice prepared or approved by the Secretary of Labor stating the pertinent provisions of the Family and Medical Leave Act, including information concerning enforcement of the law.

Cross Ref:

Ref: 29 USC §§ 207; 2601; 2611; 2612; 2613; 2614; 2615; 2617; 2618; 2619
29 CFR §§ 825.110; 825.309; 825.600; 825.601; 825.602; 825.603; 825.604

Adoption Date: October 17, 2016